RESOLUTION

concerning

AN INCREASE IN MAXIMUM MAJOR MEDICAL BENEFITS FOR UNCLASSIFIED EMPLOYEES NOT COVERED UNDER A BARGAINING UNIT CONTRACT

April 6, 1984

WHEREAS, The General Assembly, through Public Act No. 83-418, revised the provisions of Subsection (r) of Section 5-200 of the General Statutes to authorize the Board of Trustees of any constituent unit of the State system of higher education to issue orders granting to its unclassified employees rights and benefits not less than those granted to employees of the Board who are covered under a prevailing bargaining unit contract, and

WHEREAS, The Commissioner of Administrative Services, acting under similar provisions of Subsection (r) of Section 5-200 of the General Statutes, has set a precedent by granting to Executives and to Managerial and Confidential employees in the Management Pay Plan an increase to $1,000,000 in the maximum benefits provided under their Major Medical coverage, be it

RESOLVED, That, subject to the approval of the Secretary of the Office of Policy and Management, for unclassified employees of the Board of Trustees for the Connecticut State University who are not covered under a prevailing bargaining unit contract, the maximum benefits under the State-provided Major Medical coverage are increased from one hundred thousand dollars (100,000) to one million dollars ($1,000,000), any resulting additional premium cost to be borne by the employee, and be it

RESOLVED, That the provisions of this resolution are effective with its passage, implementation to be accomplished as soon as possible thereafter.

Certified True Copy:

James A. Frost
President
May 8, 1984

Mr. Jacob Lebowitz  
Assistant Chief  
Special Services Division  
Office of the State Comptroller  
30 Trinity Street  
Hartford, CT 06106

Dear Mr. Lebowitz:

As per our conversation on May 8th, I am enclosing a copy of the letter from Mr. Anthony Milano, Secretary of the Office of Policy and Management, approving the increase of the major medical ceiling from $100,000 to $1,000,000 for our unclassified personnel. This change involves thirteen employees in our agency and will be implemented pay period ending May 10.

Thank you for your assistance in this matter.

Sincerely,

[Signature]

Helen K. Giliberto

HKG:dp
Mr. James A. Frost  
President  
The Connecticut State University  
P.O. Box 2008  
New Britain, Connecticut 06050  

Dear Mr. Frost:

This is in reply to your letter of April 12, 1984 seeking approval of your Board Resolution #84-59 to increase the major medical ceiling from $100,000 to $1,000,000 for unclassified managers provided the cost of the increase is borne by the employee.

In accordance with Section 5-200(r) of the General Statutes as amended by P.A. 83-418, your request is approved. I suggest you contact the Comptroller's office for guidance in implementing this change.

Sincerely,

Anthony V. Milano  
Secretary

AVM:nn
May 7, 1984

TO: Deans of Personnel Administration-

Dr. Michael Becker - CCSU
Mr. Roger Bergh - SCSU
Mrs. Elizabeth McCoy - WCSU
Dr. Michael Pernal - ECSU

Attached is the authorization to proceed with implementing the increase in the major medical ceiling from $100,000 to $1,000,000 for unclassified personnel.

Michael J. Adanti
Vice President for Faculty and Staff Affairs

Att.

cc: C.O. Prof. Staff
R. Levy
Mr. James A. Frost  
President  
The Connecticut State University  
P.O. Box 2008  
New Britain, Connecticut 06050  

Dear Mr. Frost:

This is in reply to your letter of April 12, 1984 seeking approval of your Board Resolution #84-59 to increase the major medical ceiling from $100,000 to $1,000,000 for unclassified managers provided the cost of the increase is borne by the employee.

In accordance with Section 5-200(r) of the General Statutes as amended by P.A. 83-418, your request is approved. I suggest you contact the Comptroller's office for guidance in implementing this change.

Sincerely,

Anthony V. Milano  
Secretary

Phone:  
80 Washington Street • Hartford, Conn. 06106  
An Equal Opportunity Employer
May 10, 1984

Dr. F. Don James
President
Central Connecticut State University
New Britain, CT 06050

Dear Dr. James:

In accordance with Article 7.9 of the Board's Personnel Policies for Management Personnel and Confidential Professional Personnel, the attached resolution was approved by the Trustees at their April 6, 1984 Meeting.

On May 4, I received authorization from the Secretary of the Office of Policy and Management approving an increase in your maximum major medical coverage of one hundred thousand ($100,000) dollars to one million ($1,000,000) dollars. The additional cost of this coverage is to be borne by the employee at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>Present Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>for $100,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Pay Period</td>
<td>Per Pay Period</td>
<td></td>
</tr>
<tr>
<td>Individual (employee)</td>
<td>$.00</td>
<td>$.03</td>
</tr>
<tr>
<td>Employee &amp; One Dependent or Family Plan</td>
<td>1.83</td>
<td>1.94</td>
</tr>
</tbody>
</table>

Sincerely,

James A. Frost
President

Enc.

cc: Campus President
DATE: May 8, 1984

TO: Unclassified Personnel who have Major Medical coverage

FROM: Helen K. Giliberto

SUBJECT: Increase in Major Medical deductions

As you may be aware, the Secretary of the Office of Policy and Management has approved increasing the major medical ceiling from $100,000 to $1,000,000 for the unclassified personnel in our agency. This change (not an option) will be implemented pay period ending May 10, and will be effective June 1, 1984.

The cost of the increase is minimal and is as follows:

<table>
<thead>
<tr>
<th>Individual</th>
<th>Subscriber &amp; 1 Dependent</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.03</td>
<td>$1.94</td>
<td>$1.94</td>
</tr>
</tbody>
</table>

If you have any questions, please see me.

H.K.G.