RESOLUTION

appointing

DR. FRANK R. BASKIND

as

DEAN, SCHOOL OF SOCIAL WORK

at

SOUTHERN CONNECTICUT STATE UNIVERSITY

September 13, 1985

WHEREAS, Southern Connecticut State University has conducted a search to fill the position, Dean, School of Social Work, and

WHEREAS, The President of Southern Connecticut State University, after due consultation with the faculty, has recommended the appointment of Dr. Frank R. Baskind, now therefore, be it

RESOLVED, That effective October 4, 1985, under the terms and conditions of the Trustees' Personnel Policies, Dr. Frank R. Baskind be and hereby is appointed Dean, School of Social Work at Southern Connecticut State University, at an annual salary of $49,000. The contract expires on October 3, 1987.

A Certified True Copy:

Dallas K. Beal
President
Frank Baskind

PERSONAL

310 West End Lane
Knoxville, TN 37922
(615) 584-2611

Birth Date: May 27, 1945
Wife: Patricia Anne Baskind
Children: 4

EDUCATION

Graduate: The University of Connecticut
Graduate School
Ph.D., August 1978

School of Education
Diploma in Professional Education, August 1978

School of Social Work
M.S.W., June 1971

Undergraduate: Fordham University
Fordham College
B.A., Sociology, June 1967

GRADUATE AREAS OF SPECIALIZATION

Ph.D: Curriculum Development and Supervision
Higher Education Organization and Administration
Foundations of Education
Evaluation and Measurement

M.S.W.: Social Casework
Community Mental Health

HONORS AND AWARDS

Who's Who in the South and Southwest 1986.

Recipient of the Knox Area NASW award, "Social Service Agency of the Year," presented to the Undergraduate Social Work Program, The University of Tennessee, Knoxville, 1983.

Phi Kappa Phi--Selection for this national honor society was based on a GPA of 4.0 and a ranking in the top one percent of the Graduate School, The University of Connecticut, 1978.

Research Foundation Award--Presented by the University of Connecticut Research Foundation in support of doctoral research, 1978.

MILITARY EXPERIENCE

PUBLIC WELFARE OFFICER
411th Civil Affairs Company, West Hartford, CT
489th Civil Affairs Company, Knoxville, TN
U.S. Army Reserve
June 1970 - Present

Holds rank of major in an army reserve unit. Performs administrative duties in the areas of personnel management and training. Developed community civic action projects, authored area studies on several foreign countries, and served as a coordinator for the schools revitalization project sponsored by the United States Government for International Development (USAID) in Grenada, West Indies.

PERSONNEL OFFICER
U.S. Army Armor School
Fort Knox, KY
January 1968 - August 1968

Chief administrative officer. Major responsibilities included liaison function, project coordination, supervision of sections which pertained to personnel management, military criminal justice, and personal affairs. Instructed college level courses in psychology, sociology, and American history for the United States Armed Forces Institute (USAFI).

AWARDS

Army Achievement Medal, 1984
Bronze Star Medal for Meritorious Service, 1969
National Red Cross Certificate for Outstanding Service, 1969

RESPONSIBILITIES IN HIGHER EDUCATION

ASSOCIATE HEAD OF HUMAN SERVICES AND SOCIAL WORK PROGRAMS
ASSOCIATE PROFESSOR AND DIRECTOR (tenured)
Undergraduate Social Work Program
University of Tennessee
Knoxville, Tennessee 37996-0642
Fall 1980 - Present

Ongoing responsibilities include development of an annual budget; selection, recruitment, and deployment of program faculty; preparation of proposals and self-study documents for accreditation; development of a curriculum and related program components; development of a community advisory board and agency field practicum settings; liaison with college and university units; research and writing; student advisement; classroom instruction. Faculty advisor at the Liberal Arts Advising Center.
JOINT FACULTY APPOINTMENT
Graduate School of Social Work
University of Tennessee
Fall 1981 - Present

Responsibilities include membership on the Knoxville Branch MSW Advanced Standing Program Committee and liaison between the baccalaureate and graduate curriculum. Participate in part time additional service responsibilities with the Office of Continuing Social Work Education.

ASSISTANT DIRECTOR FOR STAFF DEVELOPMENT AND TECHNICAL ASSISTANCE SERVICES
Graduate School of Social Work
Office of Continuing Social Work Education
June 1984 - January 1985 (Additional Service)

Manages a staff of professionals responsible for the statewide contracting and scheduling of staff development training for the Tennessee Department of Human Services. Provides supervision of curriculum revision activities, new course development, and analyses of trainer evaluations. Interacts with state level personnel in matters concerning contracting and training needs assessment. Coordinates the activities of a separate staff responsible for action research projects, program evaluations, and media library services. Oversees a total yearly budget of approximately $800,000.

