Northwestern Connecticut Community College Profile

The Connecticut State Colleges and Universities Board of Regents for Higher Education has opened the search for the president of Northwestern Connecticut Community College. The college is one of 12 community colleges, four universities, and the state's only public online degree-granting college that comprises the Connecticut State Colleges and Universities system. It is located in Winsted, a rural, post-industrial town with a population of 11,500. The successful candidate will follow Dr. Barbara Douglass, who has served the college as president since 2004. The President of Northwestern Connecticut Community College reports to the President of the Board of Regents.

Overview

Now celebrating its 50th anniversary year, Northwestern Connecticut Community College is a two-year coeducational institution. It was founded privately in 1965 by the Committee on Community College for Northwestern Connecticut, Inc. On November 19, 1965, the college came under the jurisdiction of the state of Connecticut as one of twelve community colleges in the newly formed State of Connecticut Community College System, governed by a Board of Trustees. In 2011, that system was merged with the Connecticut State University System and with Charter Oak State College, the state's only on-line, degree granting college, to form one organization, the Connecticut State Colleges and Universities, governed by the Board of Regents for Higher Education.

NCCC is a close, cohesive college with campus-wide support for students. The institution's place in Winsted makes it a significant part of the local community. Winsted, a bucolic small town, is situated in the northwestern corner of Connecticut,
25 miles west of Hartford and 27 miles north of Waterbury. This region of Connecticut has a great deal of economic disparity and variation in educational attainment. The college's 20-town service area comprises 20 percent of the geographic area of Connecticut but only 5 percent of its population. The largest town in its service region is Torrington with a population of 36,000, located 10 miles south of Winsted on Route 8.

Northwestern Connecticut Community College is accredited by the New England Association of Schools and Colleges.

**Board of Regents**

The 21-member appointed Board of Regents for Higher Education (15 voting members) governs the seventeen institutions comprising the Connecticut State Colleges and Universities system. The board sets statewide tuition and student fee policies; establishes financial aid policies; reviews, licenses, and accredits academic programs; and, in collaboration with institutional stakeholders, conducts searches for and selects campus presidents. In addition to governance responsibilities, the board also holds broad responsibilities for development and coordination of statewide higher education policy.

The Regents voice a robust vision for Connecticut: "A continually increasing share of Connecticut's population will have a high quality postsecondary education that enables them to achieve their life and career goals and makes Connecticut a place of engaged, globally competitive communities."

The Board of Regents office is located in the state's capital city of Hartford, 39 Woodland Street (06105).

**Position**

The governing board and college community seek an exceptional leader, one who values teaching, learning, and scholarship and will demonstrate an intellectual and emotional commitment to the college's mission. The new president must have an appreciation for the multiple, diverse constituents served and must articulate the values of both a liberal arts and a career-based education. It will be important for the president to build upon a vibrant college-town environment and work to reinforce existing relationships while cultivating new ones.

The applicant must possess seasoned collegiate administrative skills, preferably at the senior level and with collegiate managerial and/or teaching experience; teaching experience at a community college is highly preferred. This individual will be a team
builder and team player, inspiring trust, respect, and confidence. The importance of shared governance that supports participation by faculty, professional, and classified staff in the college must be acknowledged. Collaboration with K-12, higher education, community leaders, businesses, and other public/private partnerships is essential, as is a sense of the statewide environment and appropriate political engagement. It will be important for the next president to take time to understand the evolution of Northwestern's own history and endeavor to raise the college's profile in the town, region, and state.

Mission

The mission of Northwestern Connecticut Community College is to inspire learning through accessible, high quality education. Northwestern is devoted to enriching lives by meeting individual and community needs in a supportive environment, while facilitating and providing access to lifelong learning opportunities.

