



CONNECTICUT STATE  
COLLEGES & UNIVERSITIES

BOARD OF REGENTS FOR HIGHER EDUCATION

39 Woodland Street  
Hartford, CT 06105-2337  
860-493-0000  
www.ctregents.org

Robert A. Kennedy  
*Interim President*

January 24, 2012

The Honorable Beth Bye  
The Honorable Juan Candelaria  
Co-Chairpersons, Higher Education Consolidation Committee  
Legislative Office Building, Room 1800  
Hartford, CT 06106

Dear Senator Bye and Representative Candelaria:

Per your request, the attached information is for the January 24, 2012 meeting of the Higher Education Consolidation Committee. Please find:

1. Board of Regents Organizational Chart
2. Tuition/Fee Increase Information and Projected Faculty Hires
3. Schedule of BOR Meetings and Committee Meetings
4. CSU Enrollment Trends
5. CSU Infrastructure Information (previously submitted on December 27, 2011)
6. Ratios of Adjuncts vs. Full Time Faculty
7. Remediation Information

Information concerning articulation agreements was submitted prior to the November 2011 meeting.

We will be happy to answer any questions at the meeting.

Sincerely,

Robert A. Kennedy, Interim President  
Connecticut State Colleges & Universities (ConnSCU)  
Board of Regents for Higher Education

RAK/cef

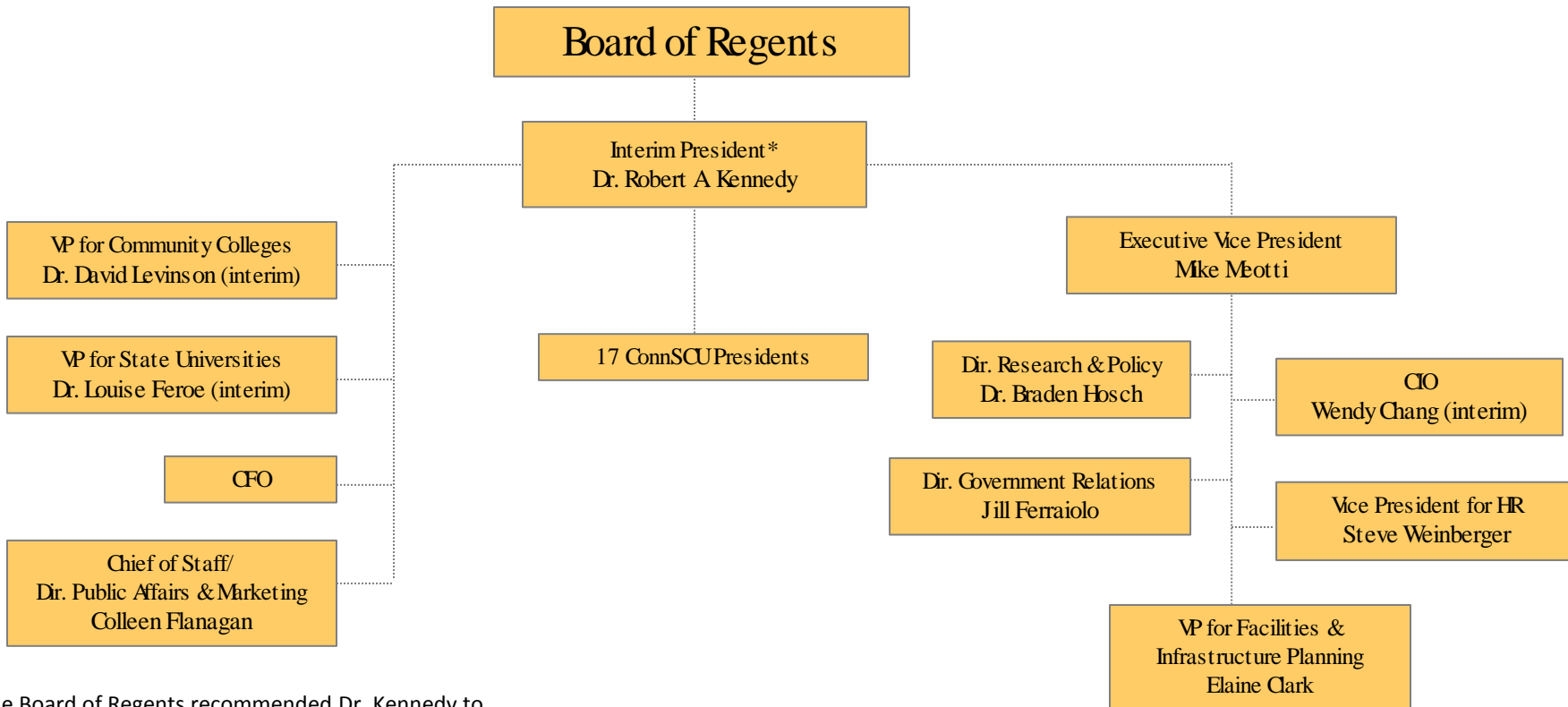


Connecticut  
State Universities

CharterOak  
STATE COLLEGE

# Board of Regents

# ORGANIZATIONAL CHART



\*The Board of Regents recommended Dr. Kennedy to the Governor for a permanent appointment on January 19. Governor Malloy intends to do so when the General Assembly convenes on Feb. 8.



CONNECTICUT STATE  
COLLEGES & UNIVERSITIES

BOARD OF REGENTS FOR HIGHER EDUCATION



CONNECTICUT STATE  
COLLEGES & UNIVERSITIES

BOARD OF REGENTS FOR HIGHER EDUCATION

**To:** Members of the Higher Education Consolidation Committee

**From:** Board of Regents Interim President Robert A. Kennedy

**Re:** Tuition/Fee Increase Information and Projected Faculty Hires

**Date:** January 23, 2012

---

As you know, the Board of Regents for Higher Education was created to consolidate the central office and board functions of the community college and state university systems, as well as Charter Oak State College. Staff is currently reviewing contracts that were inherited as a result of this merger, with an eye toward efficiency and savings. Some contracts (the CSU Washington, DC lobbyist, for example) are being reexamined for need and timeliness. Others will likely be cancelled as a result of consolidated systems with varying degrees of technology and useful application.

While contract spending is being examined, the BOR also reviewed central office positions within the two former systems, and eliminated 24 positions (vacant and filled), at an annual savings of \$4.3 million. Because the notice periods for some of these positions are roughly 12 months, the savings will not be realized immediately. However, President Kennedy has said publicly that this money should be redirected back to the campuses to hire faculty and direct student support services (counselors, tutors, etc.) The \$4.3 million in savings equates to roughly 50 full-time assistant professors (including salary and benefits) across Connecticut State Colleges and Universities (ConnSCU) institutions. President Kennedy will work with senior campus leadership as they develop their plans to hire additional faculty, particularly in high-demand areas (STEM, nursing, etc.).

