

Regular Meeting of the State of CT
Faculty Advisory Committee to the Board of Regents for Higher Education
Minutes
June 15, 2018
61 Woodland St., Hartford, CT

Present:

Adair, Stephen, CCSU (phone)

Aime, Lois, Admin Fac, At-Large Rep (NCC)

Bechard, Kevin, Fac, alternate MCC (phone)

Brown, Robert, Fac, alternate, TXCC

Cummings, Delwyn, Fac Vice-Chair, NVCC

Farquharson, Patrice, Fac COSC

Garcia-Bowen, Myrna, Admin Fac, CCSU

Kaufman, O. Brian, Fac, QVCC (phone)

Lugo, William, Chair, Fac, ECSU

Owoye, Oluwole, Fac, WCSU

Richards, Barbara, Fac, HCC (phone)

Shea, Michael, Fac, SCSU

Wallace, Judy, Fac, alternate, MXCC (phone)

Washko, Lisa, Admin Fac, alternate, CCSU (phone)

Wilder, Linda, Admin Fac, COSC

Absent:

Billias, Nancy, Fac, alternate, COSC

Cournoyer, Jennifer, Admin Fac, At-Large alternate, (QVCC)

Newgarden, Kristi, Admin Fac, alternate, COSC

Meeting called to order by Chair, William Lugo at 1:07 pm

- No minutes from previous meeting
- Agenda approved unanimously
- **Revised Students First plan** presented at ASA. There was no vote taken and little discussion since it was passed out at the meeting and all were given about 10 minutes to read it prior to discussion.
 - As noted in the document, the target date for the consolidation to be completed and first cohort of students to take classes would be August 2023.
 - Not sure about target date to submit documents to NEASC
 - Pres. Ojakian unsure whether a Substantive Change report or a Candidate for Accreditation report will be submitted to NEASC. Hopefully, with a number of changes already in place a Substantive Change might be satisfactory.
 - Also, in the meeting it was made clear that by September of 2018 they will begin process of establishing common Gen Ed.
 - Gen Ed already met on Thursday, 6/14 and will meet again on 6/21. Meeting on 6/14 lasted 5.5 hours. It was useful. Established first steps for guiding principles including core of 21-27 credits. Would this be geared to transfer to CSUs or to larger universe of colleges. Need to create specificity for transferability.
 - Began to talk about what math should be applicable in common Gen Ed because math requirements vary based on major.
 - About a dozen people attended this meeting including a number of System Office staff; possibly 6-7 faculty attended the meeting.
 - Faculty are being paid to attend these meetings. Question asked about who was paying them. They were not told. See agenda item below on SVP CT.
 - Was there a sense about what was meant by “common core” vs. Gen. Ed.
 - More discussion on different math and science requirements for different programs

