



Jane McBride Gates

Jane McBride Gates has served in the role of Provost and Vice President for Academic Affairs at Western Connecticut State University since 2011. She holds a Bachelor of Arts degree in Political Science from Arkansas State University; a Master of Public Administration degree from the University of Arkansas-Fayetteville; a Doctor of Philosophy degree in Political Science with areas of concentration in Organizational Behavior, Public Policy Analysis, Legislative Process and Chinese Politics from Southern Illinois University. Dr. Gates has completed the Harvard School of Education Management Development Program, Leadership America Forum, and the Harvard Graduate School Institute for Management and Leadership.

Among her accomplishments within a shared governance environment are establishing budget reallocation procedures; prioritizing school goals; launching the Math Emporium and accompanying course redesign; launching of the Ansell School of Business Learning Commons; promoting assessment, recruitment and retention efforts; conversion of General Education to tiered-competency based education; encouraging the integration of technology and teaching; and launching the following programs: Stewards of Place at Western (service learning and community engagement), Horizons at Western (a 6-week summer enrichment program for low-income students over the course of their K-8 career). She helped to create reverse transfer articulation agreements with community colleges, has promoted veteran housing and a workforce partnership, and received Board of Regents approval for five new degree programs.

Before coming to Western in July, 2011, Gates was the Dean of the College of Liberal Arts and Social Sciences and Professor of Political Science at Savannah State University (SSU) and Interim Vice President for Academic Affairs. She was Interim Associate Dean of the College of Arts and Sciences at Arkansas State University, the largest college in the university composed of eight departments

from 2000-2001. She also served as chair of the Department of Political Sciences from 1993-2000. Gates held the position of Director of several university programs: Outreach Programs in Delta Studies; the Minority Student Transition and Retention Program, and the Mid-South Alliance of Minority Participation funded by the National Science Foundation.

Dr. Gates has written on numerous aspects of public policy, including the effects of welfare-to-work programs, analysis of public service employment programs, and realignment of congressional districts. Author of *Arkansas Speakers of the House 1911-1985* (Greenwood Press); "Bridging the Gap between Town and Gown: Local Government Expertise and the Role of the University" (*International Journal of Politics*); several referenced articles and monographs. Gates is editor/contributor to the first edition of the book, *Pathways to Success*. Gates has served as principle investigator for over \$5 million in awards from state and federal agencies among them, an award from the Department of Juvenile Justice, "Unlocking The Keys to Potential: A Multi-Modal Collaborative Intervention Model (2003-2006)."

Dr. Gates is the recipient of the NAACP 100 Most Influential Black Leaders in Connecticut (2011 and 2013) award, named one of the Outstanding Women of Arkansas by U.S. Senator Blanche Lincoln, recipient of National Parks and Conservation Association and U. S. Department of the Interior Scholarship, NFBPA Marks of Excellence Award, Recipient of Northern Burlington Outstanding Faculty Service Award, and President's Fellow. She is a member of several professional organizations and four international and national honor societies: Pi Alpha Alpha, National Honor Society for Public Affairs and Administration; Delta Kappa Gamma International Honor Society, Pi Sigma Alpha, Political Science Honor Society; and Delta Kappa Gamma International Honorary Society. She has been an active participant in conferences of leadership forums and education task forces.

Gates has a distinguished record of community service. She served on the Board of Directors of United Way; Board of Directors of the City of Savannah; member of the International Quality Education Foundation; Director of the Christian Board of Education; Rotary International West; Secretary of State Advisory Committee, Advisory Committee to U.S. Senator Lincoln; Chamber of Commerce, Community Oriented Policing Leadership Council; and most recently, a member of the Connecticut Legislative Minority Teacher Recruitment Task Force. She has recently been appointed to serve on the American Association of State Colleges and Universities (AASCU) Task Force on Teacher Education.

She is a member of the Fairfield County Chapter of the LINKS, Incorporated and Alpha Kappa Alpha Sorority, Incorporated. She is married to Alfred J. Gates and

has one son, Jerron Vincent Gates, and one granddaughter, Aliyah, of Reading, Pennsylvania.