Presenters

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Public Safety Structure

**Key Points**

- Maintains Current Public Safety Structure
- Will report to a to-be-named CT State Chief of Police/Director of Public Safety
Why Is Public Safety Being Consolidated?
Reasons for the Consolidation

• Assess current public safety requirements at the individual campuses

• Modernize public safety policies, procedures and police technology

• Implement sworn police accountability legislation mandates
Purpose of Consolidation (cont’d)

- Provide guidance to non-sworn public safety personnel and contracted vendors

- Establish a public safety administrative leadership position to address public safety issues across the campuses and bring congruency to operations

- Develop a long-term budget strategy for public safety mandates and initiatives
Plan for Harmonization
Review & address current public safety requirements at the individual campuses

• Fragmented public safety infrastructure and operational guidelines

• Input needed from campus administrators and public safety staff on infrastructure and capability

• Review the data from each campus to determine if the structure meets the needs of the campus community
Modernize public safety policies and procedures

• Update, address and standardized policies and procedures at each campus to align with applicable laws and acceptable best practices

• Ensure all campuses execute training on “Run, Hide, Fight” consistently
Modernization (cont’d)

• Full compliance with the Police Officer Standards and Training Council (POSTC) requirements

• Consistency in policies, procedures and best practices across all campuses

• Reduce the chances of litigation due to inadequate policy and procedure
Implement sworn police accountability legislation mandates

2020 Police Accountability Act Requirements for Personnel:

- Body and Dashboard Cameras
- Department Accreditation by 2025
- Drug Testing for Re-Certification
- Behavioral Health Assessment Every 5 Years
- Crowd Management Training
- Implicit Bias Testing
Guidance to non-sworn and contracted public safety vendors

• Adequate public safety training to staff

• Policy and procedure guidance

• Improved public safety presence at campuses that have not had adequate personnel resources

• Blended public safety initiatives with sworn law enforcement

• Collaborate with campus administrators to meet specific public safety needs
Addressing Cross-Campus Issues

The new CT State Chief of Police/Director of Public Safety will:

• Provide consistent policy and operational oversight of campus police forces and security staff, including streamlined MOUs and Mutual Aid

• Free up institutional and system office officials now overseeing administrative and operational police/public safety functions with limited knowledge or expertise in this area

• Link all public safety policies, training and administrative functions under one police agency
Chief of Police/Director of Public Safety (cont’d)

• Provide planning and training for emergency situations and ensure that all campuses are prepared

• Establish a streamlined structure of the campus police forces and their public safety mission

• Assist individual campus administrators with public safety concerns and initiatives

• Function as the liaison to state and federal agencies for emergency response planning
Budget Strategy
Long-term budget strategy for public safety mandates and initiatives is necessary

- Current and future public safety mandates are costly and require long range planning

- Technology advancements in all public safety electronic infrastructure and equipment currently have about a 3-5 year life

- Fragmented, local purchasing of technology and equipment is not cost effective.
Centralized Public Safety & Finance Structure Allows:

• Enhanced Planning
  • Chief of Police/Director of Public Safety will be able to build on the 2019 Public Safety Task Force and develop a multi-year plan for public safety
  • Have a dedicated budget team that will work on unique operating and capital funding for public safety

• Enhanced Implementation
  • Achieve economies of scales in purchasing
Public Safety Will Continue to be Managed Locally

• New organizational structure mirrors UConn, with multiple campuses operating under a centralized structure

• Campus CEOs and Presidents will continue to have strong relationships with local public safety staff

• In emergency situations, the campus CEO or President would continue to be the first administrator contacted to help manage the situation
Implementation timeline

• 6/1/22 – Job Posting for Chief of Police/Director of Public Safety
• 9/15/22 – Start date for Chief of Police/ Director of Public Safety
• 7/1/23– Job Posting for new Lieutenant in charge of training
• 9/15/23 – Start date for Lieutenant in charge of training
Summary

• Establish a dedicated Director of Public Safety/Chief of Police that all staff report to and is available to provide guidance and assistance to individual campuses

• Develop system wide policies and procedures that will meet accreditation standards and POSTC CT Law Enforcement Standards and Practices (CLESP) requirements

• Ensure all departments meet Police Accountability Legislation mandates

• Public Safety Staff will maintain strong relationships with campus leaders- particularly in managing emergency situations
Live Q & A

Questions may be entered in the chat...
Frequently Asked Questions (FAQs)

https://www.ct.edu/merger/faqs