

State of Connecticut
Board of Regents Faculty Advisory Committee
April 11, 2014
39 Woodland St.
Hartford, Conn.

Present: Stephen Adair, Chair, Member, CCSU; T.J. Barber, Member, MCC; Christine Barrett, Member, SCSU; Bob Brown, Vice-Chair, Member, TxCC; Ilene Crawford, Member, SCSU; Del Cummings, Member, NVCC; Catherine Hoyser, Member, COSC, William Lugo, Alternate, ECSU; Patty O'Neill, Member, WCSU; Barbara Richards, Alternate, HCC; Kim Shea, Alternate, GWCC, Member, CCC; Judy Wallace, Alternate, MCC.

Guests: Mike Gargano, Provost and Senior Vice President for Academic and Student Affairs, ConnSCU; President Gray; Ernestine Weaver, Counsel, BOR.

1. Call to order. Meeting was convened at 2:05 PM.
2. Review of minutes from March 28, 2014 meeting. Motion to accept (Barber/Hoyser), approved unanimously.
3. Conversation with President Gray.
 - a. President Gray updated the committee on the status of the three Presidential searches. It is expected that in-person interviews for all three positions will take place in late April or early May.
 - b. President Gray updated the committee on unfilled administrative staff positions. It is expected that the public relations position will be filled shortly. The Director of Institutional Research position remains vacant. Laurie Dunn was named as Interim Vice President for Human Resources.
 - c. Sibson Consulting (<http://www.sibson.com/about-us/>) will conduct an analysis, for consolidation purposes, of all offices of the 18 institutions of CSCU.
 - d. Initial budget presentations from all institutions have taken place. Major points addressed in these presentations were the current budget status of the institution, enrollment projections, and the "Go back to get ahead" program.
 - e. Transform CSCU 2020. In President Gray's words, Transform CSCU 2020 is "about to happen." Of the 28 objectives described in the First Monday communication for February (<http://www.ct.edu/files/update/Feb-2014.html>) several have already been achieved. The System is close to developing a common calendar. Development of "genius classrooms" is occurring. A common application is being developed. Dr. Gray anticipates the need for outside consultants to engage in an information

technology audit, to develop a long term strategic academic plan, and to search for unnecessary duplications in services across the 17 institutions. Dr. Gray recognized that it was “late in the game” this year for faculty involvement, but hoped that by the end of this year, that would be rectified.

- f. Discussion of consulting firms hired or to be hired by the Board. Maguire Associations (<http://www.maguireassoc.com/>) has already been hired and will be making recommendations in the near future about enrollment trends and practices. Sibson Consulting (see previous link) has been hired. A third consulting firm will be hired to conduct the information technology audit and to develop a long term strategic academic plan, in addition to other responsibilities.
 - g. Discussion of the possibility of new faculty positions. Dr. Gray indicated that new faculty in “specific and important positions” will be hired, but not faculty for other positions.
4. Conversation with Dr. Gargano. Dr. Gargano anticipates that the Faculty Advisory Committee will be heavily involved in the development of the academic master plan. Dr. Gargano is interested in whether a \$20,000 Bachelor’s degree can be developed.
 5. Discussion with Attorney Ernestine Weaver. Ms. Weaver discussed the BOR response to CT Students for a Dream petition requesting that the BOR recommend that undocumented students be allowed to access the 15% of student fees set aside for financial aid. Ms. Weaver explained that the BOR is not a regulation making entity, that federal law prohibits the BOR from providing financial aid, and that it was best for this group to pressure the General Assembly to pass legislation that would allow undocumented students to access financial aid.
 6. Updates
 - a. Legislative session. SB 402 (An Act Concerning Faculty Representation on the Board of Regents for Higher Education) is progressing through the legislature.
 - b. BOR subcommittees. TJ Barber attended the Human Resources Administration subcommittee which went into executive session, barring Barber from attendance.
 - c. Campus communications
 - d. Academic calendar
 - e. Remediation Conference. Stephen Adair attended the recent Remediation Conference.
 7. Preparation for meeting with BOR

8. Other business. In order to properly prepare for the FAC's presentation to the BOR in May, the May FAC meeting is moved to May 9, 2014.

Respectfully submitted,

Patty O'Neill