Last week, the Board of Regents for Higher Education approved a tuition and fee increase for our 4 state universities and 12 community colleges. Charter Oak State College assesses their tuition and fees in June. The proposal called for the following increase in tuition and fees and was approved at the January 19 board meeting:

|   | <b>In-State Commuter</b> | <b>In-State Residential</b> |
|---|--------------------------|-----------------------------|
|   |                          |                             |
| <b>Connecticut State Universities<br/>(Undergraduate)</b> | 3.8% or \$315            | 3.7% or \$676               |
|   |                          |                             |
| <b>Connecticut Community Colleges</b>                     | 3.1% or \$108            | N/A                         |

The estimated amount of incremental revenue is as follows:

- Connecticut Community Colleges: \$3.9 million
- Connecticut State Universities (including housing, food service, and debt service): \$14.8 million

Even with this additional revenue, there is expected to be a deficit for both the community colleges and state universities. As such, at the January 19 meeting, there was a consensus on the Board of Regents to implement a hiring freeze on the campuses, except for faculty positions and direct student support services (counselors, tutors, etc.). Administrative jobs and other positions on the campuses would need to be reviewed by President Kennedy in advance of any hiring decisions.

The great variable in this plan remains the state's ongoing fiscal well-being. Staff is closely monitoring the actions taken by the Office of Policy and Management and the Governor's Office, and how those decisions may impact block grant funding and the savings identified within this plan.



# Board of Regents for Higher Education 2012 Meeting Schedule

| <b>Academic &amp; Student Affairs<br/>9:30 a.m.</b> | <b>Audit<br/>10:00 a.m.</b> | <b>Finance &amp; Administration<br/>10:00 a.m.</b> | <b>Board of Regents<br/>10:00 a.m.</b>                            |
|---|-----------------------------|--|---|
| Tuesday, January 10                                 | Wednesday, January 11       |  | Thursday, January 19<br>Tunxis Community College Farmington       |
| Friday, February 10                                 |                             | Thursday, March 8                                  | Thursday, March 15<br>Norwalk Community College<br>Norwalk        |
| Friday, March 2                                     |                             |  |   |
| Friday, April 13                                    |                             | Wednesday, May 9                                   | Thursday, May 17<br>Old Judiciary Room<br>State Capitol, Hartford |
| Friday, May 4                                       |                             |  |   |
| Friday, June 1                                      | Thursday, June 14           | Wednesday, June 13                                 | Thursday, June 21<br>Middlesex Community College<br>Middletown    |
| Friday, September 7                                 |                             | Wednesday, October 10                              | Thursday, Oct. 18<br>Naugatuck Valley Comm. College<br>Waterbury  |
| Friday, October 5                                   |                             |  |   |
| Friday, November 2                                  | Monday, November 12         | Wednesday, November 7                              | Thursday, Nov. 15<br>Southern CT State University<br>New Haven    |
| Friday, December 7                                  |                             |  |   |

1/23/11

Unless otherwise noted, meetings are held at the Regents' Office, 39 Woodland Street, Hartford.

Info/contact: Erin Fitzgerald [fitzgeralde@ct.edu](mailto:fitzgeralde@ct.edu), or 860 493-0013

s:\board of regents\bor meeting schedules\2012 bor calendar.doc



## Headcount Enrollment – Connecticut State Universities

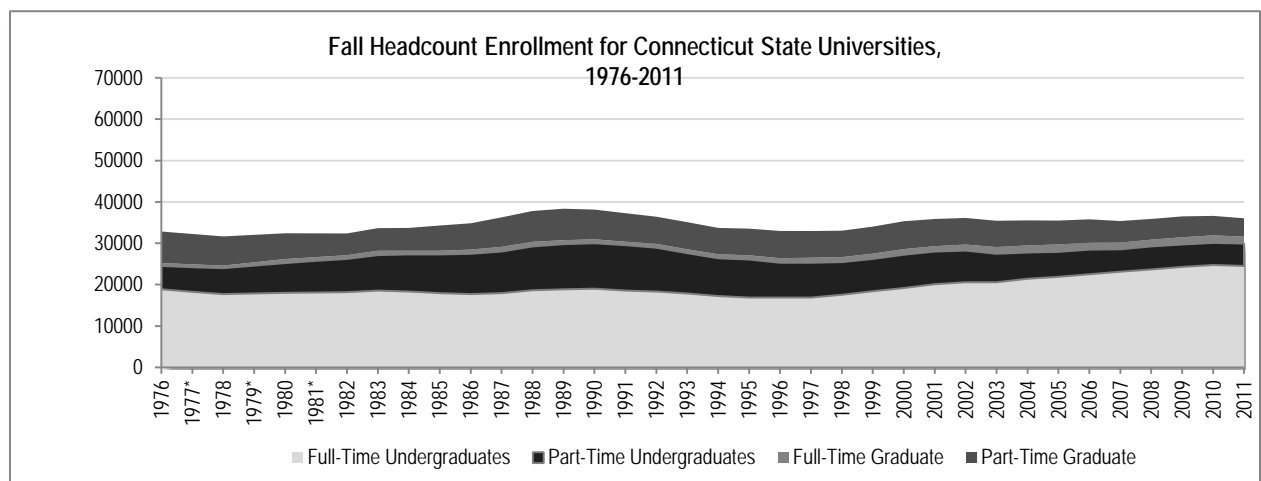
Headcount enrollment across all four Connecticut State Universities was 36,047 in Fall 2011, down 1.6% from the most recent high point in Fall 2010, but still slightly above the levels from five and ten years ago. Because of an increase of full-time undergraduate students, full-time equivalent enrollment has risen 4.9% over the past five years and 11.2% over the past ten years. Five out of six students (83.1%) were undergraduates. Just over a quarter (27.2%) were enrolled part-time and over half (56.4%) were women. Just under a quarter (24.0%) of all students are from underrepresented racial/ethnic groups.

### Fall Headcount Enrollment, 2001-2011 by University

| Institution Name            | Fall          |               |               |               |               |               |               |               |               |               |               | Change       |             |              |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|-------------|--------------|
|                             | 2001          | 2002          | 2003          | 2004          | 2005          | 2006          | 2007          | 2008          | 2009          | 2010          | 2011          | 1-year       | 5-year      | 10-year      |
| Central CSU                 | 12,368        | 12,642        | 12,131        | 12,320        | 12,315        | 12,144        | 12,106        | 12,233        | 12,461        | 12,477        | 12,521        | 0.4%         | 3.1%        | 1.2%         |
| Eastern CSU                 | 5,337         | 5,215         | 5,095         | 5,156         | 5,113         | 5,239         | 5,137         | 5,427         | 5,610         | 5,606         | 5,586         | -0.4%        | 6.6%        | 4.7%         |
| Southern CSU                | 12,254        | 12,219        | 12,143        | 12,177        | 12,158        | 12,326        | 11,930        | 11,769        | 11,815        | 11,964        | 11,533        | -3.6%        | -6.4%       | -5.9%        |
| Western CSU                 | 5,918         | 6,050         | 6,079         | 5,884         | 5,907         | 6,086         | 6,211         | 6,462         | 6,617         | 6,582         | 6,407         | -2.7%        | 5.3%        | 8.3%         |
| <b>Total</b>                | <b>35,877</b> | <b>36,126</b> | <b>35,448</b> | <b>35,537</b> | <b>35,493</b> | <b>35,795</b> | <b>35,384</b> | <b>35,891</b> | <b>36,503</b> | <b>36,629</b> | <b>36,047</b> | <b>-1.6%</b> | <b>0.7%</b> | <b>0.5%</b>  |
| <b>Full-Time Equivalent</b> | <b>26,979</b> | <b>27,454</b> | <b>27,264</b> | <b>27,890</b> | <b>28,217</b> | <b>28,619</b> | <b>28,804</b> | <b>29,361</b> | <b>30,074</b> | <b>30,407</b> | <b>30,012</b> | <b>-1.3%</b> | <b>4.9%</b> | <b>11.2%</b> |

