CALL TO ORDER
Chairman Krapek called the meeting to order at 10:00 a.m. and, following roll call and announcement of emergency exit locations in accordance with C.G.S. § 29-381, declared a quorum present.

ADOPTION OF AGENDA

Chairman Krapek noted that he wished to entertain a motion to adopt the agenda as presented with the addition of an item under New Business, a Resolution concerning the Revision of the Human Resources Policies for the CSUS Chancellor and University Presidents at the Connecticut State University System. In accordance with Board bylaws,
the Chairman distributed a copy of the proposed resolution which sought to strike the language the Board approved in 2007 as it pertained to vesting the Executive Committee of the Board with the authority to approve amendments to the aforementioned HR policies. **Trustee Pugliese so moved; with a second by Vice Chairman Balducci.**

Trustee DeMasi moved to lay on the table; seconded by Trustee Sullivan. **On a roll call vote, the motion to lay on the table failed. 15/2** (Trustees DeMasi and Sullivan voting in favor of the motion to lay on the table; all other members voting in opposition to lay on the table.)

With a motion on the floor from Trustee Pugliese and a second from Vice Chairman Balducci to add the proposed resolution to the agenda, the proffered resolution was added to the agenda under New Business.

Hearing no other amendments to the agenda, Chairman Krapek requested a motion to adopt the agenda as amended. **Trustee Balducci so moved; with a second by Trustee Pugliese; the agenda as amended was unanimously adopted.**

**APPROVAL OF MINUTES**

Chairman Krapek requested a motion to accept the Minutes of the July 21, 2010 Regular Meeting; Trustee Balducci moved; Trustee Sholtis seconded; motion unanimously passed.

The Chairman noted that prior to hearing the Chancellor’s report, he wished to offer some brief comments. Chairman Krapek indicated he had served on the Board for some time and has always been incredibly proud of the work of the Board members who volunteering their time to support the CSUS students and provide them with a great education and great value. Chairman Krapek stated that he recognized that the students are the future, and the caliber of the education they receive is critical not only to their individual lives, but also to the economic vitality of the State of Connecticut.

The Chairman noted that the work of the Board was always done with respect and with the best interest of students always first and foremost and offered the following listing of achievements within the universities of the Connecticut State University System.
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- CSUS universities awarded more diplomas this year than in any year in our history, surpassing 7,000 degrees awarded for the first time;
- an increasing number of graduates who elected to continue their education at the graduate level did so at CSUS institutions, up from 53 percent to 71 percent in the past two years;
- the number of Connecticut students transferring into CSUS universities grew by 33 percent in the past decade, attracting more Connecticut residents to return from out-of-state schools, and more Connecticut Community College students to continue their education; and
- despite a sluggish economy, in a recent survey, 60 percent of CSUS recent graduates report that they obtained either a new, higher level or higher paying job.

Chairman Krapek indicated he felt that was a remarkable record of success – one that could not have been achieved without dedicated and talented faculty and staff, and inspiring, hard-working students. He added that it underscored the solid foundation in place as the system and universities approach the challenging times and tough decisions ahead. Chairman Krapek stated that the Board has worked well together through the years, and that it was more important than ever to move forward as one board with one common purpose – to do what is best for the students.

CHANCELLOR’S REPORT

Chancellor Carter noted the Board binders contained copies of recent press releases, the CSUS 2020 monthly project status report, and a report of The Delta Cost Project sponsored by The Lumina Foundation, “Trends in College Spending 1998-2008.”

Chancellor Carter applauded faculty, staff and administration for their hard work on behalf of the universities and the Connecticut State University System, noting that as the system and universities continued to steer through the ongoing fiscal crisis, it was his hope that everyone understands the need to work together.

Chancellor Carter noted that he had gone through difficult times before, both in K-12 and in Higher Education, stating “If we work together, that which is an obstacle can
become an opportunity. The choice lies with us. We can determine our own destiny or let others determine it for us.”

Chancellor Carter informed the Board that each university as well as the System Office had prepared various scenarios responsive to the upcoming fiscal picture, focusing on ways in which to respond to budget adjustments made by the State, that would impact all of us, as well as to identify what could be done to not increase costs. Adding that the universities and the System were one of the primary pillars in moving the State forward, he noted the positive impact when a student graduated and stayed in the state: and the cultural enrichment and intellectual stimulation as a result of the students of the CSUS.

In closing, Chancellor Carter noted the current economic situation could be a time of transformation, stating that “…years from now we can look back and recognize that we used the opportunities afforded us during these challenging times to become better universities and a better system of higher education.”

**ECSU ANNUAL REPORT – PRESIDENT NUÑEZ**

President Nunez provided the annual report of Eastern Connecticut State University to the Board, focusing on several of the Core Values of the University’s Strategic Plan, highlights of which were as noted below:

ECSU: a liberal education practically applied. President Nunez spoke to the university strategic plan and some of the core values, such as Social Responsibility, Inclusion, Access and Opportunity. President Nunez noted that Eastern, at 26%, ranks #1 among all 25 COPLAC institution in percentage of minority faculty and that the percentage of full-time students entering ECSU who are students of color is 20%, an all-time high. The president shared with the Board, ECSU’s success in providing students with financial support and the university’s receipt of The College Board’s Innovation Award in connection with the Dual Enrollment Initiative.
ACADEMIC AFFAIRS COMMITTEE

Trustee Doyle reported that the Academic Affairs Committee met on Wednesday, September 15, 2010 at Southern Connecticut State University and recommended approval of the following items:

**Mission and Vision Statements for Eastern Connecticut State University.**

Trustee Doyle noted that the updated statements were the result of a comprehensive strategic planning process began in 2007. The university's vision is to become a public liberal arts college of first choice, with academic programs that achieve national distinction. The university's mission statement affirms the centrality of teaching and learning and the commitment to diversity, social responsibility and lifelong learning.

