RESOLUTION

concerning

APPOINTMENT OF
ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS AND RESEARCH

THE CONNECTICUT STATE UNIVERSITY

March 7, 1986

WHEREAS, Dr. Horace A. Judson, Professor of Chemistry and Chair of the Chemistry Department at Morgan State University, Baltimore, Maryland, has been recommended for the position of Assistant Vice President for Academic Affairs and Research by the search committee and by Vice President Thomas A. Porter and President Dallas K. Beal, and

WHEREAS, The Trustees' Executive Committee has examined the credentials of Dr. Horace A. Judson and concurs in this appointment, and

WHEREAS, Dr. Horace A. Judson has signified his willingness to accept the position of Assistant Vice President of Academic Affairs and Research, therefore, be it

RESOLVED, That Dr. Horace A. Judson is appointed to the position of Assistant Vice President for Academic Affairs and Research, effective June 9, 1986, at an annual salary of $60,000, and be it further

RESOLVED, That during his service as Assistant Vice President for Academic Affairs and Research, Dr. Judson shall be entitled to all the benefits as enumerated in the Board of Trustees' "Personnel Policies for Management Personnel and Confidential Professional Personnel."

A Certified True Copy:

[Signature]

Dallas K. Beal
President

Central Connecticut State University • New Britain
Eastern Connecticut State University • Willimantic
Southern Connecticut State University • New Haven
Western Connecticut State University • Danbury

An Equal Opportunity Employer
PRESENT POSITION: Professor/Chairman
Department of Chemistry
Morgan State University
Baltimore, Maryland 21239

EDUCATION:
Ph.D., Organic Chemistry (Minors - Physical Chemistry, Analytical Chemistry)
CORNELL UNIVERSITY, Ithaca, New York, 1969

A.B., chemistry (Minor - Mathematics)
LINCOLN UNIVERSITY, Pennsylvania, 1963

TEACHING EXPERIENCE:

1974 - Present
Professor, Department of Chemistry
Morgan State University
Baltimore, Maryland 21239

1972 - 1974
Associate Professor, Chemistry
Morgan State University
Baltimore, Maryland 21239

-Active in curriculum development and revision. Developed Honors Organic and Advanced Organic Courses.

-Active in undergraduate research program. Advisees presented several award-winning research papers at professional meetings.

-Advisor to student affiliates of the American Chemical Society. Chapter received "Outstanding Chapter" awards (only 8% of all chapters nationally cited).

1969 - 1972
Assistant Professor (Morgan, 1969-72)
Bethune-Cookman College (1969)
Daytona Beach, Florida

-Received $65,000 research equipment grant (NSF).
ADMINISTRATIVE EXPERIENCE:

1982 - Present

Chairman, Department of Chemistry
Morgan State University
Baltimore, Maryland 21239

- Major responsibility for developing proposal which resulted in a $406,000 grant from the State for chemistry equipment for the new Science complex.

- Solicited and received several equipment gifts and unrestricted donations of approximately $88,000 from several corporations.

- Chaired three-person Engineering Committee charged with developing a School of Engineering at Morgan. Major responsibility for developing proposals for Electrical Engineering and Civil Engineering. Sole responsibility for Industrial Engineering proposal. State Board for Higher Education and legislature approved all three programs with a projected five-year operating budget of approximately $7,000,000 with the recognition of the need for a $10,000,000 Engineering Building in the near future. Program in Electrical began Fall, 1984. Industrial and Civil, the Fall of 1985.

- Departmental administrative responsibility for budget, faculty evaluation, student advisement system, faculty recruitment, and curriculum review and revision.

1974 - 1979

Vice President for Academic Affairs
Morgan State University
Baltimore, Maryland 21239

- Developed and administered budget for the Division of Academic Affairs of $14,000,000 annually (1979), without a significant audit exception in five years.
ADMINISTRATIVE EXPERIENCE: (continued)

- Administrative responsibility for 325 faculty, 30 chairpersons, 12 directors, 6 deans, and 92 staff; Library Services, registration, counseling and Intercollegiate Athletics.

- Major responsibility for the development and administration of $3,000,000 Advanced Institutional Development Grant (Department of Education).

- Academic Administrative responsibility for several accreditation visitations including: Middle States, NCATE, and Maryland Department of Education.

- Chief academic officer during transition from College to University status: testified before various State Higher Education Committees and Legislative committees; major responsibility for academic reorganization and administrative structure revisions. Major responsibility for the development and funding ($800,000 annually) of new University programs including Architecture (Masters), Landscape Architecture (Masters), Urban Sociology (Masters), Urban Education (Doctorate), Transportation studies, and an Urban Research Institute.

- Negotiated funding for remedial courses and selected basic courses beyond normal State formula, resulting in $250,000 annually in additional funds.

- Major responsibility for developing Academic Master Plan.
ADMINISTRATIVE EXPERIENCE:  (Continued)

- Designed and developed Faculty Development Plan which included: paid leave to earn terminal degree; awards for outstanding teaching, outstanding research, and outstanding community service.

- Developed Center for Curriculum Improvement: awarded grants to faculty for revision of existing courses, development of new ones, and exploration of new teaching techniques; conducted Faculty Development Seminar Program.

- Revitalized and funded Institutional Faculty Research Grants.

- Established University-wide system of curriculum review and reform.

- Major responsibility for the revision of the Policies and Procedures for Salary, Promotion and Tenure; and for upgrading the standards for rank and tenure.

1973 - 1974

Associate Dean of the college
Morgan State University
Baltimore, Maryland 21239

- Administrative responsibility for special academic programs including: The Honors Program, Upward Bound, Innovations in Higher Education, and the Title III cooperative Programs with the University of Pennsylvania. Supervised Directors of Special Programs.

