RESOLUTION

concerning

Reverse Transfer Policy

Approved June 25, 2015

WHEREAS, to further strengthen the transfer relationship between the CSCU community colleges and the baccalaureate institutions a reverse transfer policy is being recommended for adoption by the CSCU system, and

WHEREAS, approvals from the academic council and the 17 institutional presidents has been received on the reverse transfer policy, and

WHEREAS, annually, well over 1,000 Connecticut community college students leave their college and transfer BEFORE earning their associates’ degree, therefore, be it

RESOLVED, that a REVERSE TRANSFER policy be initiated for the fall of 2015, whereby the four CSCU state universities and Charter Oak State College Institutional Research staff compile and send a list to each respective community college, of all students who meet the eligibility criteria for a reverse transfer degree, as defined by the academic council, and

RESOLVED that each CSU/COSC institution or CT community college, as appropriate, notify all such eligible students inviting them to apply to their previously attended community college to earn an associates degree, and

RESOLVED, that the system’s Academic Council oversee the implementation of the attached policy process.

A True Copy:

Erin A. Fitzgerald, Secretary of the
CT Board of Regents for Higher Education
ITEM
Implementation of a Reverse Transfer Policy at CSCU institutions.

BACKGROUND

The concept of a reverse transfer policy has existed for several years in other states, as a way to encourage students who begin their academic careers at a community college, but who do not complete their associates degree, from later finishing what they started. In the fall of 2011, approximately 1,100 students who had earned 40 or more credits transferred from one of the 12 community colleges to either a CSU or COSC without completing their original degree. By initiating this policy, it is expected that a significant number of students will benefit by completing those associates degrees. These students frequently do not realize that their credits at the university level can be transferred back and count toward their associate’s degree.

RATIONALE

Benefits of having a reverse transfer policy for students and the CCs

- Strengthen the CSCU system identity of our students
- Improve the number of students who have accumulated credits, but have not completed any degrees
- Improve student realization that they can reverse transfer credits and earn their associates degree even after leaving the community college
- Nationally, only around 50% of students enrolled at baccalaureate institutions complete their baccalaureate degree, leaving a large number of students with many credits but no degree
- Would benefit students’ employment prospects and earnings prior to completion of the baccalaureate degree
- Under the federal IPEDS reporting definition, a full-time, first-time community college student who transfer to a CSU/COSC without earning an associate’s degree is not counted as a successful completion by either the community college or the baccalaureate institution. Therefore neither institution is able to count that student as a success. If students apply for reverse transfer within three years of starting at the community college, these students would be counted under IPEDS.

There are a number of intra-institutional agreements between institutions that create a reverse transfer process, but it is uneven and creates a lot of paperwork.

Allow for a systemic approach to publicizing to students the benefits of completing the associate’s degree at their home community college after transfer.

The process for the policy is detailed in the attachment to the resolution.
REVERSE TRANSFER POLICY PROCESS

At least once each year, the five baccalaureate institutions (ECSU, CCSU, SCSU, WCSU and COSC) would compile a list of CT community college transfers who are enrolled in their institutions with the following definition of eligibility for reverse transfer:

- Currently enrolled and matriculated in a baccalaureate degree program
- Have transferred from a CT community college within the past 2 years and have **NOT earned an associates’ degree**
- Have transferred into the university a minimum of **45** credits from a single CT community college
- Where students have earned additional credits at other colleges/universities beyond the 45 credits above, the community college where the student earned the highest no. credits would be identified for reverse transfer
- Have completed a minimum of **15** credits at the baccalaureate institution

The above definition will be adjusted over time to include a broader number of students, however initially this will intentionally define a more manageable number of eligible students and to modify these criteria gradually. There are likely to be a larger number of requests at the beginning of this process, therefore the goal is to avoid creating a burden on Admissions and Registrars staff across the college system.

The list, broken down by CT community college, would include

- Student first and last name, and Date of Birth
- Student mailing and email addresses
- Selected baccalaureate degree program and number of earned credits
- If known, the student’s CT community college ID no.

This annual list would give each community college a sense of the number of students who may be eligible under this process.

CSU/COSC responsibilities

The five baccalaureate institutions agree to send a letter/email to each student identified, inviting them to apply to their primary CT community college for reverse transfer, and will include with this letter/email a transcript request form, to be completed by the student. The transcript will then be sent from the university/state college to the CT community college.

