

CT State Informational Webinar Series

Public Safety & Campus Security

CT STATE
COMMUNITY COLLEGE

Presenters



Kerry Kelley

Vice President of Finance & Administration and Chief Financial Officer, CT State



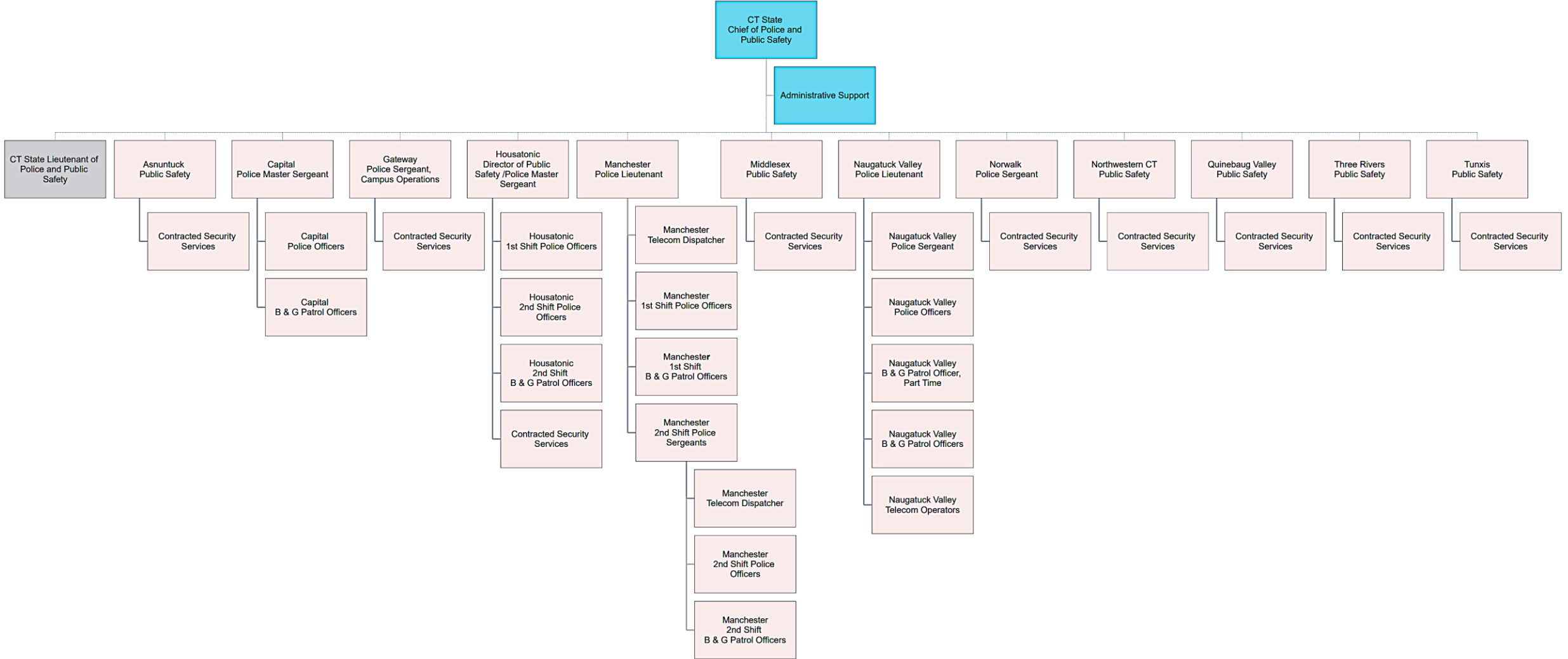
Jeff Garewski

Retired Chief of Police/Security Expert

Public Safety Structure

Key Points

- Maintains Current Public Safety Structure
- Will report to a to-be-named CT State Chief of Police/Director of Public Safety



Why Is Public Safety Being Consolidated?