**Trustee Doyle moved the resolution; Trustee Caron seconded and the following resolution was unanimously approved.**

WHEREAS, The four universities in the Connecticut State University System seek to adopt congruent but nonetheless distinct institutional missions and visions, as well as define their areas of excellence in servicing the state of Connecticut and its citizenry, and

WHEREAS, Through Board Resolution 98-63 the Board of Trustees for the Connecticut State University System approved Eastern Connecticut State University mission statement, and

WHEREAS, As part of its strategic planning process, Eastern Connecticut State University has ratified its vision statement and modified its mission to better reflect its role as the state public liberal arts college, and its aspirations to be a university of first choice, and

WHEREAS, The mission and vision statements have been generated with ample participation from members of the university community and external contributors, and have been approved as appropriate by the university President, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System rescinds Board Resolution 98-63 and approves the university mission and vision statements for Eastern Connecticut State University as attached.

**ECSU Mission**

Eastern Connecticut State University is the state's designated public liberal arts college. Within the Connecticut State University System, Eastern, a predominantly undergraduate institution, attracts and welcomes a diverse community of learners, supported by a teaching faculty, staff, administrators, and a residential campus, all of which promote intellectual curiosity, integrity, and social responsibility.
Eastern's commitment to a liberal arts education is exemplified in its Liberal Arts Core Curriculum, a sequenced, interdisciplinary program that all students share, independent of their majors and career aspirations. As a result of this foundation, our students apply a broad range of theoretical approaches in a variety of active learning settings to cultivate the knowledge, skills, and perspectives necessary to prepare them for their personal, professional, and public roles.

In its role as a public university, Eastern develops students who can become productive, engaged community leaders. Eastern also serves as a social, cultural, and economic catalyst for the region and the state of Connecticut.

Eastern's programs in the arts and sciences, teacher education and professional studies prepare students for careers or advanced study while providing them with the lifelong skills and confidence needed to succeed in a world of constant economic, social, and technological change.

**ECSU Vision**

Aspiring to be a public liberal arts college of first choice, Eastern Connecticut State University will create an unparalleled college experience for its students and achieve national distinction for its academic programs. Eastern’s faculty, students and staff will enhance the University’s position as an intellectual community, acknowledged for its engaged teaching, learning, research and creative work. Advancing its position as a model for social responsibility, environmental stewardship, and educational access, the University will be recognized as a resource that is responsive to the needs of the region and the state.

**Mission and Vision Statements for Southern Connecticut State University**

Trustee Doyle noted that the statements were the result of a comprehensive strategic planning process began in 2006. The mission reaffirms the university as a diverse comprehensive institution committed to academic excellence and dedicated social justice, the empowerment of communities, and leadership development for the public good. The university's vision calls for an institution that challenges and empowers students, builds on its strengths in graduate education and workforce programs, and commits to social responsibility and global citizenship. **Trustee Doyle moved the resolution; Trustee Caron seconded and the following resolution was unanimously approved.**

WHEREAS, The four universities in the Connecticut State University System seek to adopt congruent but nonetheless distinct institutional missions and visions, as well as define their areas of excellence in servicing the state of Connecticut and its citizenry, and
WHEREAS, Through Board Resolution 98-63, as amended by Board Resolution 00-91, the Board of Trustees for the Connecticut State University System approved Southern Connecticut State University's mission and vision statements, and

WHEREAS, As part of its strategic planning process beginning in 2006, Southern Connecticut State University engaged in an effort to revise its mission and vision statements with broad input from faculty, staff, and students, and

WHEREAS, The mission and vision statements have been approved through appropriate university committees and processes, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System rescinds Board Resolution 98-63, as amended by Board Resolution 00-91, and approves the university mission and vision statements for Southern Connecticut State University as attached.

SCSU Mission

Southern Connecticut State University provides exemplary graduate and undergraduate education in the liberal arts and professional disciplines. As an intentionally diverse and comprehensive university, Southern is committed to academic excellence, access, social justice, and service for the public good.

Fulfilling the Mission- “Pursuing Excellence, Fostering Leadership, Empowering Communities:

As a student-centered institution, Southern regards student success as its highest priority. We seek to instill in all of our students the value of the liberal arts and sciences as a foundation for professional development and life-long learning. Our students receive exemplary professional training and are inspired by the research, scholarship, and creative activity of our teacher-scholars.

Through tradition and innovation, Southern strives to empower every undergraduate and graduate student with the knowledge, skills, and perspectives essential for active participation and impassioned, ethical leadership in our rapidly changing global society. Within the Connecticut State University System, Southern leads the way in graduate education and produces the largest number of graduates in health/life sciences, education, and social public services.

SCSU Vision

A Model University

Southern Connecticut State University, a student-centered institution, will become nationally recognized as a model center for teaching and learning where faculty engage in outstanding research and creative activity and challenge students to reach their full potential. Our students will be empowered with the academic skills, intellectual tools, practical experiences, and extracurricular programs for success in their chosen fields of study and their life’s work. Keys to their success will be excellence in critical thinking, problem-solving, technological literacy, oral and written communication, cross-cultural competence, global awareness, and
collaborative, ethical leadership. We will expand our use of e-learning technologies to provide broader educational access and to introduce our students to technology as a tool for ongoing, interactive learning. Southern will employ best practices in energy conservation, the preservation of nature, and environmental responsibility to reflect our respect for the planet and future generations.

**Building on Our Strengths**
Southern takes great pride in being the second largest institution of higher education in Connecticut and the leading graduate center in the Connecticut State University System. The institution will foster and promote the important synergies between undergraduate and graduate programs. One of our hallmarks is the unique ways in which graduate programs enrich undergraduate programs and the ways in which the undergraduate liberal arts and sciences provide a foundation for more specialized study. Through careful assessments of our fiscal, human, physical, and technological resources, we will strive to meet the work force needs of the state and nation, especially in the fields of education, nursing, social/public services, business and STEM disciplines (science, technology, engineering, and mathematics). At the same time, we will strengthen our liberal arts core and cultivate interdisciplinary programs.

**Engagement with Our Community**
Through a variety of curricular and extracurricular programs, Southern will become widely known for its contributions to the intellectual, artistic, cultural, and economic growth and vitality of the region. In collaboration with other organizations, we will make significant contributions to closing educational achievement gaps, reducing health disparities, achieving social justice, and preserving our environment. The University will prepare students for social responsibility and global citizenship through the provision of exciting opportunities for community internships, service learning, and expanded international education programs. Southern will also demonstrate itself to be a visible and invaluable resource to the Greater New Haven community and the region, through educational partnerships, professional development opportunities, and community service.

