



SOUTHERN CONNECTICUT STATE UNIVERSITY

New Haven, Connecticut

PRESIDENT

The Board of Regents for Higher Education of the Connecticut State Colleges and Universities (CSCU) announces the search for the President of Southern Connecticut State University and invites expressions of interest, nominations, and applications.

Southern's new president will lead a dynamic, diverse community of creative faculty, dedicated staff, inquisitive students, and passionate alumni committed to the University's mission of "academic excellence, access, social justice, and service for the public good." The new president will have the opportunity to build on a decade of growth that has focused on student success. Southern has increased the breadth and depth of its curricular offerings and created several cutting-edge academic centers; developed a strong student affairs/academic affairs partnership; expanded and enhanced its campus facilities; hired many accomplished faculty and staff, and an experienced senior leadership team; recently completed a strategic plan and updated its campus master plan; and increased its presence in the New Haven area. The University is, therefore, well positioned to continue its growth under new presidential leadership.

Founded in 1893 as New Haven State Normal School, Southern has evolved to become a modern comprehensive university with both undergraduate and graduate programs and a vigorous liberal arts core. It is one of four comprehensive universities of the 17-member Connecticut State Colleges and Universities.

Southern's five schools – the School of Arts and Sciences, the School of Business, the School of Education, the School of Health and Human Services, and the School of Graduate Studies – offer more than 100 degree programs. Bachelor's and master's degrees are awarded, as well as sixth-year professional diplomas and doctoral degrees in educational leadership and nursing. Complementing the schools are a recently-expanded library, a state-of-the-art science building, and several nationally-recognized academic centers. In addition to traditional in-class pedagogy, Southern offers a broad array of online courses at the undergraduate and graduate levels.

Southern's 10,500 diverse students are taught and mentored by 437 talented full-time faculty members, 84 percent of whom hold the doctorate or appropriate terminal degree in their fields, and are additionally supported by a devoted full-time staff of 531 and a part-time staff of 225, all of whom are true partners in the educational enterprise. A strong cadre of part-time faculty members, many of whom are practitioners in their fields, adds a breadth of experience to the classroom.

The president serves as the institution's chief executive officer, is accountable to the President of the CSCU for the management of the University within Board policy, and works collaboratively with presidential colleagues of the three other universities, the twelve community colleges, and Charter Oak State College. The president works in concert with other senior leaders on campus to develop

campus policy in support of system objectives, directs the activities of University administrative staff, provides stewardship over University resources, enhances Southern's instructional programs, facilitates research and other creative activity, fosters University relations with alumni and the public, and serves as the face of the institution to internal and external constituencies.

Southern's next president will be a strong leader who connects well with all of its constituencies, who is naturally collaborative, and who easily establishes relationships and builds bridges. The new president will have extensive experience in the academic enterprise and the ability to support Southern's distinctive culture and appreciate the many initiatives that have grown up organically from the work of its faculty and staff. The president will demonstrate a deep personal commitment to diversity, inclusion, and service to the community.

The ideal candidate will have a strong commitment to Southern's mission and an understanding of the students it serves, an appreciation of liberal arts education within the academy, a history of success in external relations, a broad understanding of higher education, a record of success as a leader and senior administrator in higher education, skills in financial management and planning, experience in a collective bargaining environment, a demonstrated commitment to diversity and inclusion, and experience in a public university system with a strong commitment to shared governance.

For further information about this opportunity and instructions to applicants, please visit www.agbsearch.com/searches/president-southern-connecticut-state-university

For fullest consideration, applications should be received by **May 2, 2016**.

Nominations and inquiries are welcomed and should be directed to:

Robert Holyer, PhD
Senior Consultant
AGB Search
rkh@agbsearch.com
804-359-9370
804-402-6736 (c)

All inquiries, nominations, and applications will be held in the strictest confidence.

The Board of Regents for Higher Education is committed to a policy of equal opportunity/affirmative action for all qualified persons. The Board does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, transgender status, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disability, physical disability, or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. The Board does not unlawfully discriminate in employment and licensing against qualified persons with a prior criminal conviction.

Inquiries regarding the Board's nondiscrimination policies should be directed to Leah Glende, Manager of Diversity and Inclusion, State of Connecticut, Board of Regents for Higher Education, [61 Woodland Street, Hartford, CT 06105](http://61WoodlandStreet.Hartford,CT06105), (860) 723-0727 or lglende@mcc.commnet.ed