A standard reverse transfer form and FAQ has been developed (see attached), modeled after a similar form already in use by COSC, which will ask the student to give their permission under FERPA to transfer this information for purposes of reverse transfer and also apply to graduate if they meet the requirements for the degree.
Student Responsibilities

If the student choses to, they will e/mail this form to their selected CT community college making arrangements, as stated above, with the university/state college for an official transcript to be sent directly from the university/state college to the community college.

Community College responsibilities

Each receiving CT community college would evaluate the credits on the transcript using their normal transfer credit evaluation process.

A degree audit would be completed by the receiving community college to determine whether the student has met all outstanding requirements for the degree selected by the student. It is anticipated that in many cases, students would be most likely eligible for an A.S. degree in general studies, but the student can earn any degree for which they meet the degree requirements.

The community college would notify the student of their status of completing the selected degree and if any requirements remain unmet, to list those requirements in their letter to the student.

The college would award the degree to the student at the next conferral date of the college.

Timeline for AY 2015-2016

For the first year, the 4-year institutions will send letters/emails to all students eligible by September 25th 2015, for those potentially eligible students who were enrolled in spring 2015, and again by January 1st 2016, for those who were enrolled in the fall 2015. This will assist with contacting a potentially larger group of eligible students in the first year.

Starting in AY 2016-2017 and thereafter, the 4-year institutions will only need to send letters by January 1st of that academic year.

Upon recommendation from the Admissions and Registrars councils, these dates would have student applications arriving during February each year, which is when degree audits typically are reviewed and completed for spring graduation. In the first year, it is understood that the student applications would likely arrive in both October and February.
Reverse Transfer & Graduation Application Request Form

Community College that you are applying to Graduate from: ________________________________

Degree for which I am applying to earn:   A.S./   A. A. (circle one) in _____________________ (major)

Name (First,M.I,Last.)      Name While Attending Comm. College (if different)

Address       City                      State      Zip

Daytime phone number  Comm. College Banner/Student ID no.   Last four digits of SSN#    Birth Date

Name as you would like it spelled on the Diploma

Attending Commencement? Y  /  N  (Contact the college directly to find the date of the ceremony)

Authorization: I authorize the community college named above to review my transfer credits for application toward an associate’s degree from that institution, providing that I meet all eligibility requirements.

My signature below is agreement that:

➢ I understand that I am requesting that upon receipt of my transcript, the community college named above will apply any and all credits toward a degree at that institution.
➢ If my total credits meet all of the requirements for the degree for which I am applying, I will be notified as such.
➢ If my total credits meet all of the requirements and indicate that it is more appropriate to award an associate degree other than the one indicated, such as A.S. in General Studies, I am giving my permission to award that degree instead of the degree indicated above, and I will be notified as such.
➢ If I am missing any of the degree requirements, the college will so notify me and let me know what requirements still need to be met.
➢ I acknowledge that by signing this application I give the selected college permission to print my name and academic major in the commencement brochure (if applicable), and to have my photo taken and possibly used as part of its publicity and marketing efforts.

Student Signature              Date

FOR CC REGISTRAR’S OFFICE USE ONLY:

Date Submitted: ____________________    Audit Date: ____________________     Requirements Met: Y / N

Notes (if any): _____________________________________________________________________________________
Mail the completed form to the appropriate Registrar’s Office address as indicated below:

1. Asnuntuck Community College  
   Attn: Registrar, 170 Elm Street, Enfield, CT 06082

2. Capital Community College  
   Attn: Registrar, 950 Main Street, Hartford, CT 06103

3. Gateway Community College  
   Attn: Registrar, 20 Church Street, New Haven, CT 06510

4. Housatonic Community College  
   Attn: Registrar, 900 Lafayette Blvd., Bridgeport Ct. 06604

5. Quinebaug Valley Community College  
   Attn: Registrar, QVCC, 742 Upper Maple Street, Danielson, CT 06239

6. Manchester Community College  
   Attn: Registrar, MCC, Great Path, Manchester, CT 06040

7. Middlesex Community College  
   Attn: Registrar, 100 Training Hill Rd, Middletown, CT 06457

8. Naugatuck Valley Community College  
   Attn: Registrar, 750 Chase Parkway, Waterbury, CT 06708

9. Northwestern Connecticut Community College  
   ATTN: Registrar's Office, Park Place East, Winsted, CT 06098

10. Norwalk Community College  
    Attention: Registrar, 188 Richards Avenue, Norwalk, CT 06854

11. Three Rivers Community College  
    Attn: Registrar, 574 New London Tpke, Norwich, CT 06360

12. Tunxis Community College  
    Attn: Registrar, 271 Scott Swamp Rd, Farmington CT 06032