**Mission and Vision Statements for Western Connecticut State University.**
Trustee Doyle noted that the statements were the result of a comprehensive strategic planning process launched in 2006. The mission statement reaffirms the university's aspirations to become a public university of choice for programs of excellence in the liberal arts and the professions, with a commitment to public service, interdisciplinary programs and personalized learning. The university's vision calls for a diverse university community supportive of student-focused environments, characteristic of the best small private universities. **Trustee Doyle moved the resolution; Trustee Pugliese seconded and the following resolution was unanimously approved.**

WHEREAS, The four universities in the Connecticut State University System seek to adopt congruent but nonetheless distinct institutional missions and visions, as well as
define their areas of excellence in servicing the state of Connecticut and its
citizenry, and

WHEREAS, Through Board Resolution 98-73 the Board of Trustees for the Connecticut State
University System approved Western Connecticut State University's mission
statement, and

WHEREAS, As part of its strategic planning process beginning in 2006, Western Connecticut
State University used as its cornerstone a vision statement which whose elements
were expressed as strategic initiatives, and

WHEREAS, The mission and vision statements have emerged through appropriate university
committees and processes, including the approval from the university President,
therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System rescinds
Board Resolution 98-73 and approves the mission and vision statements for
Western Connecticut State University as attached.

WCSU Mission

Western Connecticut State University serves as an accessible, responsive and creative
intellectual resource for the people and institutions of Connecticut. We strive to meet the
educational needs of a diversified student body through instruction, scholarship and public
service. Western aspires to be a public university of choice for programs of excellence in the
liberal arts and the professions by providing full-time and part-time students with the necessary
background to be successful in their chosen careers and to be productive members of society. It
accomplishes this by emphasizing:

- A strong liberal arts foundation
- Strong skills in communication, problem solving, and critical thinking
- Opportunities for experiential, cooperative, and internships experiences
- A strong background in information technologies
- Interdisciplinary programs
- A strong sense of commitment to public service
- A personalized learning environment

Our mission as a public comprehensive University is given life through the principles and
values that guide us.

Fulfilling the Mission - Principles

- Empowering students to attain the highest standards of academic achievement, public and
  professional services, personal development, and ethical conduct is our fundamental
  responsibility.
- Facilitating learning is our primary function, and it requires that our faculty be active
  scholars who have a lasting interest in enhancing instruction and that our curriculum be
dynamic and include advanced instructional technologies.
Preparing students for enlightened and productive participation in a global society is our obligation and is best fulfilled by developing the best possible academic programs and learning experiences.

Promoting a rich and diverse cultural environment that allows freedom of expression within a spirit of civility and mutual respect is our abiding commitment.

Strengthening our partnership with the people and institutions of Connecticut is a benefit to both the University and the state and endows our teaching and scholarship with a special vitality and dedication.

WCSU Vision

Western Connecticut State University capitalizes on its outstanding faculty and its location in the greater New York metropolitan area to create a diverse university community that—in its range of quality academic programs and in its enriching and supportive student-focused environment—is characteristic of New England’s best small private universities, but with much more affordable costs.

Required High School Preparation for Admission to a University in the Connecticut State University System (page 10 in the board binders). Several board resolutions by this Board have promoted and anticipated a state adoption of more defined requirements for high school graduation. The recent Public Act # 10-111 defines new high school graduation requirements for students in the state public education system. The proposed resolution ensures full alignment of university admission requirements to state required course work for high school graduation. Following inquiries from Trustee DeMasi regarding home schooled students and general discussion responsive thereto, Trustee Doyle moved the resolution; Trustee Pugliese seconded and the following resolution was unanimously approved. Trustee Doyle added that the admissions requirements and the updated revision were the end product of many voices working collaboratively, all of whom were heard from at the open meetings of the Board’s Academic Affairs Committee and System Councils. He encouraged any Board members to avail themselves of the opportunity to attend the meetings of the Academic Affairs Committee if they had any concerns or questions where they would be welcome to participate in the in-depth discussions which take place at that level.

Resolutions concerning discontinuation or continuation of university Centers and Institutes. Trustee Doyle moved adoption of the following resolutions; Trustee
Eberhard Asch seconded and the following resolutions were unanimously approved:

- Discontinuation of the Center for Collaboration – WCSU
- Continuation of Center for Africana Studies – CCSU
- Continuation of Center for Education & Research at Outer Island – CCSU
- Continuation of George R. Muirhead Center for Internal Education – CCSU
- Continuation of the Latin American, Latino and Caribbean Center – CCSU
- Continuation of Center for Public Policy and Social Research – CCSU
- Continuation of Energy Institute – ECSU
- Continuation of Center for Sustainable Energy Studies – ECSU
- Continuation of Center for Public Policy and Social Research – CCSU
- Continuation of Louis & M. Joan Sirico Center for Elders and Families – SCSU
- Continuation of Institute for Holistic Health Studies – WCSU
- Continuation of Westside Nature Preserve Center – WCSU

**Discontinuation of the Center for Collaboration – WCSU**

WHEREAS, The Center for Collaboration for the State of Connecticut at Western Connecticut State University was established by Board Resolution 92-129 and last reapproved through Board Resolution 05-65, and

WHEREAS, The President of Western Connecticut State University has evaluated the work of the Center for Collaboration and has recommended its discontinuance, therefore

RESOLVED, That the Board of Trustees for the Connecticut State University System accepts the recommendation of the Chancellor and the university President and hereby dissolves the Center for Collaboration at Western Connecticut State University, effective December 31, 2010.