The college provides a strong liberal arts education, workforce preparation, and offers the following:

- Affordable, accessible, and high-quality higher education;
- Programs that lead to Associate in Science and Associate in Arts degrees, in addition to many credit and non-credit certificates;
- Strong enrollment in Liberal Arts and Sciences (including transfer pathways) and General Studies programs;
- Programs in the fields of STEAM, Criminal Justice, Allied Health, Early Childhood Education, Business, and Computer Science;
- A vital liberal arts foundation to help students to develop creativity, critical thinking, and problem-solving skills;
- Connecticut's first Veterinary Technology program;
- Connecticut's only accelerated Nursing program;
- Collegiate Education for Deaf and Hard of Hearing Persons program, that includes support for deaf and hard of hearing students;
- American Sign Language and Interpreter Preparation programs;
- State-of-the-art campus with up-to-date technology and facilities designed to serve students, community groups, and local businesses;
• Comprehensive student support services that work proactively with students for their success; and
• Active partnerships with the community, businesses, and other educational institutions.

Students

Northwestern's student body is made up of many first-time, first-generation college students and a substantial number of non-traditional students. The full-time and part-time student population was 1,614 in the fall of 2014. Women represented 68.7 percent of that number; the percentage of men was 31.3 percent. More than 59 percent of NCCC's students are under age 25, and 73.8 percent attend part-time. Most students are preparing for careers or transfer to four-year colleges; they work part-time to pay their college expenses. Proximity to the college and the comparatively low cost are reasons often mentioned in surveys of students as factors that influence them to attend NCCC, while the high quality of instruction in all subject areas is cited in surveys of graduates.

Many activities enhance student life at Northwestern. The Student Senate, student publications, and seventeen clubs and organizations invite student interest and participation.

Faculty and Staff

The college faculty and staff at all levels are invested in NCCC; they are united in serving students and share a long history of engaged, active involvement in campus affairs. The culture is strongly supportive of students, dedicated to raising student expectations and helping students fulfill and exceed their goals. Faculty members' academic standards are high, and they reach out to students to assure their success. In the spring of 2015, NCCC employed 30 full-time faculty and more than 70 adjunct faculty (many of whom are long-serving and institutionally-invested).
Facts and Figures

Top Majors
- General Studies
- Liberal Arts and Sciences
- Criminal Justice
- Human Services
- Veterinary Technology

Top Degrees Awarded
- Nursing
- General Studies
- Veterinary Technology
- Liberal Arts and Sciences
- Criminal Justice

Top 5 Towns of Residence
- Torrington
- Winsted
- New Hartford
- Litchfield
- Barkhamsted

- Northwestern offers approximately 30 degree programs and 20 certificate programs.

- The most common public transfer destinations are the University of Connecticut, Central Connecticut State University, Western Connecticut State University, and Southern Connecticut State University. Most common private destinations are the University of Saint Joseph and University of Hartford.

- The student-faculty ratio is 16:1.
Northwestern Connecticut Community College comprises a total of 16.42 acres of land. Founders Hall, Founders Hall Annex, the Learning Resource Center, the White Studio, the Regina M. Duffy Administration Building, the English Building, and the Goulet Building are located on Park Place East. The Elizabeth H. Joyner Center is located on South Main Street. Green Woods Hall is located on North Main Street, and the Art and Science Center is located on Holabird Avenue and the 150 Wetmore Avenue Building.

The 11 buildings on campus serve a variety of functions. The Founders Hall complex consists of Founders Hall and the Founders Hall Annex. Within these buildings are five general-purpose classrooms, the Academic Skills Center, faculty and staff offices, the Computer Center, an art gallery, a café, the auditorium, and maintenance facilities. The White Studio, located behind Founders Hall, is used for studio art classes and the Veterans' OASIS, a location for veterans to socialize and receive support.

There are a number of historical homes that have been converted into office buildings on campus, retaining the unique characteristics of the architecture of New England. The Regina M. Duffy Administration Building houses the offices of the President, Institutional Research, and Marketing and Public Relations. The English Building accommodates the Business Office and the Human Resources Office. The Women's Resource Center, the Connecticut State Office of Rural Health, and the pre-manufacturing program staff are located in the Goulet Building.

