Chairman Krapek called the meeting to order at 3:00 p.m. noting a quorum was present and thanked everyone for accommodating the request to attend a special meeting.

**HR POLICIES**

In accordance with Article 6.6 of the CSUS HR Policies for the CSUS Chancellor and University Presidents (a copy of which was distributed to Committee members), the Chancellor indicated he had communicated to the Chairman that he was in the process of reviewing names for consideration for the position of Interim President of Southern Connecticut State University. The Chancellor noted that he was limiting his search to only those individuals who have #1) previously served as a university president and #2) possess collective bargaining experience. It is the Chancellor’s expectation that he will be able to notify the Board of his interim appointment prior to the April 8th Board of Trustees meeting.

**SCSU PRESIDENCY**

General discussion ensued concerning the pros and cons of various timeline scenarios for a search for a permanent president, with the consensus being that a search commencing now would not be feasible because to attempt to do so would not allow for the student/faculty participation as called for within Board Bylaws. The earliest the search process would begin would be Fall 2010 to select a president by January 2011. However, it was noted that depending on circumstances particular to the university, the search could possibly extend beyond that date. No decision or vote was made as the matter was being brought to the Committee for information purposes only. The current focus is on the Chancellor’s appointment of an interim president.

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1 Trustee Eberhard Asch participating via teleconference
2 6.6 Appointment of Acting Officers - When the position of Chancellor or President becomes vacant because of resignation, retirement, illness, sabbatic leave or any other cause, the Chairperson of the Board or the Chancellor, as appropriate, may appoint an employee of the Board or any other qualified person to fill the position on an acting basis in accordance with Board policy concerning temporary assignments. Individuals serving temporarily in the position of the Chancellor or President shall be entitled to all benefits provided under these Policies. Acting appointments may be discontinued at any time by the Chairperson of the Board/Chancellor, as appropriate. A person who is an employee of the Board and who accepts an acting appointment may receive a non-temporary appointment to the position in which such a person is serving in an acting capacity, provided such a non-temporary appointment is made in accordance with existing Board and human resources policies, as well as affirmative action rules and procedures.
LEGISLATIVE MANDATES/COMPLIANCE
Chancellor Carter advised the Committee that he had recently met with each of the university presidents and discussed the following items as it related to the need for standardization to ensure compliance with legislative mandates.

- Common course numbering/proficiency
- Benefits of collaboration/standardization (not centralization)
- Access to Success Initiative
- Working together to get through hard times with strength
- Need for common definition of data elements
- Anticipated benefits to be realized from VOIP (voice over internet protocol)

The Chancellor provided Committee members with material which had been shared with the presidents in advance of these meetings to facilitate the discussion.

In response to a query from Chairman Krapek, the Chancellor reported a 32% reduction in staffing numbers (table of organization) at the System Office would be realized as of July 1, 2010 (since February 1, 2006) and added that it was not without some impact as several staff members are now doing 2 or 3 jobs in addition to their own.

Note: VC Kedderis joined the meeting

FISCAL PLANNING RE FY2012
VC Kedderis provided a brief overview on fiscal planning concerning fiscal year 2010, which contained the following points:

- Presidents were requested in writing to submit various expense reduction scenarios in preparation for FY12
- Range of reduction scenarios was 5%, 10%, 15% to 20% of General Fund appropriation
- The scenarios do not deal with current programs and actions – at this time they are all theoretical
- We are engaged in a process that is focused on results so that when the time comes we will be able to meet the challenges.
- No adjustments are called for at this time; we may need to set aside 3-5% for FY12

Note: VC Kedderis left the meeting

2010 UNIVERSITY LEGISLATIVE BREAKFASTS
Chancellor Carter shared with Committee members the last round of 2010 university legislative breakfasts had recently concluded. A brief discussion ensued concerning the benefits realized from the legislative breakfasts, and a discussion on the intended participants and attendees.
DIFFERENTIATED COMPENSATION/CCSU ATHLETIC DIRECTOR
Following a presentation and discussion concerning a request to reexamine the level of differentiated compensation previously afforded to the CCSU Athletic Director position, the consensus was not to increase the differentiated compensation range beyond that which is currently in place.

NASH/ACCESS TO SUCCESS
Dr. Feroe reported that the NASH Access to Success (A2S) initiative is a project of the National Association of System Heads and The Education Trust, working with 24 public higher education systems that have pledged to cut the college-going and graduation gaps for low-income and minority students in half by 2015. In response to a query from the Chairman, Dr. Feroe noted this was not a new and unique deliverable, but a methodology to bring together that which the four universities are already doing to ensure the established graduation and retention goals of the universities are met. Of equal benefit was the advice provided to the System Office that would allow staff to more successfully support the universities to realize their goals.

A highlight sheet was distributed to Committee members with the following notes regarding the March 8-9th meetings:

We began our time together with a meeting that included representatives from each university. We discussed some of the approaches the universities are already trying to achieve this goal; the A2S consultants outlined the benefits of the delivery methodology; and we listened to the successes and concerns of our colleagues as we approach the challenges ahead.

Monday afternoon and Tuesday morning, the group worked with us at the system office to clarify how we might facilitate the clarification of goals and work with the presidents to develop plans that are both ambitious and realistic.

We discussed how we might best support the universities in articulating goals and monitoring progress toward specific goals.

• Data requirements
• Development of University Plans
• System office support plan development to follow the development of University Plans
• Timeline to move from the planning to implementation phase

STRATEGIC FOCUSING INITIATIVE (NEXT STEPS)
Responsive to the Board’s Strategic Focusing Session in December, facilitated by Dr. Thomas Meredith, the following draft documents have been developed:

CSUS Vision Statement
CSUS Core Values
CSUS Mission Statement
CSUS Strategic Initiatives
The drafts identified above were shared with the Executive Committee and will be distributed to the full Board for review. The next step in this process is to reconvene another strategic focusing session, again facilitated by Dr. Meredith, with the full board to further refine, if necessary, the aforementioned documents. The Executive Committee was in agreement with the Chancellor’s recommendation and the Chairman directed Erin Fitzgerald to identify a mutually convenient date in May for the Board members for another strategic focusing session.

**ADJOURNMENT**

The meeting adjourned at 4:00 p.m. on a motion by Trustee Panciera and seconded by Trustee Pugliese.

The next regularly scheduled meeting of the Executive Committee for the CSUS Board of Trustees is **Thursday, April 8, 2010, 8:30 a.m.** at Southern Connecticut State University in New Haven (prior to the meeting of the full Board).