**Continuation of Center for Africana Studies – CCSU**

WHEREAS, The Center for Africana Studies for the State of Connecticut was established at Central Connecticut State University by Board Resolution 01-11 and last reapproved through Board Resolution 07-04, and

WHEREAS, The President of Central Connecticut State University has evaluated the work of the Center for Africana Studies and has recommended its continuation, therefore

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Center for Africana Studies for the State of
Connecticut at Central Connecticut State University and requires that the President of Central submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Center for Africana Studies at Central Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

Continuation of Center for Education & Research at Outer Island – CCSU

WHEREAS, The Center for Education and Research at Outer Island for the State of Connecticut was established at Central Connecticut State University by Board Resolution 95-66 and last reapproved for continuation through Board Resolution 05-74, and

WHEREAS, The President of Central Connecticut State University has evaluated the work of the Center for Education and Research at Outer Island and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Center for Education and Research at Outer Island for the State of Connecticut at Central Connecticut State University and requires that the President of Central submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Center for Education and Research at Outer Island at Central Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

Continuation of George R. Muirhead Center for Internal Education – CCSU

WHEREAS, The George R. Muirhead Center for International Education for the State of Connecticut was established through a merger of the International Affairs Center and the Intensive English Language Institute at Central Connecticut State University by Board Resolution 99-30 and last reapproved for continuation through Board Resolution 07-03, and

WHEREAS, The President of Central Connecticut State University has evaluated the work of the George R. Muirhead Center for International Education and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the George R. Muirhead Center for International Education for the State of Connecticut at Central Connecticut State University and requires that the President of Central submit a report to the Chancellor of the
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CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the George R. Muirhead Center for International Education at Central Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

**Continuation of the Latin American, Latino and Caribbean Center – CCSU**

WHEREAS, The Latin American, Latino and Caribbean Center for the State of Connecticut was originally established at Central Connecticut State University by Board Resolution 95-73, renamed as such through Board Resolution 09-75, and last reapproved for continuation through Board Resolution 07-05, and

WHEREAS, The President of Central Connecticut State University has evaluated the work of the Latin American, Latino and Caribbean Center and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Latin American, Latino and Caribbean Center for the State of Connecticut at Central Connecticut State University and requires that the President of Central submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Latin American, Latino and Caribbean Center at Central Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

**Continuation of the Center for Public Policy and Social Research at Central**

WHEREAS, The Center for Public Policy and Social Research for the State of Connecticut was established through a merger of the Center for Public Policy and Practical Politics and the Center for Social Research at Central Connecticut State University by Board Resolution 03-13, and last reapproved through Board Resolution 05-56, and

WHEREAS, The President of Central Connecticut State University has evaluated the work of the Center for Public Policy and Social Research and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Center for Public Policy and Social Research for the State of Connecticut at Central Connecticut State University and requires that the President of Central submit a report to the Chancellor of the CSU System
evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Center for Public Policy and Social Research at Central Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

Continuation of the Energy Institute at Eastern

WHEREAS, The Energy Institute for the State of Connecticut was established at Eastern Connecticut State University by Board Resolution 00-76 and reapproved for continuation through Board Resolution 05-71, and

WHEREAS, The President of Eastern Connecticut State University has evaluated the work of the Energy Institute and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Energy Institute for the State of Connecticut at Eastern Connecticut State University and requires that the President of Eastern submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Energy Institute at Eastern Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

Continuation of the Center for Sustainable Energy Studies at Eastern

WHEREAS, The Center for Sustainable Energy Studies for the State of Connecticut was established at Eastern Connecticut State University by Board Resolution 00-74 and reapproved for continuation through Board Resolution 05-72, and

WHEREAS, The President of Eastern Connecticut State University has evaluated the work of the Center for Sustainable Energy Studies and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Center for Sustainable Energy Studies for the State of Connecticut at Eastern Connecticut State University and requires that the President of Eastern submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Center for Sustainable Energy Studies for the State of Connecticut at Eastern Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.
Continuation of the Louis & M. Joan Sirico Center for Elders and Families at Southern

WHEREAS, The Louis and Joan M. Sirico Center for Elders and Families for the State of Connecticut was originally established at Southern Connecticut State University by Board Resolution 05-46 and later renamed as such through Board Resolution 05-59, and

WHEREAS, The President of Southern Connecticut State University has evaluated the work of the Louis and Joan M. Sirico Center for Elders and Families and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Louis and Joan M. Sirico Center for Elders and Families for the State of Connecticut at Southern Connecticut State University and requires that the President of Southern submit a report to the Chancellor of the CSU System evaluating the performance of the Center, including its funding status, and recommending continuance or discontinuance by September 1, 2011, and be it further

RESOLVED, That the Louis and Joan M. Sirico Center for Elders and Families at Southern Connecticut State University shall go out of existence on December 31, 2011, unless the Board of Trustees acts to the contrary.

Continuation of the Institute for Holistic Health Studies at Western

WHEREAS, The Institute for Holistic Health Studies for the State of Connecticut at Western Connecticut State University was established by Board Resolution 00-87 and was recommended for continuation by Board Resolution 05-67, and

WHEREAS, The President of Western Connecticut State University has evaluated the Institute's operation and has recommended its continuation, therefore, be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Institute for Holistic Health Studies at Western Connecticut State University and requires that the President of Western submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Institute for Holistic Health Studies at Western Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

Continuation of the Westside Nature Preserve Center at Western
WHEREAS, The Westside Nature Preserve Center for the State of Connecticut was established at Western Connecticut State University by Board Resolution 93-69 and last reapproved for continuation through Board Resolution 05-65, and

WHEREAS, The President of Western Connecticut State University has evaluated the work of the Westside Nature Preserve Center and has recommended its continuation, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System authorizes the continuation of the Westside Nature Preserve Center for the State of Connecticut at Western Connecticut State University and requires that the President of Western submit a report to the Chancellor of the CSU System evaluating the performance of the Center and recommending continuance or discontinuance by September 1, 2015, and be it further

RESOLVED, That the Westside Nature Preserve Center for the State of Connecticut at Western Connecticut State University shall go out of existence on December 31, 2015, unless the Board of Trustees acts to the contrary.