#### Fall 2011 Enrollment Characteristics

|       |               |       |   |
|-------|---------------|-------|---|
| 83.1% | Undergraduate | 0.3%  | American Indian or Alaskan Native         |
|       |               | 2.6%  | Asian                                     |
| 27.2% | Part-Time     | 9.5%  | Black or African American                 |
|       |               | 8.9%  | Hispanic (of any race)                    |
| 56.4% | Women         | 0.1%  | Native Hawaiian or Other Pacific Islander |
|       |               | 72.5% | White                                     |
|       |               | 1.8%  | Two or More Races                         |
|       |               | 0.7%  | Non-Resident Alien                        |
|       |               | 3.5%  | Race/ethnicity unknown                    |



Data Sources: CT Department of Higher Education Enrollment Database used for IPEDS reporting. Full-time equivalent enrollment is calculated using the fall headcount formula from NCES. \*Data for odd years between 1976 and 1982 are interpolated as the average of the adjacent years. Figures from 1992 and earlier include the former technical colleges; these data are merged with the community colleges in 1993 with the consolidation of the two systems.



# Connecticut State University System

39 Woodland Street ▪ Hartford, CT 06105-2337 ▪ (860) 493-0000 ▪ [www.ctstateu.edu](http://www.ctstateu.edu)

December 27, 2011

Dear Legislator:

As required per CGS Section 10a-91f, attached please find the Connecticut State University System (CSUS) semi-annual report on the status and progress of CSUS 2020. This report provides a status of all funded projects through November 30, 2011.

Since our last report to you, dated June 30, 2011, the following projects have been completed: Higgins Annex Roof Replacement/Masonry Repairs (phase 1 & 2) for Western Connecticut State University (WCSU), Midtown Campus Site Improvements at WCSU, Redundant Dark Fiber to the Westside Campus at WCSU, Install HVAC for MDF/IDF Server Rooms at WCSU, Develop Major Campus Entrances at Eastern Connecticut State University (ECSU), Renovate 333 Prospect Street (phase 1) at ECSU, Addition of Fiber and Conduit on the North Side of Campus at Southern Connecticut State University (SCSU), Campus Wide Signage Program at Central Connecticut State University (CCSU), and HVAC to General Fund Buildings (phase 1) at CCSU. We are also pleased to inform you that construction has commenced on the first two major CSUS 2020 projects: the Fine Arts Instructional Center at WCSU and New Classroom Office Building at CCSU. Construction has also commenced on the project to Install Elevator/Entrance to the Old Student Center as part of the New School of Business at SCSU. Design of the New Science Building at SCSU and the New Fine Arts Instructional Center at ECSU is also progressing.

By way of background, the \$95 million allocation for FY 2010 was approved by Governor Rell in March of 2010 and became available as of July 1, 2010. The \$95 million allocation for FY 2011 was deferred for one year by Governor Rell, and was approved by Governor Malloy in March of 2011; these funds became available as of July 1, 2011. Due to the deferral of the FY11 funds, at this point funding for the program is running one year behind.

In some cases, projects funded for construction under CSUS 2020 first require the allocation of funds from pre-CSUS 2020 (FY 2008) bond funds for project design. Because of the cancellation of a number of Bond Commission meetings in FY 2009, and FY 2010 and the resultant delay in the allocation of these funds, we were unable to commit and expend the construction funds provided for these projects under CSUS 2020. We are very grateful for having received Governor Malloy's support and Bond Commission approval of \$12.8 million needed to fund four Connecticut State University System projects at its February 24, 2011 meeting, including the allocation of \$3,870,000 to renovate portions of the former student center at SCSU to house the university's School of Business, presently located in Seabury Hall. Originally constructed as a student dormitory, Seabury Hall is one of the most energy- and space-inefficient facilities at SCSU and, in its current state, fails to meet even fundamental handicapped accessibility requirements. Seabury Hall will be demolished once space in the

former student center has been renovated for the relocation of the School of Business. While Bond Commission action addressed similar long standing capital needs at two other universities, we are still awaiting allocation of FY 2008 bond funds related to CCSU's East Campus Infrastructure Development project and SCSU's Lyman Auditorium Mechanical/Electrical Upgrade project.

Since the inception of the CSUS 2020 Infrastructure Program, the Legislature has approved the reallocation of funds for two major projects. First, Public Act 10-44 revised the CSUS 2020 program in Phase I effective July 1, 2010, by reducing the Land and Property Acquisition line by \$5,000,000 and adding \$5,000,000 to the Telecommunications Infrastructure Upgrade line. In addition, effective July 1, 2011, Public Act 11-57 reallocated \$16,386,585 in Phase I of the CSUS 2020 Program from two of SCSU's project lines – \$4,904,585 from the *Code Compliance/ Infrastructure Improvements* line and \$11,482,000 from the *New Academic Laboratory Building/ Parking Garage* line – to a new SCSU project, the *Buley Library Renovation* line. This reallocation will enable SCSU to fully complete the renovation of Buley Library while deferring a parking garage and other less critical code compliance and infrastructure improvement projects until such time as funds become available through savings on other projects. The attached report reflects these funding shifts.

This report does not include operating expenditures incurred by the DCS for Building Code and Fire Code inspections. The DCS directly pays for the costs associated with Building Code and Fire Code inspections of "threshold buildings." "Threshold buildings" are defined by Connecticut State Statute §29-276b as, "(1) having four stories, (2) sixty feet in height, (3) with a clear span of one hundred fifty feet in width, (4) containing one hundred fifty thousand square feet of total gross floor area, or (5) with an occupancy of one thousand persons." CSUS provides funding through its operating funds for the necessary costs incurred by the DCS for the inspection of non-threshold buildings that are part of CSUS 2020. Since these costs are not paid with CSUS 2020 bond funds, they are not included in this report. The total amount paid to date to DCS to fund these costs since the inception of CSUS 2020 is \$643,844.26.

If you have any questions or require any further information, do not hesitate to contact me or Ms. Jill Ferraiolo, Director of Government Relations, at (860) 493-0017.

