RESOLUTION

awarding

THE TITLE OF DISTINGUISHED PROFESSOR OF INTERNATIONAL BUSINESS

to

DAVID FREEMAN

by

CENTRAL CONNNECTICUT STATE UNIVERSITY

April 6, 2000

WHEREAS, Mr. David Freeman, Chairman of Loctite Corporation, has been appointed an adjunct faculty member by CCSU’s Department of Management and Organization and will bring a rich array of business experience and knowledge to this role, and

WHEREAS, Mr. Freeman deserves recognition for his leadership in Loctite’s successful expansion into the world market and the corporation’s contribution to economic growth in Connecticut, and

WHEREAS, Mr. Freeman has accumulated a distinguished record as a corporate and civic citizen in the greater Hartford area, including service on the Boards of Directors of Lydall Incorporated, Mechanic Savings Bank and the Mark Twain House, therefore, be it

RESOLVED, That Mr. David Freeman be named Distinguished Professor of International Business at Central Connecticut State University and retain this title throughout the term of his adjunct appointment in accordance with all relevant sections of Article 4 of the AAUP collective bargaining agreement.

A Certified True Copy:

[Signature]

Lawrence D. McHugh, Chairman

[Signature]

William J. Cibes, Jr., Chancellor

Central Connecticut State University  Eastern Connecticut State University  Southern Connecticut State University  Western Connecticut State University

ITEM

Awarding the title of Distinguished Professor of International Business to Mr. David Freeman by Central Connecticut State University

BACKGROUND

Pursuant to a pending Board Resolution, the title of Distinguished Professor may be awarded from time to time to recognize individuals of prominence who have made significant academic or otherwise valuable service to a university. The award of such a title allows a University to recognize significant contributions made to students, faculty and the university community by such individuals.

ANALYSIS

Mr. David Freeman has provided distinguished service to the State of Connecticut and the greater Hartford area through his many years in an executive capacity at the Loctite Corporation and as an important corporate and civic leader and has now been appointed as an adjunct faculty member at CCSU. He seems certain to draw on his impressive business career and his success in the international business community in the adjunct faculty role. Mr. Freeman is deserving of recognition for his contributions to the economic well-being of the State of Connecticut as well as commitment to share his insights in a faculty role at CCSU. He is a very appropriate candidate to be awarded the title of Distinguished Professor.

CHANCELLOR'S RECOMMENDATION

It is recommended that Mr. David Freeman be awarded the title of Distinguished Professor of International Business at Central Connecticut State University.
MEMORANDUM

TO: Richard L. Judd, President
FROM: Pearl W. Bartelt, Vice President for Academic Affairs
DATE: December 6, 1999

SUBJECT: Distinguished/Honorary Professor

As a part of its deliberations, the Distinguished Service Award/Honorary Doctorate Committee discussed the enclosed request from the Department of Management and Organization to provide a special academic title for Mr. David Freeman. As you can see by his credentials, Mr. Freeman has an impressive background.

The Committee unanimously agreed to recommend that we honor Mr. Freeman with the title Distinguished Professor of International Business.

We are aware that such a title does not exist at the present time. Mr. Nicolas Pettinico kindly drafted a proposed resolution, which would establish distinguished professorships in the CSU system.

If this title is impossible, the Committee requests that Mr. Freeman receive the title of Honorary Professor even though we do not feel this perfectly fits his status as an adjunct professor.

Thank you for your consideration of this important new title.