ASSISTANT DIRECTOR FOR TECHNICAL ASSISTANCE SERVICES
Graduate School of Social Work
Office of Continuing Social Work Education
Fall 1983 - May 1984 (Additional Service)

Coordinates and supervises the activities of professional staff members responsible for action research projects, program evaluations, policy analysis and writing, media library services, and computer information services to state and local level health, education, and social service organizations in the eight state southeastern region. Develops and writes funding proposals.

ADJUNCT PROFESSOR
The Union for Experimenting Colleges and Universities
Cincinnati, Ohio
Spring 1981 - May 1984

Member of a doctoral review committee. Responsibilities include the analysis of student performance, consultation in the use of research methodologies, and instruction in integrating areas of higher education and social work. Supervised the doctoral research of a student who investigated the impact of clients' and helpers' faith perspectives on the helping process.
ASSOCIATE PROFESSOR OF SOCIAL WORK (tenured)
Division of Social Work
Southern Connecticut State College
New Haven, CT 06515
Fall 1972 - Summer 1980

Faculty responsibilities included: classroom instruction of courses in human behavior and the social environment, social work practice, and introduction to the helping professions; liaison responsibilities with agency field practicum settings; development of new courses in the areas of mental health and human relations skills for nursing students; coordinator of the the Student-Community Program (five part-time faculty, 400 students) which provided a required course in human relations training for students in special education, social work and secondary education; chairperson of the division honors committee and faculty advisor to honors candidates; member of the division evaluation committee; coordinator of the social work field education department (ten full-time faculty, 200 students in social work field placement).

College-wide responsibilities included: co-grantwriter for SCSC's two million dollar Title XX Education Grant; member of the College Honors Committee, Committee on the Evaluation of Students, College Curriculum Instructional Committee, and the College Security Committee; developed Title XX funded grant proposals and presented training programs in the areas of utilization of community resources and outreach practice skills for three State of Connecticut agencies: the Department of Children Administration, the Division of Elderly Services, and the New Haven Regional Center; elected by the college faculty to the College Promotion and Tenure Committee.

PROFESSIONAL PRACTICE EXPERIENCES

CONSULTANT
Smoking Cessation Associates
Knoxville, TN
October 1982 - Present

Developed a practice which provides group training and individual consultation in the areas of smoking cessation and stress reduction.

STAFF DEVELOPMENT TRAINER
Department of Social Services
Columbia, SC
January 1982 - June 1983

Contracted to provide staff development and certification training to economic service specialists throughout the state. Training areas included technical aspects of the job, interviewing skills, time management, and legal issues.
STAFF DEVELOPMENT TRAINER
Graduate School of Social Work
Office of Continuing Social Work Education
Knoxville, TN
January 1981 - August 1983

Contracted to provide staff development training to junior eligibility counselors and social service workers in the State of Tennessee, Department of Human Services. Areas of training include self-management in respect to stress and use of time, interviewing skills, and relaxation techniques.

MARRIAGE AND FAMILY COUNSELOR
The Counseling Center, Derby, CT
Counseling Associates, Cheshire, CT
September 1976 - August 1980

Provided individual and family counseling. Focus of work was assisting the client to develop skills in interpersonal problem solving, communications techniques, and self awareness.

SOCIAL WORKER AND SOCIAL WORK CONSULTANT
Big Brothers/Big Sisters of New Haven
52 Elm Street
New Haven, CT
March 1973 - May 1978

Developed a small local volunteer program into a social work agency. Provided direct service and developed initial social service delivery procedures. Later performed as consultant to the program coordinator and the advisory board of directors.

TRAINING LEADER
Effectiveness Training Associates
New Haven, CT
February 1974 - June 1976

Conducted Parent Effectiveness and Teacher Effectiveness Training Programs in the greater New Haven area.

CONSULTANT IN SOCIAL SERVICES/CHILD AND FAMILY PSYCHOTHERAPIST
Child Guidance Clinic
New Britain, CT
December 1971 - November 1972

Developed social service and human relations training programs for Youth Bureau Detectives, New Britain Police Department. Performed as a child and family psychotherapist for the clinic and social worker for the police department.
DIRECTOR OF SOCIAL SERVICE
New Britain Memorial Hospital
New Britain, CT
June 1971 - December 1971

Provided casework and groupwork services to physically handicapped residential patients and family members. Supervised a staff of human service workers.

