

Regular Meeting of the State of Connecticut  
Faculty Advisory Committee to the Board of Regents for Higher Education  
April 26, 2019  
61 Woodland St., Hartford, CT  
Minutes

Present:

Del Cummings, FAC Chair, NVCC  
William Lugo, FAC Vice-Chair, ECSU  
Judy Wallace, FAC Secretary, MxCC  
Stephen Adair, Member, CCSU  
Lois Aime, Admin, At-Large Rep, NCC  
Myrna Garcia-Bowen, Member, SUOAF, CCSU  
Linda Wilder, Member, COSC  
Oluwole Owoye, Member, WCSU  
Susan Gentry, Alt- Member, TxCC

Phone:

Lisa Washko, SUOAF, AFSCME, CCSU  
Kevin Bechard, Alt. Member, MCC  
Barbara Richards, Member, HCC  
Patrice Farquharson, COSC  
Joy Thompson, Alt Member. MCC  
Mike Shea, Member, SCSU

Guests:

Arian Gorishti, Police Sergeant NVCC  
Charles Cleary, Dean of Administration TXCC  
Jeffrey Garewski, Chief of Police/Director of Public Safety ECSU  
Colena Sesanker GWCC

Meeting was called to order at 1:09 PM

1. Discussion/Revision/Approval of Agenda  
Motion to approve (1<sup>st</sup> Wallace, 2<sup>nd</sup> Owoye) Unanimous.
2. Discussion/Revision/Approval of Minutes  
Motion to approve (1<sup>st</sup> Aime, 2<sup>nd</sup> Farquharson) Unanimous.
3. Proposed changes to the FAC By-Laws  
Barbara Richards and Stephen Adair provided updated documents and responded to questions and concerns regarding the proposed changes to the FAC By-Laws. There was some confusion regarding the various versions that have been circulated. There was discussion with recommendations for changes needed for elections at COSC.

There was an issue involving the audio necessitating a three minute break.

4. 2020 FAC Elections

There was general discussion regarding the new election process. The revised By-Laws are somewhat cumbersome and required clarification. Colena offered to make a process flow chart to assist with the election process which will be sent electronically to the governance leaders at each of the campuses.

Each campus should hold an election that results in one teaching faculty member and one professional staff member being nominated to advance in the broader election. All full-time faculty members are eligible to vote for the teaching faculty representative and staff to vote for the staff representative nominees. These two names should be sent to the FAC with a 150 word maximum statement from each nominee for use in the inter-campus ballot this September.

5. CSCU Public Safety Taskforce

Three representatives from the Public Safety Task Force, Arian Gorishti Police Sergeant NVCC, Charles Cleary Dean of Administration TXCC, and Jeffrey Garewski Chief of Police/Director of Public Safety ECSU from the public safety task force attended the FAC meeting. They solicited FAC input regarding the most effective way to provide safety training for each campus. There was an in-depth discussion regarding campus resources, multi-modal delivery, off-peak times, and considerations for full-time versus part-time faculty, staff and for students. Additional information should be electronically sent to Alice Pritchard.

6. Institutional Research

There was general discussion regarding the importance of institutional research in general as well as the need for them to remain at our local campuses. There is an increasing demand data mining and evidence-based decision making. A loss of their presence on a campus and loss of their campus focus to produce meaningful data was discussed. It was felt that there is a trend to risk the needs of the college for the aspirational college which does not yet exist.

Motion to vote on the Amended FAC Resolution on Institutional Research.  
(1<sup>st</sup> Wallace, 2<sup>nd</sup> Shea) Motion passed. One Abstention.

7. 6<sup>th</sup> Annual Conference on Student Success and Shared Governance

Theme: *TBA*

WCSU: Friday April 3, 2020

8. Remarks to the May 9, 2019 BOR meeting

10:00 am at the LOB

Discussion regarding ideas for comments. Del to draft and present remarks.

Motion to adjourn (1<sup>st</sup> Wallace, 2<sup>nd</sup> Farquharson). Unanimous.

Meeting adjourned at 4:00 PM

Next FAC Meeting 1:00 on May, 9, 2019. Then June 14, 2019 at from 1:00 – 4:00.

Respectfully submitted,  
Judy Wallace, FAC Secretary

## FAC Resolution on Institutional Research

April 2019

Whereas, the April 2019 update on Students First for NECHE states that the 12 community colleges will retain their accreditations until at least fall 2023 (p. 7);

Whereas, a new organizational structure for Institutional Research is expected to be operational as of July 1, 2019 in which "all IR professionals will be part of the same staff and have a reporting line to the CSCU Office of Research and System Effectiveness" (p. 30);

Whereas, the NEASC (now NECHE) letter of April 25, 2018 in response to the CSCU Substantive Change Request stated, "We are further concerned that consolidating the institutional research functions into the System office rather than at the institutional level will not provide the institution and the campuses with sufficiently responsive information and feedback to support planning and evaluation.";

Whereas, Standard Two of NECHE's standards of accreditation requires that the "***institution*** undertakes planning and evaluation to accomplish and improve the achievement of its mission and purposes" (emphasis added);

Whereas, Standard 2.2 states, "Institutional research is sufficient to support planning and evaluation. The institution systematically collects and uses data necessary to support its planning efforts to enhance institutional effectiveness.";

Whereas, the CSCU plan to restructure Institutional Research under the direct control of the system office may have negative consequences for the community colleges not only to meet standards 2.1 and 2.2, but also 1.1, 2.7, 2.8, 3.2, 3.12, 3.17, 8.6, and 8.7;

Be it Resolved that the FAC asserts that the CSCU plan to restructure Institutional Research at the system office will undermine the capacity of the community colleges and the institutional chief executive officers to engage in planning and evaluation in pursuit of their respective missions and purposes.

Be it Further Resolved that the FAC urges the system office to respect the accreditations of the 12 community colleges and not to implement its restructuring of Institutional Research.