RESOLUTION

concerning

Lump Sum Payment to Unclassified Employees

From 1972-1973 Appropriation

June 4, 1973

WHEREAS, The State Personnel Policy Board on June 1, 1973, approved the provisions of Item No. 7543-C which grants from unused balances of 1972-1973 appropriations single lump-sum payments in the amount of $300.00, or a pro-rated portion thereof, to certain State employees and

WHEREAS, certain other State employees under the jurisdiction of the Board of Trustees for the Connecticut State Colleges will not benefit from the action of the State Personnel Policy Board; now, therefore, be it

RESOLVED, That, in order to provide equal benefits for all State employees under its jurisdiction, the Board of Trustees for the Connecticut State Colleges hereby authorizes payments to all such other employees under its jurisdiction in the same amounts and under the same requirements and restrictions as set forth in Item No. 7543-C.
For your records we are enclosing copy of a resolution concerning lump sum payment to unclassified employees from 1972/1973 appropriation which was passed by the Board of Trustees at the regular meeting held on June 4, 1973.

James A. Frost
Executive Secretary

encl.

cc: Commissioner E. H. Simpson
Mr. Frost:

Attached is "foo bonus material we picked up from Bob Bokelman this morning.

Arnold

a Special Meeting
11 a.m., in the office
State Capitol,
attached item


H. Simpson
TARY
Compensation Schedule Amendment

JUSTIFICATION

The Governor is sympathetically responsive to the needs of State employees who are affected as all others by projected increased costs of living. Funding is available currently to meet this need. This provision should prove an incentive for future efficiency and economy in governmental operations.

RECOMMENDATION

Effective June 22, 1973, the Compensation Schedule approved by the Personnel Policy Board action, June 15, 1972, is hereby amended, to add a single payment in the amount of $300, payable in a lump sum to eligible employees on or before June 30, 1973, as a nonrecurring supplementary item to the Schedule of Payments in the Compensation Plan.

Employees eligible:

This lump sum payment shall be made with respect to each employee in the Executive Department of state service that is under the jurisdiction of the Personnel Policy Board (whether classified or unclassified, permanent, provisional, temporary or emergency, full-time or part-time, pro-rated) who are in state service as of June 8, 1973 and continue in such employment to the effective date of this amendment; provided, however, that such payment shall not apply to the following categories of employees:

1) those employees whose salaries are established by statute;

2) employees paid at a flat rate established by the Personnel Policy Board;

3) temporary summer help and seasonal workers, and

4) those employees who receive pay adjustments as a result of Personnel Policy Board Item No. 7520 C adopted February 15, 1973.
The Governor has authorized a one-shot $300 cost of living adjustment to be made in June 1973. The Personnel Policy Board will authorize the payment for personnel under its control, but Legislative, Judicial and some education units are not under its control. Therefore, your agencies are urged to authorize the same.

The payment is for permanent full time personnel - $300, permanent part time personnel - $150. No payments for Summer Workers are contemplated.

**Means of Financing**

The Cost of Living Adjustment will be financed as follows:

1. From any unallotted or allotted savings in the agencies 1972-73 Personal Services Appropriations.
2. From the 1972-73 Salary Adjustment appropriation of $6,750,000 (FAC not required).
3. From allotted or unallotted savings in agencies Other Expenses, Equipment or Grant appropriations.

**Method of Computation**

1. Take filled, full time positions as of May 1973, multiply by $300 to get cost.
2. Take permanent part time positions as of May 1973, multiply by $150 to get cost.
3. Total cost, as above, and compare to allotted or unallotted savings in Personal Services appropriation. Any balance will come from the Salary Adjustment appropriation.
4. In the event the claim on the Salary Adjustment appropriation is too great, some FAC's between agency appropriations may be required.

The Budget Division will handle any problems.
June 8, 1973

Mr. Nathan G. Agostinelli  
State Comptroller  
Office of the Comptroller  
30 Trinity Street  
Hartford, Connecticut

Dear Mr. Agostinelli:

On behalf of the Commission for Higher Education I am pleased to indicate that actions have been taken or will be taken by Monday, June 11, 1973 by each of the respective Boards of Trustees to grant the $300 bonuses to full-time and $150 to part-time employees as authorized by the State Personnel Board.

Approving resolutions passed on the following dates have been forwarded to the proper offices by these units:

<table>
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<tr>
<th>Unit</th>
<th>Date</th>
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<tbody>
<tr>
<td>State Technical Colleges</td>
<td>June 11, 1973</td>
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<tr>
<td>State Colleges</td>
<td>June 4, 1973</td>
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<tr>
<td>Commission for Higher Education</td>
<td>June 5, 1973</td>
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</table>

The University of Connecticut has received approval by polling its trustees, an action completed on June 8, 1973. This action will be confirmed at its trustees' meeting on June 20, 1973.

Favorable action by the Board of Trustees of Regional Community Colleges will be taken on June 11, 1973.

In summary, all units favor the granting of the approved bonus and it is requested that your payroll section commence preparation steps for payments to employees.

Sincerely,

[Signature]

Warren G. Hill  
Chancellor for Higher Education

WGH:kkk
RECEIVED

JUN 12 1973

BOARD OF TRUSTEES
FOR THE STATE COLLEGES