Sincerely,



Louise H. Feroe  
Acting Chancellor

Enclosure



SEMI-ANNUAL REPORT ON THE STATUS AND PROGRESS OF CSUS 2020  
AS OF NOVEMBER 30, 2011

| University   | Project or Program  | Estimated Total Project Cost | Phase I Fiscal Years 2009 - 2012 | Available as of Fiscal Year 2012 | Amount Committed as of 11/30/11 | Amount Expended as of 11/30/11 | *Projected Fiscal Year 2012 | Phase II Fiscal Years 2012 - 2014 | Phase III Fiscal Years 2015 - 2018     | Scheduled Design Completion | Scheduled Construction Completion   | Status/Comments   |
|--|---|------------------------------|----------------------------------|----------------------------------|---------------------------------|--------------------------------|-----------------------------|-----------------------------------|--|-----------------------------|---|---|
| Central  | Code Compliance/Infrastructure Improvements<br><u>Project Listing</u> | \$29,850,445                 | \$18,146,445                     | \$18,146,445                     | \$8,681,425                     | \$6,467,370                    | \$6,702,387                 | \$6,704,000                       | \$ 5,000,000                           |                             |   | Multi-phased program.   |
|  | - Replace Maloney Hall Elevator                                       | \$51,953                     | \$51,953                         | \$51,953                         | \$22,752                        | \$22,752                       | \$0                         | \$0                               | \$0                                    | Jun-10                      | Aug-10  | Complete  |
|  | - Window Replacements in Four Buildings                               | \$2,297,500                  | \$2,297,500                      | \$2,297,500                      | \$1,741,038                     | \$595,376                      | \$570,500                   | \$0                               | \$0                                    | Apr-09                      | Nov-13  | Phased Project  |
|  | - Burritt Library HVAC Code Compliance Improvements                   | \$1,989,000                  | \$1,989,000                      | \$1,989,000                      | \$0                             | \$0                            | \$1,989,000                 | \$0                               | \$0                                    | Jan-10                      | Apr-13  | Project scope being readdressed   |
|  | - Founder's Hall HVAC Installation                                    | \$697,492                    | \$697,492                        | \$697,492                        | \$691,145                       | \$697,344                      | \$0                         | \$0                               | \$0                                    | Mar-09                      | Feb-10  | Complete  |
|  | - Davidson Hall Window & Door Replacements (phase 1 & 2)              | \$2,250,500                  | \$2,250,500                      | \$2,250,500                      | \$1,269,721                     | \$1,269,720                    | \$980,780                   | \$0                               | \$0                                    | Dec-09                      | Sep-12  | Project Phase 2 within schedule   |
|  | - * Security Improvements to General Fund Buildings                   | \$805,000                    | \$805,000                        | \$805,000                        | \$0                             | \$0                            | \$650,000                   | \$0                               | \$0                                    | Jun-11                      | Sep-12  | Phased Project  |
|  | - * Burritt Library Exterior Repairs                                  | \$121,000                    | \$121,000                        | \$121,000                        | \$120,171                       | \$89,921                       | \$0                         | \$0                               | \$0                                    | Jun-09                      | Jul-10  | Project Complete (design)   |
|  | - * Kaiser Hall Gym and Lobby HVAC Improvements                       | \$82,500                     | \$82,500                         | \$82,500                         | \$82,016                        | \$10,816                       | \$71,200                    | \$0                               | \$0                                    | Feb-10                      | T.B.D.  | Project scope being readdressed   |
|  | - Campus Wide Signage Program (phase 1 & 2)                           | \$600,000                    | \$600,000                        | \$600,000                        | \$423,230                       | \$423,230                      | \$167,770                   | \$0                               | \$0                                    | May-10                      | Sep-12  | Phased Project  |
|  | - Marcus White Fire Code Improvements (phase 1 & 2)                   | \$1,086,000                  | \$1,086,000                      | \$1,086,000                      | \$823,750                       | \$486,085                      | \$337,665                   | \$0                               | \$0                                    | Sep-09                      | May-12  | Project within schedule   |
|  | - Replace Barnard Hall Roof/Entry Improvements                        | \$1,951,000                  | \$1,951,000                      | \$1,951,000                      | \$1,930,505                     | \$1,295,032                    | \$635,473                   | \$0                               | \$0                                    | Feb-11                      | May-12  | Project within schedule   |
|  | - HVAC Improvements in General Fund Buildings (Phase 1 & 2)           | \$5,227,000                  | \$5,227,000                      | \$5,227,000                      | \$1,169,513                     | \$1,169,508                    | \$1,000,000                 | \$0                               | \$0                                    | Sep-09                      | Aug-12  | Phased project  |
|  | - Minor Capital Improvements Program                                  | \$3,222,500                  | \$987,500                        | \$987,500                        | \$407,586                       | \$407,586                      | \$300,000                   | \$2,235,000                       | \$0                                    | Ongoing                     | Ongoing   | Multiple Phased Projects.   |
|  | - Future Projects to Be Determined                                    | \$9,469,000                  | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$4,469,000                       | 5,000,000                              | T.B.D.                      | T.B.D.  |   |
| Renovate/Expand Willard and DiLoreto Halls                 | \$61,085,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$57,737,000                | 3,348,000                         |  |                             | Fund design and construction in phase II, and equipment in phase II.  |   |
| *New Classroom Office Building                             | \$33,978,000  | \$33,978,000                 | \$33,978,000                     | \$27,859,706                     | \$2,799,505                     | \$3,278,055                    | \$0                         | \$0                               | Dec-10                                 | Apr-13                      | Project within schedule   |   |
| East Campus Infrastructure Development (construction only) | \$13,244,000  | \$13,244,000                 | \$13,244,000                     | \$0                              | \$0                             | \$0                            | \$0                         | \$0                               | Pre 2020 Bond Fund Allocation Required |                             |   | Design funded from pre-CSUS 2020 bonds. Bond Commission design fund allocation has not occurred.      |
| Burritt Library Expansion                                  | \$96,262,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$96,262,000                      |  |                             | Fund design and construction in phase III.  |   |
| Burritt Library Renovation (design only)                   | \$11,387,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$11,387,000                      |  |                             | Fund design in phase III.   |   |
| New Maintenance/Salt Shed Facility                         | \$2,503,000   | \$2,503,000                  | \$2,503,000                      | \$2,493,839                      | \$1,174,762                     | \$1,328,238                    | \$0                         | \$0                               | Oct-10                                 | Mar-12                      | Project within schedule   |   |
| Eastern  | Code Compliance/Infrastructure Improvements<br><u>Project Listing</u> | \$19,080,113                 | \$8,255,113                      | \$8,255,113                      | \$5,620,728                     | \$4,372,170                    | \$1,287,176                 | \$5,825,000                       | 5,000,000                              |                             |   | Multi-phased program.   |
|  | - Campus Wide Brick Repointing Program                                | \$2,279,530                  | \$1,779,530                      | \$1,779,530                      | \$1,255,149                     | \$1,145,144                    | \$110,005                   | \$500,000                         | \$0                                    | Jan-10                      | On Going  | Phased project.   |
|  | - Planetarium Window Replacement                                      | \$115,766                    | \$115,766                        | \$115,766                        | \$115,766                       | \$115,766                      | \$0                         | \$0                               | \$0                                    | Mar-09                      | Dec-09  | Complete  |
|  | - Develop Major Campus Entrances                                      | \$489,164                    | \$489,164                        | \$489,164                        | \$481,751                       | \$223,348                      | \$258,403                   | \$0                               | \$0                                    | Dec-09                      | Dec-11  | Project within schedule   |
|  | - South Electrical Loop   | \$221,291                    | \$221,291                        | \$221,291                        | \$221,291                       | \$221,291                      | \$0                         | \$0                               | \$0                                    | Mar-09                      | Aug-09  | Complete  |
|  | - High Temperature Hot Water Line Repairs                             | \$1,473,428                  | \$1,473,428                      | \$1,473,428                      | \$1,209,179                     | \$995,406                      | \$213,773                   | \$0                               | \$0                                    | Aug-09                      | Dec-11  | Phased project.   |
|  | - South Campus Heat Plant Foundation Repairs                          | \$660,470                    | \$660,470                        | \$660,470                        | \$400,523                       | \$49,245                       | \$351,278                   | \$0                               | \$0                                    | Mar-11                      | Dec-11  | Project within schedule   |
