RESOLUTION
concerning
COOPERATIVE EDUCATION STUDENTS WAGES

June 14, 1991

WHEREAS, The rates paid to University Student Workers were increased in Board Resolution #90-152 effective September 7, 1990; and

WHEREAS, It is also necessary to increase the rates paid to Cooperative Education Students for equity; be it

RESOLVED, That Board Resolution #87-167 is repealed; and be it further

RESOLVED, That there shall continue to be a position title of Cooperative Education Student in the unclassified service under the Board of Trustees; and be it further

RESOLVED, That the students of Connecticut State University employed under the title of Cooperative Education Student, as per policy established by Board Resolution #84-90, be entitled to the same rates of pay as University Student Workers as described in Board Resolution #90-152 effective with the pay period beginning June 14, 1991.

A Certified True Copy:

[Signature]
Dallas K. Beal
President
RESOLUTION
concerning
UNIVERSITY STUDENT WORKERS WAGES

September 7, 1990

WHEREAS, It is necessary to increase the rates paid to University Student Workers who are being attracted to off-campus employment; be it

RESOLVED, That Board Resolution #88-55 is repealed, and be it further

RESOLVED, That there shall continue to be a position title of University Student Worker in the unclassified service under the Board of Trustees; and be it further

RESOLVED, That students of the Connecticut State University employed under the title of University Student Worker, as per policy established by Board Resolution #88-168, be entitled to rates of pay as follows:

Class I Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionists or jobs of short duration such as assisting at special events.

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class I</td>
<td>Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionists or jobs of short duration such as assisting at special events.</td>
<td>$4.50, 5.00, or 5.50</td>
</tr>
</tbody>
</table>

Class II Requiring some experience and/or training sufficient to work at semi-skilled and semi-technical jobs not requiring supervisory responsibility; such as typing, filing and data entry.

<table>
<thead>
<tr>
<th>Class II</th>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class II</td>
<td>Requiring some experience and/or training sufficient to work at semi-skilled and semi-technical jobs not requiring supervisory responsibility; such as typing, filing and data entry.</td>
<td>$6.00, 6.50, or 7.00</td>
</tr>
</tbody>
</table>

Class III Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years’ training and/or experience in the field of assignment, such as computer operator, programmer, activity supervisor and equipment manager.

<table>
<thead>
<tr>
<th>Class III</th>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class III</td>
<td>Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years’ training and/or experience in the field of assignment, such as computer operator, programmer, activity supervisor and equipment manager.</td>
<td>$7.50, 8.00, or 8.50</td>
</tr>
</tbody>
</table>

Class IV Requiring knowledge, skill and training expected to be acquired through on-the-job training experience (minimum of two years’ or 2000 hours) related to the degree being pursued, i.e., computer science major working in the information systems department; and be it further

<table>
<thead>
<tr>
<th>Class IV</th>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class IV</td>
<td>Requiring knowledge, skill and training expected to be acquired through on-the-job training experience (minimum of two years’ or 2000 hours) related to the degree being pursued, i.e., computer science major working in the information systems department; and be it further</td>
<td>$9.00, 9.50, 10.00, 10.50, or 11.00</td>
</tr>
</tbody>
</table>

RESOLVED, That this resolution shall be effective with the pay period beginning September 7, 1990.

A Certified True Copy:

[Signature]
Dallis K. Beal, President
RESOLUTION

concerning

COOPERATIVE EDUCATION STUDENT PAY RATES

November 6, 1987

WHEREAS, The hourly rate for student workers was increased in May of 1986 (BR#86-65), and

WHEREAS, The hourly rate for cooperative students has not changed since September of 1984 (BR#84-90), be it

RESOLVED, That the hourly rate under the four categories of employment under the Cooperative Program be increased effective January 1, 1988, as follows:

<table>
<thead>
<tr>
<th>STEPS</th>
<th>Category 1</th>
<th>$4.25</th>
<th>$4.35</th>
<th>$4.50 per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Category 2</td>
<td>4.75</td>
<td>5.25</td>
<td>5.75 &quot; &quot;</td>
</tr>
<tr>
<td></td>
<td>Category 3</td>
<td>6.00</td>
<td>6.50</td>
<td>7.00 &quot; &quot;</td>
</tr>
<tr>
<td></td>
<td>Category 4</td>
<td>7.00</td>
<td>7.50</td>
<td>8.00 &quot; &quot;</td>
</tr>
</tbody>
</table>

A Certified True Copy:

Dallas K. Beal
President

Central Connecticut State University • New Britain
Eastern Connecticut State University • Willimantic
Southern Connecticut State University • New Haven
Western Connecticut State University • Danbury

An Equal Opportunity Employer
RESOLUTION
cconcerning
EMPLOYMENT OF COOPERATIVE EDUCATION STUDENTS

June 15, 1984

WHEREAS, The Board of Trustees, through Board Resolution #83-19, approved the employment within the Connecticut State University of students enrolled in the Cooperative Education Program on any of the four campuses in a category to be entitled Cooperative Education Student, and

WHEREAS, The Personnel Division of the Department of Administrative Services, on April 2, 1984, issued a memorandum which provides that the previously established classifications of Undergraduate Intern and Graduate Intern may be used by other State agencies employing students from the Cooperative Education Program and, further, sets hourly rates of pay for these classifications, be it

RESOLVED, That Board Resolution #83-19 shall be rescinded and this resolution shall be effective as of July 1, 1984, and be it

RESOLVED, That students enrolled in the Cooperative Education Program at any one of the four State Universities may be employed anywhere within the Connecticut State University in a category entitled Cooperative Education Student, and be it

RESOLVED, That appointment to the category of Cooperative Education Student shall conform to the procedures set forth in Board Resolution #78-21 or any future version thereof, and be it

RESOLVED, That appointments shall be made on a semester by semester basis and that any student appointed to such a position may hold the appointment throughout the period between semesters of on-campus and off-campus study, and be it
RESOLVED, That payments to undergraduate and graduate students working as Cooperative Education Students shall be at rates as determined by the President of the Connecticut State University but not exceeding rates established from time to time by the Department of Administrative Services for Undergraduate Intern and Graduate Intern, respectively, with the minimum rate for undergraduate students to be not less than the minimum authorized for Student Help and for graduate students not less than 110% of the minimum rate for undergraduate students.

A Certified True Copy:

James A. Frost
President
RESOLUTION
concerning

APPOINTMENT AND APPROVAL FOR PAYMENT OF PART-TIME EVENING COLLEGE
AND SUMMER SESSION LECTURERS WHO ARE NOT PERMANENT MEMBERS OF THE
FACULTY OF THE COLLEGES

March 10, 1978

WHEREAS, The Board of Trustees on September 16, 1974 by Resolution #74-66 established that decisions concerning unclassified personnel appointed within budgeted appropriations are the sole responsibility of the Board and all decisions effecting these positions shall be made by the Board of Trustees for State Colleges, and

WHEREAS, The Board of Trustees on July 12, 1968 by Resolution #68-34 established a salary schedule for part-time evening college and summer session lecturers who are not members of the permanent faculty, and

WHEREAS, The Board of Trustees has designated the Executive Director to act in its behalf, therefore, be it

RESOLVED, That each of the four State Colleges shall, prior to the start of each semester and each summer session, submit to the Board of Trustees a request specifying the maximum number of part-time lecturer positions the college will fill for that semester or summer session, and be it

RESOLVED, That once these requests are approved by the Board each college may submit to the Executive Director, or his designee, a roster of part-time lecturers to fill the established positions, and be it

RESOLVED, That the Executive Director, or his designee, review these rosters for conformance with established Board of Trustees' policy and if satisfied that they are consistent with those policies may approve said rosters for payment, and be it further

RESOLVED, That the Board Resolution dated July 12, 1968, establishing a salary schedule for part-time evening college lecturers and summer session lecturers be amended to provide a salary of Special Lecturer at a negotiable rate of not more than $500. per semester hour.

A Certified True Copy:

James A. Frost
Executive Director
Request for Approval to Refill Positions of Part-Time Lecturers
Who Are Not Members of the Permanent Faculty Spring Semester 1978

<table>
<thead>
<tr>
<th>College</th>
<th>Max. No. to be Refilled</th>
<th>Compensation</th>
<th>Effective Date</th>
<th>S.C. 1 No.</th>
</tr>
</thead>
</table>
| Central     | 274                     | Lecturer I - $250 per semester hr.  
                  |             | Lecturer II - $300 per semester hr.  
                  |             | Special Lecturer - Negotiable to a max. of $500 per semester hr. | 1/23/78 | 78-70 |
| Eastern     | 99                      |              |                |             | 1/23/78 | 78-114 |
| Southern    | 285                     |              |                |             | 1/23/78 | 78-191 |
| Western     | 150                     |              |                |             | 1/17/78 | 78-96  |

Typed: 2/28/78