Following approval of the Board’s action on the continuation and/or discontinuation on Institutes and Centers, Vice Chairman Balducci spoke to the good works of the institutes and centers, noting the decrease in the level of state support which they previously received (previously $100,000; currently no state funds). While he commended the efforts of the universities in continuing to support the various constituencies of the respective centers and institutes, he added that it was one example of the increased burden placed on the universities and that the decrease in state funds will continue to be felt in some of the programs offered. Trustee Sullivan stated the universities of the Connecticut State University system out to get ahead of the curve on Islamic studies. Chairman Krapek thanked both Vice Chairman Balducci and Trustee Sullivan for their comments.

A resolution to approve the Annual reports of the Endowed Chairs at the Connecticut State Universities for submission to the Board of Governors of Higher Education. Trustee Doyle moved the resolution; Trustee Pugliese seconded and the following resolution was unanimously approved.
WHEREAS, Under the provisions of Section 10a-20a of the Connecticut General Statutes, the Board of Governors of Higher Education may establish and administer an Endowed Chair Investment Fund, and

WHEREAS, Central Connecticut State University has received state support from the investment fund above for the Stanislaus A. Blejwas Endowed Chair in Polish and Polish American Studies, and for the William A. O’Neill Endowed Chair in Public Policy and Practical Politics, and

WHEREAS, Eastern Connecticut State University has similarly received state support for the Endowed Chair in Sustainable Energy Studies, and for the Endowed Chair in Early Childhood Education, and

WHEREAS, Southern Connecticut State University has similarly received state support for the Dorothy W. Goodwin Endowed Chair in Special Education, and

WHEREAS, Western Connecticut State University has similarly received state support for the Macricostas Endowed Chair in Hellenic and Modern Greek Studies, and

WHEREAS, Under the provisions of Section 10a-20f of the Connecticut General Statutes, an annual report of activities of the supported chairs is to be submitted to the Board of Governors of Higher Education, therefore be it

RESOLVED, That the Board of Trustees accepts the annual reports of the above named Endowed Chairs, and be it further

RESOLVED, That the Chancellor of the Connecticut State University System forward these reports to the Board of Governors for Higher Education.

DEVELOPMENT COMMITTEE

Trustee Pugliese reported that the Development Committee met on September 16th, and while there were no action items for the Board’s approval on the agenda, he wished to offer the following update to the Board.

The Development Committee reviewed the updated Development Plan for Western Connecticut State University. The Committee previously reviewed updated plans from Central, Eastern and Southern. The Developments Plans are scheduled to be considered for approval by the Committee at their November meeting.

The quarterly gift income reports from the universities were reviewed. All four universities continue to realize success with the various fundraising events and annual campaigns, which are highlighted at each meeting.
The Committee discussed a potential naming opportunity at Central Connecticut State University. The University anticipates that the major gift associated with this opportunity will be finalized sometime in the Spring of 2011.

Trustee Williams extended her congratulations to President Schmotter for WCSU’s development efforts. Trustee Pugliese added that all four universities and their development teams were working very hard in difficult financial circumstances and times.

STUDENT LIFE COMMITTEE

Trustee Panciera reported that the Student Life Committee met on September 14 at ECSU and had the following update to offer.

The committee received an update on the revision of admission standards to align more clearly with the new high school graduation standards recently passed by the Connecticut General Assembly. Trustee Doyle will comment on the specifics as the Academic Affairs Committee brings forth a recommendation to the Board today.

In addition, the committee was briefed on the success of the textbook rental program, piloted at all four universities this fall. In all cases, the Universities reported that there was substantial activity and students were happy to have the option of renting textbooks. An early estimate is that students were able to save a total of about $400,000 over the cost of new texts through the program, and students at the Universities are anxious for the program to be expanded to include more titles. It was also noted that e-books are available for some titles, and that students are taking advantages of this option as well. E-books are less expensive than new “paper” books, but more expensive than rentals. As publishers make available more titles in this format, this option will certainly expand.

In closing Trustee Panciera reported that the Committee members appreciated all of the efforts from the universities towards helping to control the expense of textbooks for students.

FINANCE AND ADMINISTRATION COMMITTEE
Trustee Messina reported that the Finance and Administration Committee met on September 17 and had seven action items to bring before the Board.

**Appointment of Chandler Howard as a Distinguished Business Executive in Residence at Eastern Connecticut State University.** Pursuant to Board Resolution #82-120, the “In Residence” title may be awarded to individuals of established reputation in their chosen field who make significant contributions to the instructional programs of a CSUS University by spending limited periods of time in residence at the University. Trustee Messina noted that the appointment to such title is honorary and is not accompanied by any compensation or perquisite. Chandler Howard, Chief Executive officer and President of Liberty Bank, will be in residence at Eastern Connecticut State University during the 2010-2011 Academic Year, offering contributions to students and faculty through his rich array of business experience and philanthropy. Trustee Messina moved the resolution; Trustee Motley seconded and the following resolution was unanimously approved.

WHEREAS, BR#82-120 authorizes the Board to award the title “In Residence” to persons of established reputation in their chosen field who seem likely to make significant contributions to the instructional programs of CSUS institutions, and

WHEREAS, Mr. Howard currently serves as Chief Executive Officer and President of Liberty Bank, a leading financial services institution in Connecticut and previously served as Chairman and CEO of Fleet Bank – Connecticut and Co-President for Bank of America Connecticut and Hartford Market of Bank of America Corp. as well as a form head of Connecticut Innovations, a quasi-public agency charged with promoting technology growth in the state, and

WHEREAS, Mr. Howard, who holds a BA from the University of Connecticut and a Master’s Degree in Finance from Rensselaer Polytechnic Institute, possesses business leadership qualities that combine a visionary perspective, a focus on service to the end user, and the need to incorporate principles of transparency into consumer information and business practices, and

WHEREAS, Mr. Howard has championed many civic and humanitarian causes such as serving as past chairman of Connecticut’s Charter Oak State College, a member of the Governor’s Task Force on the Future of the Regional Vocational-Technical High School System, the President of the Liberty Bank Foundation, the Board of Directors of the Metro Hartford Chamber of Commerce, The Executive Committee of the United Way of the Capital Area, the Board of St. Francis Hospital and Medical Center, the Mount Sinai Hospital Community...
Advisory Committee, the Board of the Bushnell Center for the Performing Arts, and other very important organizations, and

WHEREAS, Mr. Howard is eminently qualified for this distinction and has agreed to serve in this capacity, and the University is in compliance with the “honorary” and limited term nature of these appointments as stipulated in BR#82-120, therefore be it

RESOLVED, That Mr. Chandler Howard is named Distinguished Business Executive in Residence by Eastern Connecticut State University for the 2010-2011 academic year.

