



CONNECTICUT STATE
COLLEGES & UNIVERSITIES
BOARD OF REGENTS FOR HIGHER EDUCATION

PRESIDENT

Northwestern Connecticut Community College Winsted, Connecticut

The Connecticut State Colleges and Universities Board of Regents for Higher Education invites nominations and applications for the president of Northwestern Connecticut Community College. The college is one of 12 community colleges, four universities, and Connecticut's only public, online degree-granting college that comprise the Connecticut State Colleges and Universities system. The successful candidate will succeed Dr. Barbara Douglass, who has served the college as president since 2004. The president of the college reports to the President of the Board of Regents.

Marking its 50th anniversary year, Northwestern Connecticut Community College is committed to a mission that inspires learning through accessible, high quality education. The college is devoted to enriching lives by meeting individual and community needs in a supportive environment. A knowledgeable, dedicated faculty and staff work on behalf of 1,600 students in a learner-centered, respectful, and stimulating academic community. Northwestern provides 50 degree and certificate programs, along with a wide variety of noncredit options, all supported by a strong liberal arts foundation. Northwestern is a small, tightly-knit college with cohesive, campus-wide support for its student body, many of whom are first-time, first-generation students. Located in Winsted, a rural, post-industrial town with a population of 11,500, the town is in the northwestern corner of Connecticut, just 25 miles west of Hartford and 27 miles north of Waterbury.

The governing board and college community seek an exceptional leader, one who values teaching, learning, and scholarship and will demonstrate an intellectual and emotional commitment to the college's mission. This candidate must have an appreciation for the multiple, diverse constituents served and articulate the values of both a liberal arts and a career-based education. It will be important for the president to build upon a vibrant college-town environment and work to reinforce existing relationships while cultivating new ones.

The applicant must possess seasoned administrative skills, preferably at the senior level and with collegiate managerial and/or teaching experience; teaching experience at a community college is highly preferred. Someone who will be a team builder and team player, inspiring trust, respect, and confidence, is desired. The candidate must acknowledge the importance of shared governance that supports participation of faculty, professional, and classified staff in the college. Collaboration with K-12, higher education, businesses, and other public/private partnerships is essential, as is a sense of the statewide environment and appropriate political engagement. The next president should take time to understand the evolution of Northwestern's own history and endeavor to raise the college's profile in the town, region, and state.

Additional expectations include the following:

- Absolute commitment to student achievement and a positive student life experience while maintaining the student-centered quality of the college;
- Demonstrated delivery of effective enrollment management methods and strategies;
- Proven success with strategic thinking and strategic planning;
- Ability to be an advocate both on behalf of the Board of Regents and the priorities of Northwestern and its students;
- Financial savvy and success in finances, budget allocation, and resource generation;
- Understanding of and appreciation for the college's existing strengths and commitment to nurturing and implementing new initiatives where appropriate;
- Ability to work with the college foundation and as an effective fundraiser, capable of raising private and corporate contributions and supporting grant proposals and initiatives;
- A track record as a communicator and spokesperson with strong oral, written, listening, and interpersonal skills;
- A visible, collaborative, and entrepreneurial leadership style combined with a desire to enhance the mission of the college in partnership with community leaders, businesses, and others in the service region;
- Experience with managing and leading personnel;
- Success in institutionalizing diversity in policies, procedures, and practices;
- Ability to cultivate, engage, and build the college's alumni presence; and
- An earned doctorate from a regionally accredited institution of higher education is preferred. Candidates with equivalent and/or applicable senior-level leadership experience are also welcome to apply.

To assure best consideration, nominations and applications should be received by August 17, 2015. The application should include a letter of interest (not more than two pages) specifically addressing the qualifications described; a current résumé (or curriculum vitae); and five references with each person's position, office or home address, e-mail address, and telephone numbers. The application materials must be submitted as a single, combined document. All applications will remain confidential pending the selection of finalists. The new president may assume office on or before January 2, 2016.

The search is being assisted by James H. McCormick, Senior Consultant, AGB Search, jhm@agbsearch.com, 651-238-5188. Nominations and applications should be sent electronically (MS Word or PDF Format) to nccc@agbsearch.com. Additional position and college information may be found at www.ct.edu/regents/search-nwcc and www.nwcc.edu.

The Board of Regents for Higher Education does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of intellectual disability, learning disability or physical disability, veteran status, sexual orientation, transgender status, genetic information or criminal record. The following person has been designated to handle inquiries regarding the non-discrimination policies: Laurie Dunn, Interim Vice President for Human Resources, 61 Woodland Street, Hartford, CT 06105, 860-723-0253 or by email at DunnL@ct.edu.

