

2.3	Student Worker Pay Rate Schedule	19-107	2019-10-24
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CSCU STUDENT WORKER PAY RATE SCHEDULE (MINIMUM WAGE COMPLIANCE)

The Board of Regents approved revisions to the Student Worker Pay Rate Schedule effective with the pay periods that include the effective dates in 2019, 2020, 2021, 2022, and 2023 as listed below.

All student workers compensated at a level below the minimum hourly wage or below the minimum rate for the student worker classification to which assigned when a change takes effect, receive an appropriate adjustment in pay to ensure compliance with the statutory minimum wage and revision in the pay rate schedule listed below beginning October 1, 2019.

Student worker pay rates shall be reviewed by the System Office at least once each fiscal year. The CSCU President shall approve rate adjustments as necessary and advise the Board of Regents.

CLASS I Position requiring no work experience or some experience and/or training sufficient to work at semi-skilled jobs not requiring supervisory responsibility.

	Hourly Range	
	Min	Max
Effective 10/1/2019	\$11	\$13
Effective 9/1/2020	\$12	\$14
Effective 8/1/2021	\$13	\$16
Effective 7/1/2022	\$14	\$17
Effective 6/1/2023	\$15	\$18

CLASS II Position requiring demonstrated skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others.

	Hourly Range	
	Min	Max
Effective 10/1/2019	\$11	\$14
Effective 9/1/2020	\$12	\$15
Effective 8/1/2021	\$13	\$16
Effective 7/1/2022	\$14	\$17
Effective 6/1/2023	\$15	\$18

CLASS III Advanced position requiring skills and knowledge acquired through prior employment or training in the appropriate area. This class usually requires supervisory responsibilities or the ability to work independently on projects requiring specialized skills.

	Hourly Range	
	Min	Max
Effective 10/1/2019	\$13	\$17
Effective 9/1/2020	\$13	\$17
Effective 8/1/2021	\$14	\$17
Effective 7/1/2022	\$15	\$17
Effective 6/1/2023	\$16	\$19