- Chaired Committee which developed the proposal for Advanced Institutional Development Grant for $1.8 million.

ADDITIONAL PROFESSIONAL EXPERIENCE:

1985

Mobay Chemical Corporation Visiting Professor.
Participated in research projects in polyurethanes and polycarbonates.
ADDITIONAL PROFESSIONAL EXPERIENCE: (Continued)

1981
- Bureau of Mines Summer Research Fellow

1974
- Participant, Management by Objective for Education Administrators Workshop, University of Wisconsin, October, 1974.

1973-1974
- Participant, Institute for Academic and Non-Academic Administrators, University of Wisconsin, November, 1973; Atlanta University, January, 1974, Southern University, April, 1974.

1973

1972-73
- Director of College Science Improvement Program.

1971
- Eastman Kodak Summer Research Fellow.

1969-1972
- Associate Director of College Science Improvement Program, Morgan State College.

PUBLICATIONS AND TECHNICAL REPORTS:


- "The School Counselor and the Migrant Student." California State Department of Education, 1983 (citations)


"Recruitment, Retention and Basic Skills." Morgan Faculty Institute, 1978.


"Reflections of an Ex-Migrant Worker." Keynote Address, Eighth Annual Migrant Education Institute, the Maryland Department of Education, Division of Compensatory, Urban and Supplementary Program, 1976.
PRESENTATIONS (Selected) (Continued)


"Developing Research at Predominantly Black Institutions." Institute for Academic and Non-Academic Administrators, Southern University, 1974.


COMMUNITY ACTIVITIES:

.Maryland Academy of Sciences, Scientific Council, 1983-

.Lincoln Alumni Association, Baltimore Chapter, President, 1983.

.Committee to Study Engineering Education in Maryland (commissioned by the State Board for Higher Education) 1983.


.Academic Advisory Board of St. Mary's Seminary and University, 1974-1975; 1975-1976.

.Maryland Institute of Science Committee to Select the Outstanding Young Scientist in Maryland, 1973-1974; 1974-1975.
COMMUNITY ACTIVITIES (continued)


UNIVERSITY ACTIVITIES (Selected)

.Chairman, Advisory Committee, Health Careers Program, 1983-

.Advisory Committee, MARC Program (Undergraduate Biomedical Research). 1983-

.Intercollegiate Athletics Committee, 1983-

.College of Arts and Sciences Faculty Forum Committee, 1983-84.

.Chairman, Interinstitutional Committee for Morgan State University/University of Maryland at Baltimore Cooperative Programs (produced agreement for Cooperative Programs in Health and Allied Health Professions and Graduate Studies). 1983.

.College of Arts and Sciences Curriculum Committee, 1982-83.

.Faculty-Student Grievance Committee, 1973-74.

.Faculty Research Committee, 1973-74.


CONSULTANTSHIPS:


PROFESSIONAL AND LEARNED SOCIETIES:

.American Chemical Society

.Maryland Section, The American Chemical Society

.Beta Kappa Chi National Scientific Society
CIVIC, RELIGIOUS AND FRATERNAL ORGANIZATIONS:

-N.A.A.C.P.
-National Urban League
-Union Baptist Church
-Omega Psi Phi Fraternity

RECOGNITION AND AWARDS:

-Fulbright Senior Scholar Program. Senior Lectureship to Nigeria (declined due to schedule conflict) 1984.
-Award for Professional Excellence (National Technical Association, Baltimore) 1984.
-Award for Outstanding Community Service (Morgan University National Alumni Association for "Unparalleled efforts on behalf of the Morgan Community in the engineering initiative.") 1983.
-Alumni Achievement Award (Lincoln University, Pennsylvania), 1983.
-Presidential Citation (awarded to outstanding Black College Alumni by NAFEO), 1981.
-Research Fellowship (Cornell University), 1965-68.
-Award for Meritorious Teaching Assistants (Cornell University), 1964.
-Cum Laude (Lincoln University), 1963.

LISTINGS:

-Who's Who Among students in American Colleges and Universities.
-Outstanding Young Men of America.
-Community Leaders and Outstanding Americans.

REFERENCES:

-Furnished Upon Request.
REFERENCES

1. Dr. Sheldon H. Knorr
   Commissioner of Higher Education
   State Board of Higher Education
   16 Francis Street
   Annapolis, MD. 21401
   (301) 269-2971

2. Dr. George A. Pruitt, President
   Thomas A. Edison State College
   101 West State Street
   CN 545
   Trenton, New Jersey 08625
   (609) 984-1105

3. Mr. Robert Golden, Vice President
   Business and Finance
   Bowie State College
   Bowie, MD.
   (301) 464-3000

4. Dr. Talbert O. Shaw, Dean
   College of Arts and Sciences
   Morgan State University
   Baltimore, MD 21239
   (301) 444-3090

5. Dr. Otto R. Begus, Chairman
   Department of Philosophy
   Morgan State University
   Baltimore, MD 21239
   (301) 444-3436

6. Dr. Julius Taylor, Professor
   Department of Physics
   Morgan State University
   Baltimore, MD 21239
   (301) 444-3226

7. Mr. Ernest Hammond, President
   Faculty Senate, Morgan State University
   Morgan State University
   Baltimore, MD 21239
   (301) 444-3260 or 444-3405
March 4, 1986

Dr. Thomas A. Porter
Vice President for Academic Affairs and Research
Connecticut State University
P.O. Box 2008
New Britain, CT 06050

Dear Dr. Porter:

I am very pleased to accept the position of Assistant Vice President for Academic Affairs and Research at the Connecticut State University.

Please send any literature you have on fringe benefits.

I look forward to joining you.

Sincerely yours,

Horace A. Judson