|  | - Damper and Air Handler Controls in Webb Hall                        | \$37,250                     | \$37,250                         | \$37,250                         | \$37,250                        | \$37,250                       | \$0                         | \$0                               | \$0                                    | Mar-09                      | Aug-09  | Complete  |
|  | - Soccer Field Drainage Upgrade                                       | \$347,536                    | \$347,536                        | \$347,536                        | \$304,020                       | \$280,303                      | \$23,717                    | \$0                               | \$0                                    | Oct-10                      | Dec-10  | Project within schedule   |
|  | - Renovate 333 Prospect Street (Phase 1 & 2)                          | \$1,007,677                  | \$1,007,677                      | \$1,007,677                      | \$501,852                       | \$501,426                      | \$30,000                    | \$0                               | \$0                                    | Jul-11                      | Dec-12  | Phased project.   |
|  | - Arborvitae Sewer Main Replacement                                   | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$0                               | \$0                                    |                             |   | Project Canceled  |
|  | - Minor Capital Projects Program                                      | \$5,448,000                  | \$2,123,000                      | \$2,123,000                      | \$1,093,947                     | \$802,991                      | \$300,000                   | \$3,325,000                       | \$0                                    | Ongoing                     | Ongoing   | Multiple Phased Projects.   |
|  | - Future Projects to Be Determined                                    | \$7,000,000                  | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$2,000,000                       | 5,000,000                              | T.B.D.                      | T.B.D.  |   |
|  | *Fine Arts Instructional Center                                       | \$87,671,000                 | \$12,000,000                     | \$12,000,000                     | \$9,531,255                     | \$775,265                      | \$2,000,000                 | \$71,556,000                      | 4,115,000                              | Mar-11                      | Jul-15  | Fund design in phase I, construction in phase II and equipment in phase III. Project within schedule. |
|  | Goddard Hall Renovation   | \$20,334,000                 | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$19,239,000                      | 1,095,000                              |                             |   | Fund design and construction in phase II, and equipment in phase III.                                 |
| Sports Center Addition and Renovation (design only)        | \$11,048,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$11,048,000                      |  |                             | Fund design in phase III.   |   |
| Outdoor Track - Phase II                                   | \$1,816,000   | \$1,816,000                  | \$1,816,000                      | \$1,412,661                      | \$1,412,661                     | \$0                            | \$0                         | \$0                               | Mar-10                                 | Dec-10                      | Complete  |   |
| *Athletic Support Building                                 | \$1,921,000   | \$1,921,000                  | \$1,921,000                      | \$132,690                        | \$51,950                        | \$500,000                      | \$0                         | \$0                               | Dec-11                                 | Feb-13                      | Project within schedule   |   |
| *New Warehouse   | \$2,269,000   | \$2,269,000                  | \$2,269,000                      | \$272,256                        | \$66,358                        | \$250,000                      | \$0                         | \$0                               | Dec-11                                 | Dec-12                      | Project within schedule   |   |
| Southern   | Code Compliance/Infrastructure Improvements<br><u>Project Listing</u> | \$30,592,915                 | \$16,955,915                     | \$16,955,915                     | \$14,280,226                    | \$10,096,258                   | \$5,181,131                 | \$8,637,000                       | 5,000,000                              |                             |   | Multi-phased program.   |
|  | - Install Elevator/Entrance to Former Student Center                  | \$2,223,500                  | \$2,223,500                      | \$2,223,500                      | \$1,668,010                     | \$1,668,010                    | \$555,490                   | \$0                               | \$0                                    | Mar-11                      | Jun-12  | Project within schedule   |
|  | - Shuttle System infrastructure                                       | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$0                               | \$0                                    | T.B.D.                      | T.B.D.  | Project on Hold   |
|  | - Repairs to Pool in Moore Field House (Phases 1 & 2)                 | \$839,415                    | \$839,415                        | \$839,415                        | \$835,764                       | \$809,489                      | \$26,275                    | \$0                               | \$0                                    | Mar-10                      | Feb-12  | Project within schedule   |
|  | - Moore Field House Mechanical and Electrical Improv.                 | \$233,000                    | \$233,000                        | \$233,000                        | \$233,002                       | \$123,947                      | \$109,055                   | \$0                               | \$0                                    | TBD                         | TBD   | Project on Hold   |
|  | - Earl Hall Mechanical/Electrical Upgrade                             | \$4,258,677                  | \$4,258,677                      | \$4,258,677                      | \$4,167,794                     | \$3,174,648                    | \$1,084,029                 | \$0                               | \$0                                    | Sep-10                      | Sep-12  | Project within schedule   |
|  | - Jennings Hall Mechanical/Electrical Upgrade                         | \$4,593,027                  | \$4,593,027                      | \$4,593,027                      | \$4,490,627                     | \$2,859,000                    | \$1,734,023                 | \$0                               | \$0                                    | Sep-10                      | Oct-12  | Project within schedule   |
|  | - Lyman Auditorium Mechanical/Electrical Upgrade                      | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$0                               | \$0                                    | T.B.D.                      | T.B.D.  | Design Funds were funded pre 2020 and are pending Bond Commission allocation                          |
|  | - Admissions House Roof and Exterior Repairs                          | \$221,100                    | \$221,100                        | \$221,100                        | \$210,041                       | \$120,432                      | \$89,609                    | \$0                               | \$0                                    | Aug-10                      | Mar-12  | Project within schedule   |
|  | - Jess Dow Field Turf Replacement                                     | \$743,262                    | \$743,262                        | \$743,262                        | \$713,318                       | \$527,057                      | \$186,261                   | \$0                               | \$0                                    | Mar-11                      | Feb-12  | Project within schedule   |
|  | - Wintergreen Building Water Infiltration                             | \$370,760                    | \$370,760                        | \$370,760                        | \$314,380                       | \$0                            | \$291,430                   | \$0                               | \$0                                    | Oct-11                      | May-12  | Project within schedule   |
|  | - Moore Field House Locker Room Renovations: Phase 2                  | \$929,500                    | \$929,500                        | \$929,500                        | \$764,834                       | \$159,875                      | \$604,959                   | \$0                               | \$0                                    | Jan-11                      | May-12  | Project within schedule   |
|  | - Earl Hall Communications Dept. Entrance/Security Corridor           | \$110,829                    | \$110,829                        | \$110,829                        | \$0                             | \$0                            | \$0                         | \$0                               | \$0                                    | T.B.D.                      | T.B.D.  | Project on Hold   |
|  | - Minor Capital Projects Program                                      | \$3,731,845                  | \$2,432,845                      | \$2,432,845                      | \$882,456                       | \$653,800                      | \$500,000                   | \$1,299,000                       | \$0                                    | Ongoing                     | Ongoing   | Multiple Phased Projects.   |
|  | - Future Projects to Be Determined                                    | \$12,338,000                 | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$7,338,000                       | 5,000,000                              | T.B.D.                      | T.B.D.  |   |
| New Academic Laboratory Building/Parking Garage            | \$72,115,000  | \$8,944,000                  | \$8,944,000                      | \$8,741,443                      | \$2,710,364                     | \$4,250,000                    | \$63,171,000                | \$0                               | May-12                                 | Oct-14                      | Design of parking garage funded from pre-CSUS 2020 bonds. Bond Commission allocation occurred in October 2009. Academic lab building design and Seabury Hall demolition funded in phase I. Academic lab design in process. Academic lab building construction and equipment funded in phase II. |   |
| Health and Human Services Building                         | \$60,412,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$60,412,000                      |  |                             | Fund design and construction in phase III.  |   |
| Fine Arts Instructional Center                             | \$70,929,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$70,929,000                      |  |                             | Fund design and construction in phase III.  |   |
| Buley Library - Phase 2                                    | \$16,386,585  | \$16,386,585                 | \$16,386,585                     | \$0                              | \$0                             | \$0                            | \$0                         | \$0                               | Aug-12                                 | May-14                      | Project phase 2 within schedule   |   |