Reasons for the Consolidation

- Assess current public safety requirements at the individual campuses
- Modernize public safety policies, procedures and police technology
- Implement sworn police accountability legislation mandates

Purpose of Consolidation (cont'd)

- Provide guidance to non-sworn public safety personnel and contracted vendors
- Establish a public safety administrative leadership position to address public safety issues across the campuses and bring congruency to operations
- Develop a long-term budget strategy for public safety mandates and initiatives

Plan for Harmonization

Review & address current public safety requirements at the individual campuses

- Fragmented public safety infrastructure and operational guidelines
- Input needed from campus administrators and public safety staff on infrastructure and capability
- Review the data from each campus to determine if the structure meets the needs of the campus community

Modernize public safety policies and procedures

- Update, address and standardized policies and procedures at each campus to align with applicable laws and acceptable best practices
- Ensure all campuses execute training on “Run, Hide, Fight” consistently

Modernization (cont'd)

- Full compliance with the Police Officer Standards and Training Council (POSTC) requirements
- Consistency in policies, procedures and best practices across all campuses
- Reduce the chances of litigation due to inadequate policy and procedure

Implement sworn police accountability legislation mandates

2020 Police Accountability Act Requirements for Personnel:

**Body and
Dashboard
Cameras**

**Department
Accreditation
by 2025**

**Drug Testing
for Re-
Certification**

**Behavioral
Health
Assessment
Every 5 Years**

**Crowd
Management
Training**

**Implicit Bias
Testing**

Guidance to non-sworn and contracted public safety vendors

- Adequate public safety training to staff
- Policy and procedure guidance
- Improved public safety presence at campuses that have not had adequate personnel resources
- Blended public safety initiatives with sworn law enforcement
- Collaborate with campus administrators to meet specific public safety needs

Addressing Cross-Campus Issues

The new CT State Chief of Police/Director of Public Safety will:

- Provide consistent policy and operational oversight of campus police forces and security staff, including streamlined MOUs and Mutual Aid
- Free up institutional and system office officials now overseeing administrative and operational police/public safety functions with limited knowledge or expertise in this area
- Link all public safety policies, training and administrative functions under one police agency

Chief of Police/Director of Public Safety (cont'd)

- Provide planning and training for emergency situations and ensure that all campuses are prepared
- Establish a streamlined structure of the campus police forces and their public safety mission
- Assist individual campus administrators with public safety concerns and initiatives
- Function as the liaison to state and federal agencies for emergency response planning

Budget Strategy

Long-term budget strategy for public safety mandates and initiatives is necessary

- Current and future public safety mandates are costly and require long range planning
- Technology advancements in all public safety electronic infrastructure and equipment currently have about a 3-5 year life
- Fragmented, local purchasing of technology and equipment is not cost effective.

Centralized Public Safety & Finance Structure Allows:

- Enhanced Planning
 - Chief of Police/Director of Public Safety will be able to build on the 2019 Public Safety Task Force and develop a multi-year plan for public safety
 - Have a dedicated budget team that will work on unique operating and capital funding for public safety
- Enhanced Implementation
 - Achieve economies of scales in purchasing

Public Safety Will Continue to be Managed Locally

- New organizational structure mirrors UConn, with multiple campuses operating under a centralized structure
- Campus CEOs and Presidents will continue to have strong relationships with local public safety staff
- In emergency situations, the campus CEO or President would continue to be the first administrator contacted to help manage the situation

Implementation timeline

- 6/1/22 – Job Posting for Chief of Police/Director of Public Safety
- 9/15/22 – Start date for Chief of Police/ Director of Public Safety
- 7/1/23– Job Posting for new Lieutenant in charge of training
- 9/15/23 – Start date for Lieutenant in charge of training

Summary

- Establish a dedicated Director of Public Safety/Chief of Police that all staff report to and is available to provide guidance and assistance to individual campuses
- Develop system wide policies and procedures that will meet accreditation standards and POSTC CT Law Enforcement Standards and Practices (CLESP) requirements
- Ensure all departments meet Police Accountability Legislation mandates
- Public Safety Staff will maintain strong relationships with campus leaders- particularly in managing emergency situations

Live Q & A

Questions may be entered in the chat...

Frequently Asked Questions (FAQs)

<https://www.ct.edu/merger/faqs>



CT STATE
COMMUNITY COLLEGE