RESOLUTION
concerning
Forty-hour Work Week
for
Management and Confidential Professional Personnel

June 9, 1995

WHEREAS, The Personnel Policies for Management and Confidential Professional personnel contain a reference to an expectation of work beyond normal hours and no further statement as to work week, and

WHEREAS, The Board believes for Management and Confidential Professional personnel a 40-hour work week is the appropriate standard, and

WHEREAS, There is a need to resolve important policy issues which have arisen in connection with the 40-hour work week standard, and

WHEREAS, The advisory committee for the Personnel Policies recommends a resolution stating the Board’s directive to preserve the value of earned balances, now therefore, be it

RESOLVED, That the language of the current policies shall be viewed in light of a 40-hour work week on and after July 1, 1995, and be it further

RESOLVED, That all accumulated sick leave, vacation and personal leave balances, and any similar accrued benefits, earned prior to July 1, 1995, shall be converted to the 40-hour work week standard preserving their value based on the work week standard at the time they were earned, and be it further

RESOLVED, That the CSU President, following consultation with the University Presidents, shall issue guidelines concerning the implementation of this resolution.

A Certified True Copy:

A. Scarle Pinney
Chairman