SEMI-ANNUAL REPORT ON THE STATUS AND PROGRESS OF CSUS 2020  
AS OF NOVEMBER 30, 2011

| University   | Project or Program  | Estimated Total Project Cost | Phase I Fiscal Years 2009 - 2012 | Available as of Fiscal Year 2012 | Amount Committed as of 11/30/11 | Amount Expended as of 11/30/11 | *Projected Fiscal Year 2012 | Phase II Fiscal Years 2012 - 2014 | Phase III Fiscal Years 2015 - 2018 | Scheduled Design Completion | Scheduled Construction Completion   | Status/Comments   |
|--|---|------------------------------|----------------------------------|----------------------------------|---------------------------------|--------------------------------|-----------------------------|-----------------------------------|------------------------------------|-----------------------------|---|---|
| Western  | Code Compliance/Infrastructure Improvements<br><u>Project Listing</u> | \$19,193,330                 | \$7,658,330                      | \$7,658,330                      | \$4,127,141                     | \$3,930,816                    | \$196,226                   | \$4,323,000                       | 7,212,000                          |                             |   | Multi-phased program.   |
|  | - Feldman Arena Improvements  | \$527,330                    | \$527,330                        | \$527,330                        | \$428,269                       | \$428,269                      | \$0                         | \$0                               | -                                  | Sep-09                      | Jun-11  | Complete  |
|  | - Midtown Perimeter Site Improvements                                 | \$500,000                    | \$500,000                        | \$500,000                        | \$462,391                       | \$462,391                      | \$0                         | \$0                               | -                                  | Apr-10                      | Jul-11  | Complete  |
|  | - Campus Wide Utilities/Site Improvements                             | \$1,975,000                  | \$1,975,000                      | \$1,975,000                      | \$340,769                       | \$288,559                      | \$52,210                    | \$0                               | -                                  | Ongoing                     | Ongoing   | Multiple Phased Projects  |
|  | - Higgins Annex HVAC Improvements                                     | \$149,500                    | \$149,500                        | \$149,500                        | \$133,432                       | \$121,719                      | \$11,713                    | \$0                               | -                                  | Sep-10                      | Feb-12  | Project within schedule   |
|  | - Higgins Hall and Annex: Roof Repairs/Replacements (Phase 1 & 2)     | \$510,500                    | \$510,500                        | \$510,500                        | \$508,168                       | \$508,168                      | \$0                         | \$0                               | -                                  | Jul-10                      | Oct-11  | Complete  |
|  | - Renovate Restrooms in Founders Hall: Waterbury Campus               | \$215,000                    | \$215,000                        | \$215,000                        | \$186,210                       | \$186,180                      | \$0                         | \$0                               | -                                  | Jun-09                      | Dec-10  | Complete  |
|  | - Elevator Upgrades in Berkshire Hall                                 | \$85,000                     | \$85,000                         | \$85,000                         | \$40,571                        | \$40,571                       | \$0                         | \$0                               | -                                  | Oct-09                      | Feb-10  | Complete  |
|  | - Install HVAC for MDF/IDF and Server Rooms                           | \$300,000                    | \$300,000                        | \$300,000                        | \$177,953                       | \$177,775                      | \$178                       | \$0                               | -                                  | Mar-10                      | Oct-11  | Complete  |
|  | - Replace Portions of University Boulevard                            | \$301,000                    | \$301,000                        | \$301,000                        | \$297,718                       | \$297,649                      | \$0                         | \$0                               | -                                  | Sep-09                      | Dec-10  | Complete  |
|  | - Minor Capital Projects Program                                      | \$3,140,000                  | \$2,595,000                      | \$2,595,000                      | \$1,053,627                     | \$931,502                      | \$122,125                   | \$545,000                         | -                                  | Ongoing                     | Ongoing   | Multiple Phased Projects.   |
|  | - Renovate Former Holy Trinity Church                                 | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$0                               | -                                  | -                           | -   | Project Canceled  |
|  | - Higgins Annex Classroom Renovations for Lecture Halls               | \$500,000                    | \$500,000                        | \$500,000                        | \$498,033                       | \$488,033                      | \$10,000                    | \$0                               | -                                  | Mar-11                      | Jan-12  | Project within schedule   |
|  | - Future Projects to Be Determined                                    | \$10,990,000                 | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | \$3,778,000                       | 7,212,000                          | T.B.D.                      | T.B.D.  |   |
|  | Fine Arts Instructional Center  | \$85,271,000                 | \$80,605,000                     | \$80,605,000                     | \$79,333,000                    | \$7,064,551                    | \$18,000,000                | \$4,666,000                       | -                                  | May-11                      | Aug-14  | Project within schedule   |
| Higgins Hall Renovations                                     | \$34,576,000  | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$2,982,000                 | 31,594,000                        |                                    |                             | Fund design in phase II and construction in phase III.  |   |
| Berkshire Hall Renovations (design only)                     | \$4,797,000   | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | 4,797,000                         |                                    |                             | Fund design in phase III.   |   |
| University Police Department Building                        | \$4,745,000   | \$500,000                    | \$500,000                        | \$0                              | \$0                             | \$0                            | \$4,245,000                 | -                                 |                                    |                             | Fund design in phase I and construction in phase II.  |   |
| Midtown Campus Mini-Chiller Plant                            | \$1,957,000   | \$0                          | \$0                              | \$0                              | \$0                             | \$0                            | \$0                         | 1,957,000                         |                                    |                             | Fund design and construction in phase III.  |   |
| System Wide  | New and Replacement Equipment   | \$73,239,000                 | \$26,895,000                     | \$26,895,000                     | \$12,659,715                    | \$9,470,238                    | \$4,841,944                 | \$14,500,000                      | 31,844,000                         | Ongoing                     | Ongoing   | Multi-phased program.   |
|  | Alterations/Improvements: Auxiliary Service Facilities                | \$53,672,422                 | \$18,672,422                     | \$18,672,422                     | \$5,698,146                     | \$4,178,200                    | \$1,739,505                 | \$15,000,000                      | 20,000,000                         | Ongoing                     | Ongoing   | Multi-phased program.   |
|  | - SCSU: Farnham Hall Renovations                                      | \$5,463,621                  | \$5,463,621                      | \$5,463,621                      | \$4,974,583                     | \$4,142,678                    | \$831,905                   | \$0                               | -                                  | Jun-09                      | Feb-12  | Phased project  |
|  | - SCSU: Connecticut Hall Upgrade Two Elevators                        | \$194,600                    | \$194,600                        | \$194,600                        | \$0                             | \$0                            | \$194,600                   | \$0                               | -                                  | Jul-12                      | Oct-12  | Project within schedule   |
|  | - ECSU: Low Rise Apartments Structural Study (phase 1)                | \$25,000                     | \$25,000                         | \$25,000                         | \$17,500                        | \$17,500                       | \$0                         | \$0                               | -                                  | Oct-10                      | Jan-11  | Study Complete  |
|  | - ECSU: Low Rise Apartments Walkway and Stair Replacement (Phase 1)   | \$287,022                    | \$287,022                        | \$287,022                        | \$258,063                       | \$18,022                       | \$240,000                   | \$0                               | -                                  | Apr-11                      | Dec-11  | Project within schedule   |
|  | - ECSU: Low Rise Apartments Roof Replacements                         | \$473,000                    | \$473,000                        | \$473,000                        | \$448,000                       | \$0                            | \$473,000                   | \$0                               | -                                  | Apr-11                      | Dec-11  | Project within schedule   |
|  | - ECSU: Low Rise Apartments Walkway and Stair Replacement (Phase 2)   | \$267,500                    | \$267,500                        | \$267,500                        | \$0                             | \$0                            | \$0                         | \$0                               | -                                  | Apr-11                      | Sep-12  | Project within schedule   |
|  | ECSU Fire Alarm - Burnap, Crandall and Noble Halls                    | \$763,000                    | \$763,000                        | \$763,000                        | \$0                             | \$0                            | \$0                         | \$0                               | -                                  | Mar-12                      | Sep-12  | Project within schedule   |
|  | ECSU High Rise Elevator Upgrades                                      | \$813,000                    | \$813,000                        | \$813,000                        | \$0                             | \$0                            | \$0                         | \$0                               | -                                  | Jan-12                      | Sep-12  | Project within schedule   |
|  | SCSU Repair/Resurface North Campus Parking Lot                        | \$1,126,000                  | \$1,126,000                      | \$1,126,000                      | \$0                             | \$0                            | \$0                         | \$0                               | -                                  | -                           | -   |   |
|  | WCSU Residence Hall Repairs   | \$1,081,000                  | \$1,081,000                      | \$1,081,000                      | \$0                             | \$0                            | \$0                         | \$0                               | -                                  | -                           | -   |   |
|  | - Future Projects to Be Determined                                    | \$43,178,679                 | \$8,178,679                      | \$8,178,679                      | \$0                             | \$0                            | \$0                         | \$15,000,000                      | 20,000,000                         | T.B.D.                      | T.B.D.  |   |
|  | Telecommunications Infrastructure Upgrade                             | \$18,415,000                 | \$10,000,000                     | \$10,000,000                     | \$836,200                       | \$836,200                      | \$200,000                   | \$3,415,000                       | 5,000,000                          | Ongoing                     | Ongoing   | Multi-phased program. Per Public Act 10-44, effective July 1, 2010 phase I funding is increased by \$5,000,000 by reducing phase I funding of Land and Property Acquisition program |
|  | <u>Project Listing</u>  |                              |                                  |                                  |                                 |                                |                             |                                   |                                    |                             |   |   |
| - CCSU: Upgrade Telecom Infrastructure in ITBD Building      | \$850,000   | \$850,000                    | \$850,000                        | \$0                              | \$0                             | \$200,000                      | \$0                         | -                                 | May-10                             | Aug-10                      | Project within schedule   |   |
| - ECSU: Complete Network Backbone Loop: Admin. to Facilities | \$585,000   | \$585,000                    | \$585,000                        | \$453,200                        | \$453,200                       | \$0                            | \$0                         | -                                 | Oct-09                             | Mar-11                      | Complete  |   |
| - SCSU: Addit. Fiber and Conduit on North Side of Campus     | \$266,000   | \$266,000                    | \$266,000                        | \$85,000                         | \$85,000                        | \$0                            | \$0                         | -                                 | Jan-10                             | Oct-11                      | Complete  |   |
| - WCSU: Redundant Dark Fiber to Westside Campus              | \$799,000   | \$799,000                    | \$799,000                        | \$298,000                        | \$298,000                       | \$0                            | \$0                         | -                                 | Mar-10                             | Jul-11                      | Complete  |   |
| - Future Projects to Be Determined                           | \$15,915,000  | \$7,500,000                  | \$7,500,000                      | \$0                              | \$0                             | \$0                            | \$3,415,000                 | 5,000,000                         | T.B.D.                             | T.B.D.                      |   |   |
| Land and Property Acquisition                                | \$11,250,190  | \$4,250,190                  | \$4,250,190                      | \$3,110,711                      | \$3,110,711                     | \$0                            | \$3,000,000                 | 4,000,000                         | Ongoing                            | Ongoing                     | Multi-phased program. Per Public Act 10-44, effective July 1, 2010 phase I funding is decreased by \$5,000,000 and phase I funding of Telecommunications Infrastructure Upgrade increased by \$5,000,000. |   |
| Totals   |   | \$950,000,000                | \$285,000,000                    | \$285,000,000                    | \$184,791,143                   | \$58,517,380                   | \$49,754,662                | \$285,000,000                     | \$380,000,000                      |                             |   |   |