ADJUNCT INSTRUCTOR
Tunxis Community College
Farmington, CT
Summer 1972

Developed and instructed the initial course in Community Mental Health for the New Careers Paraprofessional Program affiliated with the Central Connecticut Community Mental Health Center.

REGIONAL COORDINATOR AND STAFF SUPERVISOR
HELP-LINE of Central Connecticut
Plainville, CT
September 1970 - December 1972

Developed a crisis intervention and suicide prevention telephone service for a seven town health region; authored and presented training programs for a staff of volunteer workers; supervision of the staff.

PROFESSIONAL MEMBERSHIPS

Phi Kappa Phi
Phi Delta Kappa
Academy of Certified Social Workers (ACSW)
National Association of Social Workers (NASW)
Council on Social Work Education (CSWE)

OTHER PROFESSIONAL AFFILIATIONS

Present--Pre-screening Juror, American Film Festival (Guidance and Mental Health Television Videotapes)

Reviewer, The Journal of Social Service Research

President-Elect, Tennessee State Chapter of NASW

Member, Allocations Committee, United Way of Greater Knoxville

Member, Child Abuse Review Team, Department of Human Services

Member, Social Services Advisory Council, Department of Human Services
Past--Treasurer, Tennessee State Chapter of NASW
Secretary, Connecticut State Chapter of NASW
President, Knoxville Social Service Club
Treasurer, Knoxville Social Service Club
Member, Board of Directors, Big Brothers/Big Sisters of New Haven, CT
Member, Committee on Inquiry, Connecticut State Chapter of NASW
Chairperson, Education Board, Sacred Heart School, Knoxville

PUBLICATIONS

"Creating Quality Control Through a Program Development Paradigm."

"Leadership Fatigue: A Challenge to Social Work Deans and Directors."

Review of Rural Community Mental Health Practice by John S. Wodarski, Human Services in the Rural Environment (in press).


CONTRACTS AND RESEARCH AWARDS


"Burnout: A Pertinent Issue for Placement Directors in Higher Education," Association for School, College, and University Staffing, October 1982-October 1983 with Frank Spicuzza and Marianne Woodside, $1,000 research award.

"Burnout: A Pertinent Issue for Employment Practice in Higher Education," Association for School, College, and University Staffing, October 1981-October 1982 with Frank Spicuzza and Marianne DeVoe $1,000 research award.

PRESENTATIONS AND REPORTS


1983 "Burnout in Career Planning and Placement Personnel," presentation of research findings with Frank Spicuzza and Marianne Woodside, Annual Meeting of the Association for School, College, and University Staffing, Columbus, Ohio, October 21, 1983.


"How to Develop a Continuum of Social Work Practice Competencies for BSW through MSW Levels," workshop presentation with Irene Brower, Annual Program Meeting of the Council on Social Work Education, Fort Worth, Texas, March 14, 1983.

"The Need to Substantiate the Distinctions Between BSW and Four Year Human Service Programs," roundtable with Frank Spicuzza, Annual Program Meeting of the Council on Social Work Education, Fort Worth, Texas, March 14, 1983.


"Proposal for the Initiation of a Bachelors of Science Degree in Social Work at the University of Tennessee, Knoxville," submitted through and reviewed by the College of Liberal Arts, the Comprehensive Program Review Committee of the Undergraduate Council, the Faculty Senate, and approved by the Board of Trustees and the Tennessee Higher Education Commission.


Co-editor of a reader, Perspectives on Human Behavior and the Social Environment for Child Care Workers, developed for social services agencies in Connecticut.

Developed a competency based field education curriculum for the three levels of field education in the Division of Social Work, Southern Connecticut State College. Developed related student, agency, and content area formative evaluation tools based on program competencies.

Participated in the curriculum development workshop on competency based education offered for directors of baccalaureate social work programs in Denver, Colorado 1979.


"Non-Traditional Grading: A Curriculum Issue," an action research report submitted to the Committee on the Evaluation of Students at Southern Connecticut State College and used as the rationale for recommending college-wide changes in faculty grade standards.


1975 "Attending Behaviors and the College Instructor," an audio visual presentation on the use of facilitating behaviors by the college classroom instructor.
1971 Developed a grant and consulted with a group of inner city youth who wrote and produced a film, "Prejudice: Through the Eyes of Children."

Co-authored several funded grant proposals to the State of Connecticut Department of Planning and Criminal Justice.