RESOLUTION
concerning
RECLASSIFICATION OF POSITION
DIRECTOR OF PERSONNEL
to
DIRECTOR OF PERSONNEL AND MINORITY AFFAIRS
at
SOUTHERN CONNECTICUT STATE UNIVERSITY

October 6, 1989

RESOLVED, That the position of Director of Personnel be reclassified to Director of Personnel and Minority Affairs effective October 9, 1989, in accordance with all provisions and expectations as set forth in the proposal dated September 14, 1989, which is attached as an addendum to this resolution.

A Certified True Copy:

[Signature]
Dallas K. Beal
President
CONNECTICUT STATE UNIVERSITY
POSITION ACTION REQUEST FORM

POSITION ACTION: ESTABLISH ( ) RECLASSIFY ( ) OTHER ( )

DATE EFFECTIVE 10/9/89

NATURE OF THE POSITION: PERMANENT [X] FULL-TIME [X] TEMPORARY [ ] PART-TIME [ ]

POSITIVE TITLE: Director of Personnel (7914)

CURRENT CLASS CODE

PROPOSED CLASS CODE

POSITION NUMBER 0440 SALARY $51,332 SALARY $55,332

FUND Gen. UNIT Unclassified Conf.

EXPLAIN THE NATURE OF THE PROPOSAL:

To convert the position of Director of Personnel to Director of Personnel and Minority Affairs.

JUSTIFICATION:

Although the University has made significant efforts in recent years to support the recruitment and retention of minority students and employees, programs would operate more effectively with the responsibility for coordination of all such activities being assigned to one individual. More specifically, this new directorship would ensure campus-wide coordination of all minority programs and services and be responsible for the dissemination of information regarding such programs and services. The Director would also be responsible for the development of new initiatives and working closely on behalf of the University with the various internal and external constituencies. The Director would assume these duties in the area of minority affairs in addition to the present duties as Director of Personnel.

$4,000.00

COST OR SAVINGS

Michael J. Adanti 9/9/89

SIGNED (UNIVERSITY) DATE

ATTACH OLD AND NEW STAFFING CHART, ( )

JOB DESCRIPTION, AND ( )

SUOAF SIGN OFF FORM IF REQUIRED ( )

MISCELLANEOUS COMMENTS:

7/89