AUTHORIZING RESOLUTION

concerning

THE ESTABLISHMENT OF A NEW POSITION

at

Central Connecticut State College

JUNIOR PROGRAMMER/ANALYST, ADMINISTRATOR I

April 14, 1978


A Certified True Copy:

[Signature]

James A. Frost
Executive Director
ALTERATION OF A CURRENT POSITION OR ESTABLISHMENT OF NEW POSITION IN THE UNCLASSIFIED SERVICE

To: Executive Officer for Faculty and Staff Affairs

From: Central Connecticut State College, Dean of Personnel Administration

Concerning: New Position, Existing Position (Vacant/Filled)

1. Proposal:
   Elimination of present Computer Trainee position to establish Junior Programmer/Analyst (Administrator I position)

2. Proposed Position:
   Title/Rank: Administrator I, Junior Programmer/Analyst
   12 mos. 8902-16270 Gen. Fund  AFSCME
   10 or 12 mo. Salary Level Fund (Gen., Bargaining Unit
   Full-Time Ed. Ext., Aux.)

3. Summary of Function (attach required job description)
   Attached

4. Rational for Altering or Establishing Position - The present position carries far more responsibilities than the classified position calls for. No similar position exists in the classified service. The only way to create an appropriate position is in the unclassified service at the Administrator I level. With the additional equipment and expanded technical requirements, it is essential to maintain a position paying market value for these skills. With the non standard work week, 7 days on call, 24 hours a day for problem situations, the job requirement is best met by an unclassified position. Such reclassification will make it possible for CCSC to better compete in the Hartford Labor Market for Programmer/Analysts. (See attached representative want ads)

5. Conditions of Employment if Changed or Different from Norm.

For Central Office Use
Consultation with Bargaining Unit
Completed 3/28/78

Approved:
1. For Submission to PERC
2. By Committee/Board

Comments:
JOB DESCRIPTION

Junior Programmer/Analyst
(Administrator I)

Duties and Responsibilities: Works under the supervision of the Coordinator of Systems Planning. Performs systems analysis, design and programming for on-line time shared systems. Provides other programming and systems analysis for systems running at the University of Connecticut as necessary.

Qualifications: Bachelors degree in Computer Science, Math or a related field. Programming and design experience in BASIC for on-line systems, COBOL, and PL/I, of at least one year. Skill in oral and written communication and an ability to work effectively with people.

General Service Functions: Programming and design support for on-line systems in administrative areas of the College such as, Student Activity Accounting expenditure and receipt accounting, the Cashiers Office, Business Office, Financial Aids Office and Registrars Office.
**PROG. ANALYSTS**
$12-$18 PER HR.
ALL DISCIPLINES

**PROGRAMMERS**
$9-$14 PER HR.
ALL DISCIPLINES

We are a international D.P. consulting firm in the process of opening a HTFD-N.H. regional office.

Please send Resume (handwritten acceptable) to:
I-O ASSOCIATES
DIV. OF TECH. ASSOC. INT'L

C/O Hartford Courant
Box 381 J-Courant

An equal opportunity employer.

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**PROGRAMMER.** Start to $17,000. Leading local company. Outstanding career advancement potential in large systems environment. Requires COBOL experience. Fee paid. Call Mr. Caron, 788-6040, U.N. Branch, 3 Lewis, Hartford.

**PROGRAMMER ANALYST "boxed in"?**
No need to be locked into a job. Your salary may be adequate but if your job is not an exciting challenge offering true track promotion potential, you should investigate this situation. A local industry leader seeks two programmer analysts with 2 yrs large scale COBOL work experience. Participate in a small development team. Will train in CICS, IMS, DL-1, TSO as necessary. Starting to $17,000. Fee paid: ACCESS GROUP, 37 Lewis, 203-1092.

**PROGRAMMER.** Degree in engineering, math, or computer science with one or more years experience in assembly language programming with PDP-11 operating systems. Will be responsible for development and documentation of real time PDP-11 assembly language programs. Salary to $19,000. Send resume in strict confidence to Computer Science Division, Ethan Allen Personnel, 18 Asylum Street, Hartford, Conn. 06109.

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**PROG. ANALYST**
To $25K

Exceptional opportunity. Min. 2 yrs. exp. Any environment. Must be sharp and user oriented. Prestige financial consulting firm offers opportunity to be co. representative. No overnight travel. Make an immediate, major advance in responsibility and compensation.

**PROG. ANALYST**
To $19K

Move into increased systems design and analytical responsibilities now. 2 yrs. COBOL exp. in prog. cas. ind. qualities.

**PROG. TEAM LEADER**
To $19K

Local company expanding research function. Minimum 1 yr. FORTRAN experience qualifies for professional growth appt. COBOL PROG. ANAL.

**SYSTEMS PROG'S**
To $25K

Local company expanding research function. Requires SYSGEN experience and heavy knowledge of MVS terminals for local and new eng. openings. Grow in this dynamic new environment.

**BAL PROG.-ANALS**
To $16,000

Ins. and Fin. exp. applicants. Min. 1 yr. BAL exp. Local and W. Mass. area openings. COBOL, AS/400, 80/220. CICS and DB2 a plus. New projects.

**PROG. ANALYST - 3 RPG**
To $20K

Local and W. Mass. area openings. Send resume to EDP Half, Hartford, 278-7170.

**MICRO MINI PROG'S**
To $17K

Several area openings with RPG's and Fin. Co's. for Indy's with micro, mini background.

Contact: Paul Meissner
After hour interviews by appt only

ALL FEES PAID BY CLIENT CO'S

ROBERT HALF
EDP SPECIALISTS

111 Pearl St.
Hartford, CT.
278-7170