RESOLUTION concerning UNIVERSITY STUDENT WORKERS WAGES

APRIL 8, 1988

WHEREAS, It is necessary to increase the rates paid to University Student Workers who are being attracted to off-campus employment because of higher wage offers; and

WHEREAS, It is likewise advisable to add a class level providing compensation sufficient to retain the part-time services of the trained student worker; be it

RESOLVED, That Board Resolution #86-65 is repealed, and be it further

RESOLVED, There shall continue to be a position title of University Student Worker in the unclassified service under the Board of Trustees; and be it further

RESOLVED, That students of the Connecticut State University employed under the title of University Student Worker, as per policy established by Board Resolution #84-39, #77-39, be entitled to rates of pay as follows:

Class I Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionists or jobs of short duration such as assisting at special events.

- $4.25 P/H
- or $5.00 P/H

Class II Requiring some experience and/or training sufficient to work at semi-skilled and semi-technical jobs not requiring supervisory responsibility; such as typing, filing and data entry.

- $5.25 P/H
- or $6.00 P/H

Class III Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment, such as computer operator, programmer, activity supervisor and equipment manager.

- $6.25 P/H
- or $7.00 P/H

Class IV Requiring knowledge, skill and training expected to be acquired thru on-the-job-training experience (minimum of two years' or 2000 hours) related to the degree being pursued, i.e., computer science major working in the information systems department; and be it further

RESOLVED, That this resolution shall be effective with the pay period beginning June 3, 1988.

A Certified True Copy:

Dallas K. Beal, President

Central Connecticut State University • New Britain
Eastern Connecticut State University • Willimantic
Southern Connecticut State University • New Haven
Western Connecticut State University • Danbury

An Equal Opportunity Employer
WHEREAS, The Connecticut State University has need of considerable part-time employment, now therefore be it

RESOLVED, That Board Resolution #80-131 be repealed, and be it further

RESOLVED, That a new position title of University Student Worker, in the unclassified service under the Board of Trustees, be established, and be it further

RESOLVED, That students of the Connecticut State University employed under this new title, as per policy established by Board Resolution #77-39, be entitled to rates as listed below:

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Min. or Max.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class I</td>
<td>Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionist or jobs of short duration such as assisting at special events.</td>
<td>$4.00 or $4.25 per hr.</td>
</tr>
<tr>
<td>Class II</td>
<td>Requiring some experience and/or training sufficient to work at semi-skilled and semi-technical jobs not requiring supervisory responsibility; such as typing, filing and data entry.</td>
<td>$4.50 or $4.75 per hr.</td>
</tr>
<tr>
<td>Class III</td>
<td>Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment; such as computer operator, programmer, activity supervisor and equipment manager, and be it further</td>
<td>$5.00 or $5.50 per hr.</td>
</tr>
</tbody>
</table>

RESOLVED, This Resolution shall be effective with the pay period beginning June 6, 1986.

A Certified True Copy:

[Signature]

President
AMENDING RESOLUTION
concerning
EMPLOYMENT OF STUDENT WORKERS

November 6, 1987

WHEREAS, It is desirable to maximize the benefits of employment under the University Student Worker Program as well as to facilitate scheduling of student workers without interfering with class schedules, now, therefore, be it

RESOLVED, That Paragraph e. of Board Resolution #77-39 which now reads: "... 20 hours per week...." be amended to read as follows:

When classes are in session a student may work no more than 40 hours per bi-weekly pay period, summer sessions excluded.

A Certified True Copy:

Dallas K. Beal
President
RESOLUTION

concerning

EMPLOYMENT OF STUDENT WORKERS

May 6, 1977

BE IT RESOLVED, That, in order to establish uniform practices in the employment of student workers, Board Resolution #77-5a is repealed and the following policies are established effective June 1, 1977.

a. The student must be matriculated at the campus where employed.

b. The student must not be on any State payroll other than the student employee payroll of the employing campus.

c. To be eligible for summer session work the student must have been enrolled during the prior semester and must certify in writing his or her intention of attending the College during the next semester, or be completing degree requirements during the summer session.

d. No student may be employed who is carrying less than a nine-semester hour load except in a situation where a student is carrying the courses which will complete his or her requirements for a degree.

e. When classes are in session a student may work no more than 20 hours per week, summer sessions excluded.

f. During vacation periods a student may work a maximum of 40 hours per week, summer sessions included.

g. The aforementioned policies, a through f, shall not apply to persons employed under the Federal College Work Study Program. The employment of persons under the Federal College Work Study Program shall conform to the Federal laws and regulations established for that program.

A Certified True Copy:

James A. Frost
Executive Director