Relinquishment of care, custody and control of a parcel of land situated in New Britain, Connecticut and approval of an adjacent temporary easement to the Connecticut Department of Transportation

As you may recall, on May 13th of this year the Board of Trustees ratified an action taken on their behalf by the Executive Committee which relinquished a right of way over a small parcel of land in New Britain to the Connecticut Department of Transportation to accommodate modifications to the Cedar Street Bridge adjacent to the Northeast corner of the CCSU campus. The bridge modifications are necessary for completion by the State of a nearly 10-mile Bus Rapid Transit corridor between New Britain and Hartford. Essentially an eminent domain action, the State agreed to provide $7,000 in compensation to the System. On August 2, 2010, the DOT rescinded the compensation offer, indicating that revisions to the bridge design also require a temporary easement consisting of a 671-square foot adjacent land parcel. The DOT has now submitted an $8,000 compensation offer in exchange for both the relinquishment of the 2,342 square foot parcel along with the grant of a temporary easement. Trustee Messina moved the resolution; Trustee Rosa seconded and the following resolution was unanimously approved.

WHEREAS, On April 8, 2010, the Connecticut Department of Transportation (“DOT”) requested the relinquishment of care, custody and control of approximately 2,342 square feet of land from the Connecticut State University System (“CSUS”) to the DOT to enable them to reconstruct the Cedar Street Bridge adjacent to the northeast corner of CCSU’s East Campus to accommodate the planned Bus Rapid Transit facility in exchange for compensation of $7,000, and

WHEREAS, On May 13, 2010, the CSUS BOT passed BR#10-39, relinquishing care, custody and control of the requested parcel of land to the DOT, and
WHEREAS, On August 2, 2010 the DOT rescinded the compensation offer and indicated that revisions to the bridge design added the requirement of a temporary easement consisting of a 671 square foot adjacent land parcel in addition to the relinquishment of care, custody and control of the previously requested land, and

WHEREAS, In exchange, the DOT will provide compensation of $8,000 to the CSUS, therefore be it

RESOLVED That BR#10-39 is rescinded, and be it further

RESOLVED That the Board of Trustees for the Connecticut State University System relinquishes care, custody and control of the requested parcel of land to the Connecticut Department of Transportation, and be it further

RESOLVED That the Board of Trustees for the Connecticut State University System grants a temporary easement on the adjacent parcel of land to the Connecticut Department of Transportation as they have requested.

Amendment to the 2004 Comprehensive Master Plan for Southern Connecticut State University. Southern’s 1993 Campus Master Plan included a major addition and renovation to the Buley Library as a priority project. At the time of SCSU’s 2004 Campus Master Plan update, the commencement of this project was considered imminent, and thus was not included in the 2004 Master Plan update. However, due to funding shortfalls, the project remains incomplete. The proposed resolution adds “Additions and Renovations to Buley Library” as a Phase I Priority Project to Southern’s 2004 amended Comprehensive Master Plan. Trustee Messina moved the resolution; Trustee Pugliese seconded and the following resolution was unanimously approved.

WHEREAS, Southern Connecticut State University completed its Comprehensive Campus Master Plan in 2004 and it was approved by the Board of Trustees on January 30, 2004 (BR#04-07), and

WHEREAS, An update to Southern’s 2004 Comprehensive Campus Master Plan was approved by the Board of Trustees on October 8, 2009 (BR#09-71), and

WHEREAS, Amendment of an approved Master Plan may be sought if significant changes to the original Master Plan are deemed necessary, and
WHEREAS, At the time of Southern’s 2004 Master Plan update, commencement of the Buley Library project was assumed imminent, resulting in exclusion of the Buley Library project from the 2004 Master Plan update, and

WHEREAS, Due to funding shortfalls, the project remains incomplete, and

WHEREAS, Southern’s 2004 Comprehensive Campus Master Plan should properly reflect the Additions and Renovations to Buley Library project as a Phase I priority project, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System hereby approves the amendment to the 2004 Comprehensive Campus Master Plan for Southern Connecticut State University as previously amended.

Amendment of the FY 2009-18 Capital Plan. Trustee Messina reported that in February of 2008, the Board of Trustees approved a ten-year facilities plan for FY2009 through FY2018. In August of 2009, the Board amended FY10 of this plan to redirect $5 million originally programmed for Systemwide Land and Property Acquisitions to fund a Systemwide Information Technology Equipment and Improvements Program. Trustee Messina noted the Board’s immediate previous action, the amendment to Southern’s 2004 Master Plan, added “Additions and Renovations to Buley Library” as a Priority I project in that plan. The ten-year facilities plan thus needed to be amended in order to add that project to this plan, as well as provide for the funding of the project.

Trustee Messina further reported that the Additions and Renovations to the Buley Library project at Southern originally included two Phases: a new 134,000 square foot library addition (Phase I) and major interior and exterior renovations to the existing library (Phase II). Prior to the CSUS 2020 Program, a total of $63,748,000 was authorized by the Legislature to fund design and construction of the entire project.

During the construction of the addition (Phase I), change orders and delays were incurred that resulted in additional costs that exceeded the project contingency for Phase I. As a result, Phase II funding was reallocated to fund the Phase I funding shortfall. The Buley Library Phase I addition is currently in use by Southern. Pending additional funding, work on Phase II, the renovation of the existing library, has stopped.
The DPW estimates that the total project costs for completing Buley Phase II are $31,675,000. There is currently $15,288,415 in existing funding available to complete this project, leaving a funding shortfall of $16,386,585. In order to provide the funding required to complete the project, it was proposed that the FY2009-2018 Capital Plan be amended as follows:

1. Add “Additions and Renovations to Buley Library” as a project.
2. Redirect $11,482,000 budgeted in FY09 for construction of a 450 vehicle parking garage (under Southern’s New Academic Laboratory/Parking Garage project) to the Buley Library project.
3. Redirect $2,858,585 budgeted in FY09 for Southern's Code Compliance/Infrastructure Improvement program to the Buley Library project.
4. Redirect $2,046,000 budgeted in FY10 for Southern's Code Compliance/Infrastructure Improvement program to the Buley Library project.