\* CSUS 2020 funding for FY2010 scheduled projects occurred in FY2011. CSUS 2020 funding for FY2011 scheduled projects occurred in FY2012. CSUS 2020 funding for FY2012 scheduled projects has not occurred.



## Ratios of Adjuncts vs. Full-Time Faculty – CT State Universities

Across all four state universities, there were 1,757 part-time faculty members and 1,305 full-time faculty members for a ratio of 1.3 to 1. The percentage of total faculty members employed part-time increased from 51% in fall 2002 to just over 57% in fall 2011, and the proportion of full-time faculty members employed not in tenure track positions but rather in “emergency” appointments doubled from about 8% of full-time faculty in fall 2002 to almost 16% of full-time faculty in 2010.

### Fall 2011 Ratio of Part-Time Faculty to Full-Time Faculty

| State Universities | Part-Time Faculty | Full Time Faculty | Ratio of Part-Time to Full-Time Faculty |
|--------------------|-------------------|-------------------|---|
| Central            | 528               | 440               | 1.2 to 1                                |
| Eastern*           | 286               | 203               | 1.4 to 1                                |
| Southern           | 613               | 437               | 1.4 to 1                                |
| Western            | 330               | 225               | 1.5 to 1                                |
| Total*             | 1,757             | 1,305             | 1.3 to 1                                |

### Fall Headcount of Full-Time Faculty by Tenure Status and Part-Time Faculty Members

|                        | 2002  | 2003  | 2004  | 2005  | 2006  | 2007  | 2008  | 2009  | 2010  | 2011* |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Full-time faculty (N)  | 1,177 | 1,161 | 1,191 | 1,204 | 1,214 | 1,281 | 1,309 | 1,256 | 1,290 | 1,305 |
| Tenured                | 64.9% | 61.1% | 61.5% | 66.1% | 68.7% | 67.8% | 67.9% | 68.2% | 69.1% | NA    |
| On tenure track        | 27.2% | 30.2% | 31.6% | 27.1% | 24.5% | 23.3% | 23.7% | 19.7% | 15.0% | NA    |
| Not on tenure track    | 7.9%  | 8.7%  | 6.9%  | 6.8%  | 6.8%  | 8.8%  | 8.4%  | 12.1% | 15.8% | NA    |
| Part-time faculty (N)  | 1,227 | 1,210 | 1,321 | 1,500 | 1,556 | 1,597 | 1,664 | 1,784 | 1,864 | 1,757 |
| (Pct of total faculty) | 51.0% | 51.0% | 52.6% | 55.5% | 56.2% | 55.5% | 56.0% | 58.7% | 59.1% | 57.4% |

