RESOLUTION
concerning
SALARY ADJUSTMENT
for
PRESIDENT DALLAS K. BEAL
CONNECTICUT STATE UNIVERSITY

September 9, 1988

BE IT RESOLVED, That the biweekly salary for President Beal shall be adjusted to $4,383.14 ($114,400 annually) effective August 26, 1988.

A Certified True Copy:

[Signature]
Lawrence J. Davidson
Chairperson of the Board
## BOARD OF TRUSTEES FOR THE CONNECTICUT STATE UNIVERSITY
RECOMMENDED UNCLASSIFIED PERSONNEL CHANGES

CONNECTICUT STATE UNIVERSITY

I certify that the following recommended personnel action conforms to applicable Affirmative Action policies.

CHAIRMAN

(Signature)

DATE 9/9/88

(Date of Board Meeting)

<table>
<thead>
<tr>
<th>ACTION CATEGORIES AND EMPLOYEE NAME</th>
<th>EMPLOYEE NUMBER</th>
<th>RANK (INCLUDING INTERNAL TITLE AND/OR DEPARTMENT)</th>
<th>BI-WEEKLY SALARY FROM (ANNUAL)</th>
<th>BI-WEEKLY SALARY TO (ANNUAL)</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. MANAGERIAL SALARY INCREASE</td>
<td></td>
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<tr>
<td>1. Dallas K. Beal 275613 President</td>
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<td>$4,214.56</td>
<td>$4,383.14</td>
<td>8/26/88</td>
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</tbody>
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REVIEWED BY: ____________________________

DATE: ____________________________

DATE OF BOARD APPROVAL: ____________________________

SIGNATURE: ____________________________

CSU-1

REV. 8/87
### PROPOSAL

To increase the salaries of the Site Coordinators in the CONNCAP Program by $2,000 each in addition to any retroactive collective bargaining increase they may receive.

### JUSTIFICATION

Public school teachers in New Britain with the same credentials, already receive more to start than the revised salaries for these people. If we do not raise their salaries they will leave for jobs in the public schools in which they serve as site coordinators.
SUOAF/AFSCME POSITION ACTION REQUEST
FORM AND PROCEDURES

Position Title: Counacap Site Coordinator / AOM III
Form: Central
Date: 1-4-88

LEVEL 1, Day 0
Campus DPA creates and presents package to Chapter level SUOAF/AFSCME designee for review. Attachments shall include the following items where applicable: 1) a copy of this sheet, 2) new and former position descriptions, 3) salary, rank, and rationale for PERC and the Board, and 4) any additional information required.

INITIATING PRESIDENT OR DESIGNEE

DATE PRESENTED TO CAMPUS SUOAF REPRESENTATIVE: 1-4-88

SUOAF/AFSCME CAMPUS REVIEW AND RECOMMENDATION BY:

DATE OF SUOAF CAMPUS REVIEW: 1/8/88

THE ABOVE-MENTIONED PACKAGE HAS BEEN FORWARDED TO THE LOCAL UNION BY THE CAMPUS DPA.

LEVEL 2, Not to exceed 10 working days after receipt
Statewide SUOAF/AFSCME review occurs during this interval. Further negotiation may occur at this level prior to final Union approval. Upon such approval SUOAF shall return all materials to the initiating University DPA or his designee.

SUOAF/AFSCME LOCAL PRESIDENT OR DESIGNEE

DATE CONSIDERED BY OPALS COUNCIL: 1/13/88

DISPOSITION AT LOCAL LEVEL:
( ) approve proposed rank and salary
( ) disapprove proposed rank and salary

DATE RETURNED TO LOCAL DPA

LEVEL 3, Not to exceed 10 working days after receipt
Local DPA brings paperwork to statewide DPA's meeting for review. If no further issues arise, the document is signed by and remains with the Vice President for Personnel. The Vice President for Personnel also provides a signed copy to the SUOAF/AFSCME Local President. If significant changes are required, documents are returned at Level 1. Minor changes may be effected by appropriate phone consultation.

DATE CONSIDERED BY DPA'S COUNCIL: 1/13/88

DISPOSITION AT COUNCIL LEVEL:
( ) approve submission to PERC
( ) disapprove submission to PERC

DATE

VICE PRESIDENT FOR PERSONNEL

DATE 1/14/88

LEVEL 4
Vice President for Personnel submits package to PERC at its next scheduled meeting. Upon PERC action it is the responsibility of the Campus DPA to inform the campus and Local SUOAF/AFSCME representative and appropriate management officials of PERC disposition.

DISPOSITION AT PERC LEVEL:
( ) approved
( ) disapproved

DATE

DATE OF BOARD APPROVAL

DATE OF BOARD DISAPPROVAL

OVER FOR APPLICABLE POSITION DESCRIPTION