Encl.

c. N. Pettinico
   D. Lynch
   G. Miller
   H. Salahu-Din
   D. Stanley
RESOLUTION

ESTABLISHING THE DISTINGUISHED PROFESSORSHIP

at

CENTRAL CONNECTICUT STATE UNIVERSITY
EASTERN CONNECTICUT STATE UNIVERSITY
SOUTHERN CONNECTICUT STATE UNIVERSITY and
WESTERN CONNECTICUT STATE UNIVERSITY

<date>

WHEREAS, The Universities may from time to time recruit persons of prominence in business, industry, education, government, the professions and the arts to adjunct faculty teaching positions; and

WHEREAS, These individuals bring experience and expertise to the classroom which make a substantial contribution to the academic development of the Universities; and

WHEREAS, The students and the faculty of the Universities benefit appreciably from the contributions of these individuals in the classroom, therefore be it

RESOLVED, That Presidents of the Universities, upon recommendations from appropriate campus bodies, and with the concurrence of the Board of Trustees for the Connecticut State University System, may award the title of “Distinguished Professor” to meritorious and deserving individuals; and, be it further

RESOLVED, That the title of Distinguished Professor remain with the recipient for the term of the adjunct faculty teaching appointment.

A Certified True Copy

William J. Cibes, Chancellor
MEMORANDUM

TO: Pearl Bartelt, Vice President, Academic Affairs
    Dan Miller, Interim Dean, School of Business

FROM: Bill Tracey, Chair, Department of Management and Organization

SUBJECT: David Freeman

DATE: November 8, 1999

The faculty of the Department of Management and Organization would like to request that Mr. David Freeman, Chairman of Loctite Corporation be appointed as an adjunct member of the department. Mr. Freeman is a 25-year veteran of Loctite Corporation and has recently declined a move to Loctite's new parent company's (Henkel KgaA) headquarters in Dusseldorf Germany. We are fortunate Mr. Freeman choose to continue working and living in Connecticut. Mr. Freeman held several positions in managing Loctite's global operations. According to the Hartford Courant (5/19/99) "he (Mr. Freeman) is considered a key force behind the company's successful expansion in worldwide markets, and steady, likeable executive at home". His considerable business and affable personality will make Mr. Freeman a valued member of the department and the university community. In addition to his work with Loctite, Mr. Freeman is active in Greater Hartford's corporate and civic communities. He serves on the board of directors for Lydall Incorporated, the Mechanics Savings Bank and the Mark Twain House among his many civic endeavors.

I would also like to request that Mr. Freeman be considered for a special academic title. The department believes his business and civic experience merit such consideration. He would be teaching in the area of International Business thus a title such as "Distinguished Professor of International Business" would be appropriate. Accompanying this memorandum is a copy of Mr. Freeman's biography. As you can see his accomplishments are many and we are excited at the prospect of his joining the faculty. I will be available to meet with you or any committee regarding this appointment. Thank you for considering this request.
DAVID FREEMAN

Biography

David Freeman is Chairman of Loctite Corporation and a member of the board of directors of Hartford, Connecticut based Loctite Corporation. Loctite with 1998 sales of approximately $1 billion, is a manufacturer of high technology sealants and adhesives marketed around the world to industry and consumers.

Born in 1944 in Gateshead, England, he is a fellow of the Institute of Chartered Accountants. After graduation in 1965, he began his career with an engineering company in the northeast of England. Freeman is a graduate of the 1988 Harvard A.M.P.

In 1968 Freeman become the controller of Amoco Chemical's European operations.

He joined Loctite as Financial Director of its U.K. subsidiary based in London in 1974, and advanced to Vice President of the Loctite European Group headquartered in Paris in 1979.

He came to the United States in 1981 as Vice President Finance of Loctite International advancing to Chief Financial Officer of Loctite Corporation in 1983, President of Loctite North American Group in 1985, and Executive Vice President, Chief Operating Officer and a member of the Loctite board of directors in 1990. He became President of Loctite in 1991 and Chief Executive Officer in 1993, and added the position of Chairman in 1996.

Loctite was acquired by Henkel KGaA in 1997 and following a period of integration, Freeman resigned his Chief Executive role in 1999.

He is a board member of Mechanics Savings Bank, Sealed Air Corporation, Lydall Inc., The Connecticut Business & Industry Association and The National Association of Manufacturers. He is also active in community leadership serving on the board of directors of Junior Achievement of North Central Connecticut, the Urban League of Greater Hartford, and as a trustee of the Mark Twain Memorial in Hartford.