RESOLUTION concerning RECLASSIFICATION OF POSITION

ASSOCIATE DEAN OF STUDENT AFFAIRS/ADMINISTRATOR VII
to ASSOCIATE DEAN FOR MINORITY AFFAIRS/ADMINISTRATOR VII

at SOUTHERN CONNECTICUT STATE UNIVERSITY

November 2, 1990

RESOLVED, That the position of Associate Dean of Student Affairs/Administrator VII be reclassified to Associate Dean for Minority Affairs/Administrator VII effective November 5, 1990, in accordance with all provisions and expectations as set forth in the proposal dated August 16, 1990, which is attached as an addendum to this resolution.

A Certified True Copy:

[Signature]
Dallas K. Beal
President
CONNECTICUT STATE UNIVERSITY
POSITION ACTION REQUEST FORM

SUBMITTED 8/16/90
BY: CSU [ ]
CCSU [ ] SCSU [X]
ECSU [ ] WCSU [ ]

POSITION ACTION: ESTABLISH [X] RECLASSIFY [X] OTHER [ ]

NATURE OF THE POSITION: PERMANENT [X] FULL-TIME [X] TEMPORARY [ ] PART-TIME [ ]

POSITION NUMBER 3321 CURRENT SALARY $66,358 PROPOSED SALARY $55,000

TITLE: Student Affairs, Adm. VII Associate Dean for Minority Affairs, Adm. VII

CURRENT CLASS CODE PROPOSED CLASS CODE

BARGAINING UNIT SOUPAP SOUPAP

EXPLAIN THE NATURE OF THE PROPOSAL:

To establish a full time position to oversee the University's Minority Affairs activities and programming.

JUSTIFICATION:

The University has made significant efforts to support the recruitment and retention of minority students and employees in recent years. The conversion of a Director of Personnel position to a Director of Personnel and Minority Affairs position has served as a point for coordination of minority programs at Southern. The programs would, however, operate more effectively (and with a higher level of accountability) with the responsibility for all such activities being coordinated on a full-time basis. More specifically, this new position would ensure campus-wide coordination of all minority programs and services and be responsible for the dissemination of information regarding such programs and services. The Associate Dean would also be responsible for the development of new initiatives and working closely on behalf of the University with the various internal and external constituencies.

$11,358
COST OR SAVINGS

ATTACH OLD AND NEW STAFFING CHART, ( )
JOB DESCRIPTION, AND ( )
SUOAP SIGN OFF FORM IF REQUIRED ( )

MISCELLANEOUS COMMENTS:

SIGNED (UNIVERSITY) DATE 8/21/92

8/21/92