RESOLUTION

concerning

RECLASSIFICATION OF POSITION

PROFESSOR
to
DIRECTOR OF THE CENTER FOR INDUSTRIAL ENGINEERING TECHNOLOGY/
ADMINISTRATOR V

at

CENTRAL CONNECTICUT STATE UNIVERSITY

April 7, 1989

RESOLVED, That the position of Professor at Central Connecticut State University be reclassified to Director of the Center for Industrial Engineering Technology effective April 7, 1989, in accordance with all provisions and expectations as set forth in the proposal dated February 23, 1989, which is attached as an addendum to this resolution.

A Certified True Copy:

Dallas K. Beal
President
CONNECTICUT STATE UNIVERSITY
POSITION ACTION REQUEST FORM

SUBMITTED 2-23-89
BY: CSU [ ]
CCSU [X] SCSU [ ]
ECSU [ ] WCSU

POSITION
ACTION: ESTABLISH ( ) RECLASSIFY (X) OTHER ( ) EFFECTIVE 4-7-89

NATURE OF POSITION: PERMANENT [X] FULL-TIME [X] TEMPORARY [ ] PART-TIME [ ]

POSITION
TITLE: Professor
    (CURRENT) (CLASS CODE) (PROPOSED) (CLASS CODE)

POSITION
NUMBER 2644
CURRENT PROPOSED
SALARY $ 50,000 SALARY $50,000 FUND GEN

EXPLAIN THE NATURE OF THE PROPOSAL:

To reclassify the position granted in the 1988-89 State Budget for the Center for Industrial Engineering Technology from Professor to Director of the Center for Engineering Technology, Administrator 5.

JUSTIFICATION:

The position was originally classified as a professor in order to get it on the books. Now, careful consideration of what the post is to accomplish and further investigation of the intent of the legislation make it clear that the position will not be instructional but will be administrative and oriented toward external service. The position has never been filled.

Expected salary is what it will take to attract a "retired" manufacturing executive with a doctorate in engineering. Temporary hires will be lower.

$ 0-
COST OR (SAVINGS)

SIGNATURE 2-23-89
SIGNED (UNIVERSITY) DATE

ATTACH OLD AND NEW STAFFING CHART, (X)
JOB DESCRIPTION, AND (X)
SUOAF SIGN OFF FORM IF REQUIRED (X)

MISCELLANEOUS COMMENTS:
7/88
CENTRAL CONNECTICUT STATE UNIVERSITY

POSITION DESCRIPTION

Position Title: Director of Center for Industrial and Engineering Technology

Rank: Administrator 5

Department: School of Technology

Supervisor's Title: Dean of School of Technology

POSITION SUMMARY

Provides leadership and coordination for the development of the Center for Industrial and Engineering Technology and delivery of its outreach programs.

POSITION RESPONSIBILITIES

Oversees and facilitates planning and initiation of Center programs.

Develops and maintains positive working relationships with industry.

Works directly with the CIET advisory committee, faculty and support staff to create and deliver quality technical workshops, seminars and consultant services.

Provides publicity and public relations activities and materials to promote CIET.

Maintains and directs the CIET office and appropriate staff.

Works directly with the Dean of the School of Technology on matters of direction and policy.

Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.

QUALIFICATIONS

Master's degree, five years of industrial management or university teaching/management experience and working knowledge of at least two of the following technologies: CAD, CAM, CIM, CNC, DEC, Integraph, McDonnell Douglas, Robotics, Cellular Manufacturing, Electronic Publishing, Information Systems, Quality Assurance, Motion and Time Studies and Energy Management required. Earned doctorate, experience in grant writing, program marketing and knowledge of management procedures in industry and higher education preferred.

23 February 1989
REQUEST FORM AND PROCEDURES

Position Title: Director of Center for Industrial Engineering Technology, ADM 5

Campus: Central Date: 2-10-89

LEVEL 1, Day 0: Campus DPA creates and presents package to Chapter level SUOA/AFSCME designee for review. Attachments shall include the following items where applicable: 1) a copy of this sheet, 2) new and former position descriptions, 3) salary, rank, and rationale for PERC and the Board, and 4) any additional information required.

INITIATING PRESIDENT OR DESIGNEE

DATE PRESENTED TO CAMPUS SUOA REPRESENTATIVE 2-10-89

SUOA/AFSCME CAMPUS REVIEW AND RECOMMENDATION BY

DATE OF SUOA CAMPUS REVIEW 2/16/89

THE ABOVE-MENTIONED PACKAGE HAS BEEN forwarded TO THE LOCAL UNION BY THE CAMPUS DPA.

LEVEL 2, Not to exceed 10 working days after receipt: Statewide SUOA/AFSCME review occurs during this interval. Further negotiation may occur at this level prior to final Union approval. Upon such approval SUOA shall return all materials to the Initiating University DPA or his designee.

SUOA/AFSCME LOCAL PRESIDENT OR DESIGNEE Betty R. Tipton Date: 2/16/89

DISPOSITION AT SUOA LOCAL LEVEL:

( ) approve proposed rank and salary
( ) disapprove proposed rank and salary

Comments or Recommendations:

RETURNED TO LOCAL DPA

LEVEL 3, Not to exceed 10 working days after receipt: Local DPA brings paperwork to statewide DPA's meeting for review. If no further issues arise, the document is signed by and remains with the Vice President for Personnel. The Vice President for Personnel also provides a signed copy to the SUOA/AFSCME Local President. If significant changes are required, documents are returned at Level 1. Minor changes may be effected by appropriate phone consultation.

DATE CONSIDERED BY DPA's COUNCIL

DISPOSITION AT COUNCIL LEVEL:

( ) approve submission to PERC
( ) disapprove submission to PERC

Comments or Recommendations:

VICE PRESIDENT FOR PERSONNEL: Brad C. Martin Date: 3/8/89

LEVEL 4: Vice President for Personnel submits package to PERC at its next scheduled meeting. Upon PERC action it is the responsibility of the Campus DPA to inform the campus and Local SUOA/AFSCME representative and appropriate management officials of PERC disposition.

DISPOSITION AT PERC LEVEL:

( ) approved ( ) disapproved

DATE

DRAFT OF BOARD APPROVAL

DATE OF BOARD DISAPPROVAL

OVER FOR APPLICABLE POSITION DESCRIPTION
CENTRAL CONNECTICUT STATE UNIVERSITY

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9 February 1989
CONNECTICUT STATE UNIVERSITY
POSITION ACTION REQUEST FORM

SUBMITTED 2-10-89
BY: CSU [ ]
CCSU [X] SCSU [ ]
ECSU [ ] WCSU

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COST OR SAVINGS

SIGNED (UNIVERSITY) DATE

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