

Connecticut State University System
Board of Trustees



RESOLUTION

concerning

EMPLOYMENT OF STUDENT WORKERS

October 6, 1995

WHEREAS, Some adjustment is necessary in the rules governing employment of student workers to bring them in line with the current business environment, now therefore be it

RESOLVED, That BR#88-168 is repealed, and be it further

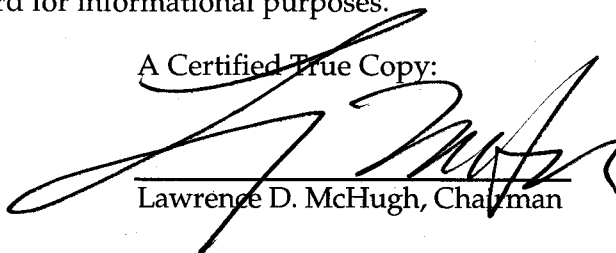
RESOLVED, That the following rules shall govern student employment:

- A. The student must be matriculated at one of the CSU system universities and be currently enrolled in courses.
- B. The student must not be on any State payroll other than the student employee payroll of the university and/or the System Office of the Board of Trustees.
- C. To be eligible for summer work the student must have been enrolled in the prior spring semester and certify in writing an intention to continue enrollment in the subsequent fall semester or to complete degree requirements during one of the summer sessions.
- D. While spring and fall classes are in session a student may work no more than 40 hours per pay period, however, hours may be increased to 40 hours per week during periods when there are no classes.
- E. The rules of the Federal College Work Study Program, or any similar Federal program shall prevail when in conflict with rules A-D above, and be it further

RESOLVED, That BR#90-152 is repealed, and the hourly rate structure attached hereto and incorporated by reference shall become effective upon passage of this Resolution, and be it further

RESOLVED, That said rate structure shall be reviewed at least once each fiscal year hereafter and may be adjusted upon approval of the CSU System President with notification to the Board for informational purposes.

A Certified True Copy:


Lawrence D. McHugh, Chairman

CSU Student Worker Pay Rate Schedule

- Class I Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionists or jobs of short duration such as assisting at special events: \$4.50, \$5.00 or \$5.50 per hour.
- Class II Requiring some experience and/or training sufficient to work at semi-skilled and semi-technical jobs not requiring supervisory responsibility; such as typing, filing and data entry: \$6.00, \$6.50 or \$7.00.
- Class III Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment, such as computer operator, programmer, activity supervisor and equipment manager: \$7.50, \$8.00 or \$8.50.
- Class IV Requiring knowledge, skill and training expected to be acquired through on-the-job training experience (minimum of two years' or 2,000 hours) related to the degree being pursued, i.e., computer science major working in the information systems department: \$9.00, \$9.50, \$10.00, \$10.50 or \$11.00.

Upon approval of the CSU System President, the rate structure above may be increased for a particular work location between annual reviews of the general rate structure by up to 10 percent in one or more classes in recognition of the local labor market.