- Question about what would happen if a college did not agree with the content of the common core. Response: it won't matter. Further response: we are independently accredited and have our own gen ed cores.
 - Timeline states that common core will be completed by end of April, 2019
 - There was conversation re submitting gen ed core to each college for approval but no resolution
 - Suggestion re governance committee dealing with some of the above issues. However, governance committee has never met.
 - As noted on page 4 of this plan CT legislature allocated over \$1M to student completion which will be distributed based on key performance indicators as developed by CSCU Student Success Center.
 - Cost savings reduced from \$23M to \$17M
 - New plan will retain Department Chairs. A battle behind closed doors brought this about. In fact, they got caught in inaccurately noting that \$1.4M would be saved by replacing Dept. Chairs with Assoc. Deans when it would actually cost an additional \$3.9M. Norwalk CC found that error
 - Regional Presidents to be hired spring 2019 and VP Enrollment Management hired by 12/31/18
 - Is timeline still accurate since NEASC criticized it? What remains of plan? What are they pushing forward? Timeline still very ambitious.
 - Will invite Mike Stefanowicz to next meeting to possibly clarify above
- **SVP (Social Venture Partners) CT** is paying faculty off-contract to attend meetings over summer on consolidation questions – Gen Ed, Guided Pathways, etc. We would like to see the documentation that supports this agreement. See email from L. Aime to FAC on 6/11/18 @ 1:24 PM.
 - **Is the FAC being excluded from planning processes?** However, we can do what we were mandated to do by legislature, which is to supply reliable informational documents to them. We could hopefully get them background information to make more informed decisions. B. Richards created a document outlining required administrative positions at each college which she would like the FAC to endorse. FAC having hard time communicating with the CT General Assembly. We should send a regular report to the legislature. Seconded.
 - RESOLVED that the Faculty Advisory Committee endorse the re-titled document "Information on Connecticut Community Colleges_Faculty Advisory Committee_May 24, 2018", adopt it as an official FAC Informational Report, and transmit it as soon as possible to the members of the Board of Regents for Higher Education and the members of the Committee on Higher Education and Workforce Development of the Connecticut General Assembly.
 - Passed unanimously
 - **CCC Representation on FAC.** Not all CCCs represented on FAC which causes difficulty for those not represented understanding what is happening at FAC meetings. Difficult to distribute information to unrepresented CCCs on FAC. AAUP would not be in favor of altering the numbers in the room to increase CCC representatives even if the vote count would not change. Communication with all CCCs needs to improve. However, difficult to meet with unrepresented colleges. There should be a change in by-laws to make sure that one CCC campus does not have 2 reps (voting member and alternate) when other colleges have no representation. Suggestion to form an ad hoc sub-committee to look at options for CCC representation was agreed upon. Barbara R. will chair, Brian K., Kevin B., Stephen A., Bob B. and Mike S. agreed to be part of this committee.
 - Could there be a summary of FAC meetings sent out to all colleges. This would be in addition to the minutes themselves. Deferred to new committee.
 - **Childcare Resolution** was approved by the SCSU senate and the CSU AAUP. CSU AAUP asked that this be brought to the FAC. This would help with admissions and retention. Note that this is very expensive. This is aspirational.
 - **Resolution for Affordable, Accessible, and High Quality Comprehensive Child Care at CSCU**

Whereas, not a single campus in the CSCU system provides comprehensive child care serving children from 6 weeks to 12 years;

Whereas, the population of older and returning students is anticipated to increase across the nation and many of those students need affordable, accessible, high-quality child care to attend class, complete course work outside of class, and participate in campus life;

Whereas, 26 percent of college students in the United States are raising children while attending college, and just under half of those students are enrolled in community colleges;

Whereas, gender pay inequalities in the U.S. persist in part because mothers are more likely than fathers to engage in part-time school or work, to not seek or to delay promotions, or to leave educational or work places altogether as a result of their caregiving responsibilities;

Whereas, the CSCU system may not be able to compete with more highly-resourced universities and colleges in regard to offering competitive salaries to recruit high quality staff, faculty and administrators; the system can work to create a family-friendly climate where faculty, staff, and administrators of all genders feel supported in regard to their work, life, and family commitments;

Whereas, lab schools providing comprehensive child care and early childhood education can simultaneously provide 1) important caregiving resources to families and 2) serve as academic resources providing key learning, internship and research opportunities for students and faculty;

Be it resolved that the Board of Regents provide the 17 campuses of the CSCU System with affordable, accessible, high quality comprehensive child care (serving children from 6 weeks to 12 years) and on-campus drop-off child care facilities that will serve the CSCU system's faculty, staff, and students.

- Passes with 1 abstention
- **2018 and 2019 FAC Conference.** No debriefing on 2018 FAC Conference yet. Has there been a request for 2019 funding to Provost Gates? Response – No. We need to ask for same amount of funding as was received for 2018 FAC Conference.
- **BOR Subcommittee Reports:**
 - Encourage all to attend these meetings. More conversation and more accomplished at subcommittee meetings.
 - Regents should be encouraged to come to campuses to speak with faculty and students so they better understand what is occurring on a day-to-day basis on campuses.
 - BOR starting to take more active role. Not rubber-stamping anything. They are rejecting majors that have been approved by campus governance structures.
- **Meeting adjourned 3:02 PM.**

Submitted by Lois Aime