The Elizabeth H. Joyner Learning Center houses the Veterinary Technology program and the Allied Health program. NCCC closed the former Child Development Center at 150 Wetmore Avenue, and the building is used by the Allied Health program. Green Woods Hall serves as NCCC's one-stop-shop for student services. The Financial Aid office, Counseling, Transfer Counselor, Admissions, Student Activities, Registrar, and the Cashier's office all are located in Green Woods Hall. There are also several classrooms, Follett's bookstore, the photography darkroom, a Mac computer laboratory, and a multi-purpose room in Green Woods Hall.
The Learning Resource Center consists of the library, the Shirley Draper conference center, and an open computer lab. In addition to their usage by NCCC, the Draper conference center and the Auditorium (located in Founders Hall) both serve the community at large as a location for many community events and meetings. The computer facilities within the library also serve the community by providing books, research materials, and internet access to residents of Winsted and other surrounding towns.

The Art and Science Center houses the science labs, the art studios, nursing labs, three general classrooms, a computer lab, a lecture hall, faculty offices and workroom, display areas for student artwork, a café area, student study center, and a large atrium.

Northwestern appreciates its location in the heart of Winsted, adjacent to a beautiful town green, and schedules commencement ceremonies on the green when weather permits.

Northwestern Community College Foundation (NCCF)

The Northwestern Community College Foundation was incorporated in 1981 to support the mission of Northwestern Connecticut Community College and provide higher education support to students who are interested in pursuing post-secondary study. NCCF generates private sources of funds for the purpose of supporting the college's needs, which are not currently funded by the state, for the benefit of students, staff, and the community in general. The Foundation sponsors multiple scholarships annually.

About Winsted and Litchfield County

The Town of Winchester/City of Winsted is nestled in the mountains of Litchfield County and is recognized as the Gateway to the Berkshire Mountains. Winchester, with 32 square miles, claims a wonderful quality of life with beautiful lakes, fishing, boating, fresh water springs, and more.

Winchester was first settled in 1732, and later incorporated in 1771. Today, the Town serves as a regional sub-center, with its Main Street, Winchester Business Park, and the Winsted Industrial Park serving as home to numerous merchants and
manufacturers. Winsted is the downtown city area within the Town of Winchester at the point where the region's major transportation corridor, Route 8, intersects with Route 44.

The town is noted for its beautiful ecclesiastical, Victorian, neo-classical, Greek Revival, Queen Anne, and Colonial Revival architecture, as well as for one of the state's largest lakes, Highland Lake. Highland Lake is a resort lake over three miles in length and 444 acres in area. It is enjoyed for its swimming, fishing, boating, and water skiing.

Additional Information

http://www.ct.edu/about
http://www.ct.edu/regents
http://www.ctvisit.com/regions/details/litchfield-hills/3
http://www.litchfieldhills.com/
http://www.nwcc.commnet.edu/service_area.htm
http://www.nwcc.edu/pdfs/Campus_Map-rev_6-14.pdf

Nominations and Applications

To assure best consideration, nominations and applications should be received by August 17, 2015. The application should include a letter of interest (not more than two pages) specifically addressing the qualifications described; a current résumé (or curriculum vitae); and five references with each person's position, office or home address, e-mail address, and telephone numbers. The application materials must be submitted as a single, combined document. All applications will remain confidential pending the selection of finalists. The new president may assume office on or before January 2, 2016.

The search is being assisted by James H. McCormick, Senior Consultant, AGB Search, jhm@agbsearch.com, 651-238-5188. Nominations and applications should be sent electronically (MS Word or PDF Format) to nccc@agbsearch.com. Additional position and college information may be found at www.ct.edu/regents/search-nwcc and www.nwcc.edu.
The Board of Regents for Higher Education does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of intellectual disability, learning disability or physical disability, veteran status, sexual orientation, transgender status, genetic information or criminal record. The following person has been designated to handle inquiries regarding the non-discrimination policies: Laurie Dunn, Interim Vice President for Human Resources, 61 Woodland Street, Hartford, CT 06105, 860-723-0253 or by email at DunnL@ct.edu.