STATE OF CONNECTICUT
BOARD OF TRUSTEES
FOR THE STATE COLLEGES
P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050
TEL. NEW BRITAIN: 203-229-1607  TEL. HARTFORD: 203-566-7373

RESOLUTION
concerning

SALARY ADJUSTMENTS FOR PERSONS IN UNCLASSIFIED MANAGEMENT POSITIONS
and for
PERSONS IN UNCLASSIFIED MANAGEMENT CONFIDENTIAL POSITIONS
WHO ARE ASSIGNED TO CAMPUSES,
EXCLUDING COLLEGE PRESIDENTS

August 14, 1979

WHEREAS, Collective bargaining agreements have now been reached with the
Instructional Faculty and with the Administrative Faculty, and

WHEREAS, These agreements have been approved by the General Assembly
and it now becomes proper for the Trustees to adjust the
salaries of the persons enumerated in the heading of this
Resolution, therefore, be it

RESOLVED, That the Trustees express their appreciation to these persons
for the services they have rendered for the Connecticut State
Colleges, and be it

RESOLVED, That the Trustees hereby authorize the College Presidents to
adjust the salaries for persons in unclassified management
positions and in unclassified management confidential positions,
other than the President, who are assigned to their respective
campuses, and be it

RESOLVED, That the salary adjustments for persons in unclassified management
positions or in unclassified management confidential positions
shall conform to the following guidelines:

1. The total amount of money for adjusting the salaries of
such persons at each college shall be determined by the
Executive Director and shall be somewhat less than 8% of
the total of the salaries of all persons, except the
Presidents, who are assigned to the College and who are
in unclassified management positions or in unclassified
management confidential positions.

2. No salary increase shall be awarded without the approval
of the College President.
3. With the approval of the College President a basic salary increase of 5% may be granted and an additional increase of not over 4% may be awarded for meritorious performance of duties.

4. With the approval of the College President and with the concurrence of the Executive Director, such a person may be awarded a basic salary increase of 5% and for exceptional meritorious performance of duties may receive an additional increase exceeding 4%.

5. The effective date for salary increases made under the authority of this Resolution shall be July 13, 1979, and be it

RESOLVED, That in addition to the salary adjustments provided in this Resolution, all persons in unclassified management positions or in unclassified management confidential positions shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

A Certified True Copy:

James A. Frost
Executive Director
Travel Reimbursement for Employees of the State College System Who are in Unclassified Management Positions or in Unclassified Management Confidential Positions

The following is quoted from Board of Trustees Resolutions No. 79-102 through No. 79-113, of August 14, 1979, covering eight members of the Central Office staff and the four College Presidents:

RESOLVED, That, in addition to the salary adjustment provided in this Resolution, (employee's name) shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

The following is quoted from Board of Trustees Resolution No. 79-115, of August 14, 1979, covering the appropriate members of the staffs of the four State Colleges:

RESOLVED, That in addition to the salary adjustments provided in this Resolution, all persons in unclassified management positions or in unclassified management confidential positions shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

The following is quoted from Board of Trustees Resolution No. 79-135, of October 5, 1979, covering two members of the Central Office staff:

RESOLVED, That effective July 1, 1979, Mr. Gerald J. McCann, and effective August 14, 1979, Mr. Edward Dombroskas, shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

I certify that the above are true copies of portions of the several resolutions as noted.

James A. Frost
Executive Director