Trustee Messina stated that redirection of the funds would neither eliminate the parking garage project as a Master Plan priority project, nor result in any safety issues.

Following Trustee Messina’s comments, a discussion ensued among Board members concerning the significant cost over-runs on the Buley Library Project and what safeguards have been put in place to ensure there is not a repetition of a similar occurrence on another CSUS project. Vice Chancellor Pamela Kedderis, together with Chancellor Carter, noted the regular (daily) financial tracking and reporting monitoring which has been instituted. Trustee Messina also spoke to increased efforts at relationship with DPW officials to develop more accurate monitoring as well. Vice Chairman Balducci cited the high number of change orders in the Buley Library project, noting that the strengthened approval and monitoring process, while still with DPW, but with the inclusion of CSUS as well, should ensure that a similar replication in any other CSUS project does not occur. **Trustee Messina moved the resolution; Trustee Pugliese seconded and the following resolution was unanimously approved**

WHEREAS, The Board of Trustees under its statutory authority - CGS Sec. 10a-89 (b) - shall “…(2) propose facility planning and capital expenditure budget priorities for the institutions under its jurisdiction,” and
WHEREAS, On February 28, 2008, the Board of Trustees, pursuant to its statutory authority, approved a ten-year facilities plan for FY 2009 through FY 2018 (BR#08-5), and

WHEREAS, On August 17, 2009, the Executive Committee on behalf of the Board of Trustees approved, and on October 8, 2009 the Board of Trustees ratified, an amendment to the FY 2010 Capital Plan whereby $5,000,000 programmed for the Systemwide Land and Property Acquisition Program was redirected to fund a Systemwide Information Technology Equipment and Improvements Program (BR#09-74), and

WHEREAS, The Additions and Renovations to the Buley Library project at Southern included construction of a new 134,000 square foot library addition (Phase I) and major interior and exterior renovations to the existing 109,000 square foot Buley Library (Phase II), and

WHEREAS, During the construction of the new addition, change orders and delays were incurred that resulted in additional project costs that exceeded the project contingency, and

WHEREAS, Funding that was originally programmed for renovations to the existing Buley Library facility were redirected to fund the Phase I funding shortfall, and

WHEREAS, As a result of the fund redirection, insufficient project funds currently exist to complete the Phase II renovations at Buley Library, and

WHEREAS, The library is the cornerstone of the university, and is critical to student success, therefore be it

RESOLVED, That the Board of Trustees amends the CSUS FY2009-2018 capital plan to add “Additions and Renovations to Buley Library” as a project in the FY2009-2018 capital plan; and redirects $11,482,000 programmed in FY09 for construction of a 450 vehicle parking garage at Southern (under the New Academic Laboratory/Parking Garage project), $2,858,585 budgeted in FY09 for Southern's Code Compliance/Infrastructure Improvement program, and $2,046,000 budgeted in FY10 for Southern's Code Compliance/Infrastructure Improvement program to the Additions and Renovations to Buley Library project, and be it further

RESOLVED, That Board Resolution #09-74 is amended.

Revision to the CSUS 2020 Program and Request for Statutory Amendment.
Trustee Messina reported that CSUS 2020 does not include the “Additions and Renovations to Buley Library” project. The proposed action revises the CSUS 2020 program in Phase I by adding “Additions and Renovations to Buley Library” as a line item under Southern Connecticut State University with a total amount of $16,386,585, reducing the Southern Connecticut State University Code compliance/Infrastructure
Improvement line by $4,904,585 and reducing the Southern Connecticut State University New Academic Laboratory Building/Parking Garage line by $11,482,000. State statute requires a formal request to the Governor and the General Assembly for enactment of a public or special act approving any line item addition, or line item change greater than 5% of the line item total if the line item is greater than $1 million. The proposed revision falls within these parameters. **Trustee Messina moved the resolution; Vice Chairman Balducci seconded and the following resolution was unanimously approved**

WHEREAS, The Board of Trustees under its statutory authority - CGS Sec. 10a-89 (b) - shall “...(2) propose facility planning and capital expenditure budget priorities for the institutions under its jurisdiction,” and

WHEREAS, On February 28, 2008, the Board of Trustees, pursuant to its statutory authority, approved a ten-year facilities plan for FY 2009 through FY 2018 (BR#08-5), and

WHEREAS, On August 17, 2009, the Executive Committee on behalf of the Board of Trustees approved, and on October 8, 2009 the Board of Trustees ratified, an amendment to the FY 2010 Capital Plan whereby $5,000,000 programmed for the Systemwide Land and Property Acquisition Program was redirected to fund a Systemwide Information Technology Equipment and Improvements Program (BR#09-74), and

WHEREAS, On September 23, 2010, the Board of Trustees approved an amendment to the ten-year Capital Plan whereby “Additions and Renovations to Buley Library” was added as a project in the FY2009-2018 capital plan, and $11,482,000 programmed in FY09 for construction of a 450 vehicle parking garage at Southern (under the New Academic Laboratory/Parking Garage project) and $4,904,585 programmed in FY09 and FY10 for Southern's Code Compliance/Infrastructure Improvement program were redirected to the Additions and Renovations to Buley Library project, and

WHEREAS, As shown in CGS Sec. 10a-91d(a), CSUS 2020 does not include the Additions and Renovations to Buley Library project, and

WHEREAS, CGS Sec. 10a-91d(c) requires that a formal approving vote of the CSUS Board of Trustees is required for any line item addition or revision within CSUS 2020, and

WHEREAS, CGS Sec. 10a-91d(c) further states that any line item addition or change equal to or greater than 5% of the line item total, if the line item is greater than $1 million, also requires “a request by the board of trustees for, and enactment of, a subsequent public or special act approving” the revision, therefore be it

RESOLVED, That the Board of Trustees revises the CSUS 2020 program in Phase I by adding “Additions and Renovations to Buley Library” as a project under Southern
Connecticut State University with a total amount of $16,386,585, reducing the Southern Connecticut State University Code Compliance/Infrastructure Improvement line by $4,904,585 and reducing the Southern Connecticut State University New Academic Laboratory Building/Parking Garage (construct garage, design academic laboratory building, demolish Seabury Hall) line by $11,482,000, and be it further

RESOLVED, That the Board of Trustees requests enactment by the Governor and the General Assembly of a public or special act approving these line item revisions.

