

**State of Connecticut
Board of Regents Faculty Advisory Committee
Minutes - May 9, 2014
39 Woodland St.
Hartford, Conn.**

Present: Stephen Adair, Chair, Member, CCSU; T.J. Barber, Member, MCC; Christine Barrett, Member, SCSU; Bob Brown, Vice-Chair, Member, TxCC; Ilene Crawford, Member, SCSU; Del Cummings, Member, NVCC; Dan Facchinetti, Alternate, COSC; Catherine Hoyser, Member, COSC; William Lugo, Alternate, ECSU; Steven Moore, Member, MCC; Patty O'Neill, Member, WCSU; Erin Pagano, Member, QVCC; Barbara Richards, Alternate, HCC; Kim Shea, Alternate, GWCC, Member, CCC; Judy Wallace, Alternate, MCC.

Guests: Jody Barr, SUOAF; Mike Gargano, Provost and Senior Vice President for Academic and Student Affairs, ConnSCU; President Gray; Mike Kozlowski, Director of Public Affairs and Marketing, ConnSCU; Amelia Landberg, Boston Consulting Group; Lane McBride, Boston Consulting Group; Erika Steiner, Chief Financial Office, ConnSCU; Nithya Vaduganathan, Boston Consulting Group.

1. Call to order. Meeting was convened at 1:05 PM.
2. Review of minutes from April 11, 2014 meeting. Motion to accept (Barber/Wallace), approved unanimously.
3. Conversation with President Gray, Amelia Landberg, Lane McBride and Nithya Vaduganathan.
 - a. President Gray updated the committee on the status Transform CSCU 2020 and its 28 objectives. Between eight and twelve consultants from Boston Consulting Group will be involved. There are multiple pillars of the plan—enrollment management, infrastructure planning, maintaining access and affordability, and the goal of becoming a system.
 - b. The executive steering committee for Transform CSCU 2020 will consist of President Gray, Chairman Donofrio, and others.
 - c. President Gray is searching for a project manager, and faculty who may be appropriate for this position are being identified.
 - d. Individuals have been named as sponsors of various aspects of Transform CSCU 2020. Mike Gargano will be the sponsor of enrollment management. Joe Tolisan will sponsor information technology. Erika Steiner will sponsor efforts related to finding efficiencies.
 - e. BCG developed a survey that will be modified after input from CSU-AAUP and CSU Senate Presidents. The existing survey will also be forwarded to the FAC for feedback.

- f. Lane McBride discussed BCG involvement. The consultants from BCG are not educators, but rather experts in managing large scale change. BCG provides research and analysis to inform decisions. The Project Management Office will keep track of what's going on and will ensure that the 28 initiatives of Transform CSCU 2020 have milestones and that those milestones will be met. Mr. McBride emphasized that BCG is not here to make decisions, and Dr. Gray reiterated that this was "Our Plan".
- g. Several components of Transform CSCU 2020 will be fast-tracked including information technology, deferred maintenance, cross-campus registration, common calendar, and smart classrooms. BCG will help to establish metrics by which progress on these will be evaluated.
- h. Mr. McBride was asked to provide examples of BCG's past work involving education. BCG was involved in the strategic planning process at Rutgers, but majority of prior work was at the K – 12 level. A recent example of work at this level was involvement in the merger of the Memphis school district and the Shelby County school district into one system.
- i. The development of a long-term system-wide academic plan was discussed, and whether BCG would be involved in decisions about discontinuing, for example, low-enrolled programs. Mr. McBride replied that BCG will rely on a set of guiding principles such as "Students first", "Align plan with mission/vision", "Maintain institutional identity", "Stability/Progress Balance" and "Maintaining collective resolve". Dr. Gray pointed out that in terms of the development of a long-term academic plan, "most of it will be faculty driven".
- j. The identification of efficiencies was discussed. Support offices will be examined and evaluated in terms of how much support each provides. Dr. Gray was asked how consolidation and the identification of efficiencies could take place without "people losing their jobs?" Dr. Gray emphasized that the system was absolutely "not focused" on that, and that it might mean that people might work in different locations and that some programs might expand while others do not.
- k. It was pointed out that stakeholder engagement was important and Dr. Gray was questioned about the different means by which engagement would be solicited. There will be weekly updates. There will also be a campus liaison from each institution. According to Nithya Vaduganathan, a liaison should be an individual with a strong relationship with faculty and staff, someone who has the respect of faculty, students and staff, and someone who is a "change agent".
- l. Dr. Gray was questioned about the delivery of on-line courses, and whether the switch to Charter Oak was still going to occur. Charter Oak is an "untapped resource" and this switch does not need the involvement of BCG.
- m. When asked about a timeline for this process, Gray replied that ultimately, a final document will be in place by December 2014 or June

2015.

4. Conversation with Dr. Gargano.
 - a. Dr. Gargano addressed the proposed Academic Program Review process, and stressed that the goal was not to interfere with the local review process, and that how the local review is conducted is the business of the local institution. The goal is to develop a schedule, and to make sure each review meets a standard, and nothing more.
 - b. Another focus of Dr. Gargano's was open source materials and how they could be utilized.
 - c. Dr. Gargano mentioned that it's necessary that there be a focus on faculty enhancement in the initiatives of Transform CSCU 2020. Possible ideas might include a faculty exchange program or a visiting faculty scholar's program, within the system or even internationally.
 - d. Dr. Gargano noted that it's important to define "centers of excellence" within the system.
5. Discussion of McGuire Associates Positioning Statements presented to the BOR.
6. Announcements.
 - a. Stephen Adair attended a SUNY organized conference on shared governance (details here: <http://www.fccc.suny.edu/SVConference.html>) and met with the two faculty members of the SUNY Board of Regents.
 - b. SB402 (An Act Concerning Faculty Representation on the Board of Regents for Higher Education) passed, and is now waiting for Governor Malloy's signature.
 - c. Update on questions regarding IT policy and research with human participants.
 - d. Articulations and new programs. Moving forward, new programs will need articulations worked out in advance before approval by ASA.
 - e. CT Students For a Dream. The FAC will draft a statement about the CT Students For a Dream petition to the Board of Regents concerning the use of state funds for financial aid for undocumented students.
7. Discussion of presentation to the Board of Regents on May 13, 2014. Motion to approve with minor revisions (Crawford/Barber), unanimous.
8. Meeting adjourned at 4:00 PM.

Respectfully submitted,

Patty O'Neill