### Faculty Load

The load carried by faculty members is set forth in a collective bargaining agreement between the CSU Board of Trustees and CSU AAUP. Work load of full-time teaching faculty during the academic years requires faculty to carry an instructional load of 12 load credits per semester, where one class hour of lecture equals one load credit, with laboratories equaling three-quarters load credit. A variety of other load credit equivalencies are detailed in section 10 of the contract, including load credit for supervision of student teachers, team taught courses, classes with enrollment of 40 students or more, independent study supervision, direction of master’s theses and doctoral dissertations. Faculty may carry overloads or underloads, but the contract requires appropriate adjustment within three semesters to return their average load to 12 load credits. Not more than 20 percent of the instructional load credits may be carried by part-time faculty members, excluding part-time load credits attributable to various conditions.

\* Counts for ECSU are preliminary data provided to Office of Fiscal Analysis in early fall 2011; figures will differ slightly from official report (due Feb. 8, 2012).

#### Sources:

**Ratio of Part-Time to Full-Time Faculty:** Preliminary reports to IPEDS (Central, Southern, Western), which represent employees on payroll as of Nov. 1; data provided to CT Office of Fiscal Analysis in October 2010 for pay period ending Sept. 8.

**Faculty Load:** Collective Bargaining Agreement between Connecticut State University American Association of University Professors And Board of Trustees for Connecticut State University System, Section 10.



## Remedial/Developmental Education – Connecticut State Universities

The proportion of students graduating from Connecticut’s public high schools and coming to Connecticut State Universities who enrolled in remedial math or English courses (courses that do not count toward degree) has declined from about one in three students (31.6%) in fall 2007 to just under one in five students (19.6%) in fall 2010. The overall decrease in this proportion taking remedial courses is about 12 percentage points.

These decreases have been accompanied by an increase, however, in the proportion of students who enrolled in developmental math or English courses (courses that count toward the degree but do not fulfill general education requirements in any major, effectively reducing the number of electives that students may take). The proportion of students taking developmental courses rose from just over one out of three (37.4%) in fall 2007 to just under one out of two (46.7%) in fall 2010.

An analysis of course taking patterns in remedial and developmental English courses presented to the CSU Board of Trustees in fall 2011 indicated that these changes resulted largely from changes in placement policy and curricular design rather than an increase in the college readiness of entering CSU students. Supporting this conclusion, the estimated average math SAT score for CSU students between fall 2007 and fall 2010 ranged between 495 and 504, with a modest dip to 492 for fall 2011.

### Remedial and Developmental Enrollments in Math or English of CT Public High School Graduates, Fall 2007 – Fall 2010

|               | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Change |        |
|---------------|-----------|-----------|-----------|-----------|--------|--------|
|               |           |           |           |           | 1 Year | 3 Year |
| Remedial      | 31.6%     | 29.3%     | 21.6%     | 19.6%     | -2.0%  | -12.0% |
| Developmental | 37.4%     | 38.1%     | 43.4%     | 46.7%     | 3.3%   | 9.3%   |
| Total         | 69.1%     | 67.4%     | 65.0%     | 66.3%     | 1.3%   | -2.8%  |

This table includes students who completed high school in the immediately preceding spring from a public high school in Connecticut. For CSU, figures represent actual enrollments in the fall semester. For CSU, enrollments reported above count a student enrolled in at least one remedial course in the remedial line, even if the student was also enrolled in a developmental course; such students are not then counted again in the developmental line.



## Success in Remedial Courses

Of first-time students entering the state's community colleges in fall 2008, just over half (55%) of students taking remedial math only, completed all of their remedial coursework within two years, and two-thirds (65%) of those taking remedial English only completed all of their remedial coursework within two years. Success rates were lower when taking both remedial math and English, with just over a third (36%) completing all of their remedial courses within two years.

Of first-time students entering the Connecticut State Universities in fall 2008, about seven out of eight (87%) of students taking remedial math only, completed all of their remedial coursework within two years, and more than nine out of ten (92%) of those taking remedial English only completed all of their remedial coursework within two years. Success rates were slightly lower when taking both remedial math and English, with just over three quarters (77%) completing all of their remedial courses within two years.

Rates of completing remedial courses in the community colleges are lower than those in four-year institutions because in many instances students must pass courses two or three levels below college level courses before proceeding to a course that will count toward the degree at the 100-level.

### Students Completing All Required Remedial Courses within 2 Years of Entry (Of Those Taking Remedial Courses in Fall 2008)

|   | Two-Year Colleges |              |                | Four-Year Colleges |              |                |
|---|-------------------|--------------|----------------|--------------------|--------------|----------------|
|   | Math Only         | English Only | Math & English | Math Only          | English Only | Math & English |
| <b>All Students</b>                     | 55%               | 65%          | 36%            | 87%                | 92%          | 77%            |
| <b>Hispanic Students</b>                | 44%               | 66%          | 34%            | 81%                | 93%          | 72%            |
| <b>African American Students</b>        | 42%               | 58%          | 29%            | 80%                | 86%          | 85%            |
| <b>White Students</b>                   | 59%               | 67%          | 40%            | 89%                | 94%          | 78%            |
| <b>Other Races</b>                      | 60%               | 69%          | 38%            | 84%                | --*          | --*            |
| <b>Directly from HS (Age 17-19)</b>     | 52%               | 67%          | 36%            | 87%                | 93%          | 78%            |
| <b>Age 25 and Over</b>                  | 63%               | 63%          | 40%            | --*                | --*          | --*            |
| <b>Age 20-24</b>                        | 51%               | 59%          | 30%            | --*                | --*          | --*            |
| <b>Pell Grant Recipients (at entry)</b> | 49%               | 63%          | 31%            | 84%                | 91%          | 86%            |

\* Cell sizes are too small (less than 30) to generate meaningful comparisons.

Connecticut participated in the Complete College America (CCA) data collection for context, outcomes, and progress metrics for the first time in August and September 2010. CCA requested that states provide these data for students entering institutions in fall 2006, but CT provided data for students entering in fall 2008 because placement practices were more uniform and more recent. For metrics on remediation, the University of Connecticut and Charter Oak State College did not enroll students in remedial courses in Fall 2008; further, Charter Oak State College did not enroll first-time students, only transfer students. Four-year institution totals for remediation represent only students in the CSU System.

**Definition:** entering first-time undergraduate students who complete remedial education courses in math, English/reading, or both within two academic years. **Remedial Math Only:** students who complete all required courses in remedial math within two academic years divided by all first-time degree or certificate-seeking students enrolled in remedial math course(s) during the first academic year. **Remedial English/Reading Only:** students who complete all required courses in remedial English/reading within two academic years divided by all first-time degree or certificate-seeking students enrolled in remedial English/reading course(s) during the first academic year. **Both Remedial Math and English:** remedial students (denominator) who complete all required courses in remedial English/reading and math within two academic years divided by all first-time degree or certificate-seeking students enrolled in both remedial English/reading and math course(s) during the first academic year