

Regular Meeting of the State of Connecticut
Faculty Advisory Committee to the Board of Regents for Higher Education
September 20, 2019
61 Woodland St., Hartford, CT
Minutes

Present:

Del Cummings, FAC Chair, NVCC
William Lugo, FAC Vice-Chair, ECSU (phone)
Judy Wallace, FAC Secretary, MxCC
Oluwole Owoye, FAC Member, WCSU
Stephen Adair, FAC Member, CCSU (phone)
Lois Aime, FAC Admin, At-Large Rep, NCC (phone)
Barbara Richards, FAC Member, HCC (Phone)
Patrice Farguharson, FAC COSC (Phone)
Mike Shea, Member, FAC SCSU (Phone)
Linda Wilder, FAC COSC
Susan Gentry, FAC, Alternate, TxCC
Brian Kaufman, FAC Member, QVCC

Guests:

Jane Gates, Provost CSCU
Mike Lopez
Karen Wosczyzna- Birch
Mary Bidwell
Sharon Gusky
Miguel Garcia
Colena Sesanker

Meeting was called to order at 1:00 PM

1. Discussion/Revision/Approval of Agenda
Motion to approve (1st Gentry, 2nd Wallace) Unanimous.
2. Discussion/Revision/Approval of July 19, 2019 Minutes
Motion to approve (1st Owoye, 2nd Gentry) Unanimous.
3. Discussion/Revision/Approval of August 23, 2019 Minutes
Motion to approve minutes (1st Owoye, 2nd Gentry) Unanimous.
Motion to approve as amended by Del who will submit to Erin for posting. (1st Wallace, 2nd Gentry)
Unanimous.
4. Location of BOR meetings
Discussion regarding the lack of attendance at the BOR meetings despite them being held at various campuses versus in Hartford. Pros and cons were discussed as well as ideas to cultivate future attendance and participation at the meetings. The FAC recommendation is for the meetings to continue to be held at the various campuses with a discussion period with the BOR prior to the scheduled meeting. Del will inform Regent Harris of this recommendation.
5. Update – Community Colleges Program Review

Discussion regarding the process and policy for program review. The deans have provided feedback.
Discussion ensued regarding pre and post 2023 considerations. A request will be made to Provost Gates for

the draft version of current policy under consideration for review and comment by the FAC before it goes to the Board for final approval.

Colena provided the recommendation drafted by the Shared Governance work group for designing the structure post 2023 as well as the need to form a functioning shared governance and interim curriculum committee prior to 2023. A member proposed a redundant group from SF ASA CC to perform the same function. Discussion followed.

6. FAC Presentation to the BOR
Prepare for December 19 presentation to BOR.
7. Update regarding FAC Elections
Candidates for the CC have all been nominated. Elections results will be forwarded when completed. Motion to extend the FAC elections to October 1, 2019 which is still in compliance with the Legislative statute. (1st Richards, 2nd Shea) 1 opposed. Motion passed.
8. 6th Annual Conference on Student Success and Shared Governance
Conference will be held at WCSU. Stephen and Colena have volunteered to be on the Conference Planning Committee. Wally will continue to have preliminary meetings to increase membership and advance necessary planning.
9. Update of courses by people without degrees – agenda order amended awaiting guest arrival
Guests: Mike Lopez, Karen Wosczyzna- Birch, Mary Bidwell, Sharon Gusky
Historical and legislative context was provided for the inception and development of the Center for Technology (COT). The COT is a model program with strong representation across the state from the community colleges, state and private universities. The certificates, options and degrees are in response to workforce demands.

The FAC raised concerns over recent job descriptions and the hiring of instructors without the usual degrees held by faculty members. Several important points emerged from the discussion.

1. The positions are not faculty positions, they are non-teaching positions with a teaching component. They are Educational Assistant (EA) positions with instruction and other job functions.
2. The Dean's Council established and approved the job description for these positions fall 2017.
3. Experienced workers in the field typically don't have advanced degrees.
4. The instructors possess many industry certifications uniquely qualifying them to teach the required content.
5. The COT works with these instructors to develop and hone their teaching skills.

Additional concerns were raised about the transferability of required math courses for the certificate. Clarification was provided that the certificates are a stackable credential nested within the Associate Degree which does transfer.

Guests also felt that the call to NECHE from the FAC before talking to members from the COT and system administration was disrespectful. Provost Gates also stated that it was a violation of protocol.

Motion to adjourn (1st Gentry, 2nd Wallace). Unanimous.

Meeting adjourned at 3:08 PM

Respectfully submitted,
Judy Wallace, FAC Secretary