**FY2011-12 Tuition and Fees for Connecticut State University System Students**. Trustee Messina noted that the State and its residents are continuing to feel the effects of the prolonged economic downturn and slow recovery. While some signs of improvement are beginning to appear, these are overshadowed by a potential State budget deficit of $3 billion forecasted for FY12, and the state unemployment rate, which stands at 9.1% as of August.

State support for CSUS has been diminishing. State funds now account for less than 40% of revenues, compared with 48% a decade ago. CSUS has experienced both direct and indirect reductions in State support in the past two years, including unfunded mandates, cost shifts from the State, and fund balance transfers in FY10 and FY11 totaling $15 million or 20.4% of our FY09 unrestricted net assets. Even before these reductions, CSUS has been proactively cutting back for some time, with savings and cost avoidance in excess of $43 million since 2007.

The Maintenance of Effort requirements contained in the American Recovery and Reinvestment Act expire at the end of FY11; this means that CSUS’s General Fund appropriation for FY12 may be reduced without restriction. We recognize that some additional cuts may be headed our way as the state’s budget process unfolds early next year, and we are certainly prepared to do our fair share.

Trustee Messina added that in spite of the uncertainty, it was important that CSUS maintain the accessibility and affordability of its universities to the greatest extent possible, recognizing that our students and potential students are among those that are most feeling the effects of the prolonged downturn. Therefore, the Finance & Administration Committee unanimously recommended that there be no increase to tuition
or to any fee at any of the CSUS universities in FY12 (Student Accident and Sickness Insurance is excepted because this is not a fee charged by CSUS), with the understanding that the Board may need to reexamine this matter based on the action taken by the Governor and the General Assembly on the FY 2011-2013 Biennial Budget.

In order to keep tuition at current levels, CSUS will need to continue cutting back because financial obligations are increasing and need to be met. These include the 27th payroll in FY2012, which will cost over $12 million plus fringe, salary adjustments for union faculty and staff which we are obligated to pay, as well as energy, food services, and other rising costs. Even if state funding were to remain the same, in order to keep tuition at current levels the universities will need to make substantial reductions. The universities are working on that right now, along with the Chancellor, and they are doing so while making every effort not to diminish the quality and caliber of the education we are providing to our students.

Trustee DeMasi inquired about the language in the resolution indicating the Board may need to reexamine the matter dependent upon action taken by the Governor and the General Assembly on the FY 2011-2013 Biennial Budget. Chairman Krapek and Trustee Messina both responded to the inquiry noting that it is the Board’s intent to keep tuition and fees at the current level. The need to reexamine would be dependent upon the impact of the 2011-13 biennial budget. General discussion ensued among all trustees regarding the need to do everything possible to maintain the accessibility and affordability of the universities. Chairman Krapek spoke to the need to thank the state legislators and executive branch for that which is allocated to CSUS and to continue efforts to demonstrate the need for that continued support for the benefit of the students of the universities.

**Trustee Messina moved the resolution; Trustee Rosa seconded and the following resolution was unanimously approved**

**WHEREAS, The Board of Trustees for the Connecticut State University System (“the Board”) under its statutory authority - CGS 10a-99 - reviews and establishes fees annually for such purposes as the Board of Trustees deems necessary, and**

**WHEREAS, The State and its residents are continuing to feel the effects of the prolonged economic downturn and slow recovery, and**

**WHEREAS, A State budget deficit of $3 billion is forecast for FY12, and**
WHEREAS, American Recovery and Reinvestment Act Maintenance of Effort requirements expire at the end of FY11, at which point CSUS’s General Fund appropriation may be reduced without restriction, and

WHEREAS, In spite of this uncertainty, it is important that CSUS maintain the accessibility and affordability of its universities to the greatest extent possible, recognizing that our students and potential students are also those that are most affected by the prolonged downturn, and therefore, be it

RESOLVED, That it is the Board’s intention to hold tuition and fees at the current level for the CSUS universities in FY12, with the exception of Student Accident and Sickness Insurance, as the Universities do not set this fee. It should be understood that the Board may need to reexamine this matter based on the action taken by the Governor and the General Assembly on the FY 2011-2013 Biennial Budget.

FY12 Salary Adjustment Freeze for Management and Confidential Staff.
Trustee Messina noted that CSUS Management and Confidential staff were the first state employees subject to a salary freeze in FY10. That freeze along with the furlough days and the Board’s 10% cut in Management and Confidential positions implemented on July 1, 2010 have preserved many needed services and programs within the System that would have otherwise been adversely impacted by the fiscal crisis. However, the state is facing deficits in the billions of dollars in the upcoming biennium. In order to preserve financial resources and in an effort to avoid significant staff reductions in the face of this continuing fiscal downturn, it is recommended that the salaries of all management and confidential staff in the System, including those of the Chancellor and presidents, be frozen at their FY11 levels during FY12. This salary freeze would affect annual salary increases, both general wage increases and merit payments.

Based on current staffing levels, it was estimated that the System will save approximately $1.5 million in salary and fringe as a result of this freeze. This savings will assist with closing the budget gap we anticipate due to diminishing state support. Trustee Messina moved the resolution; Trustee Motley seconded and the following resolution was unanimously approved. Following the vote by the Board, Trustee Williams offered her support, noting that while this was not an easy decision, she applauded the effort.
WHEREAS, The State of Connecticut continues to experience a fiscal crisis unlike any in its
history and the ability of the state to maintain its current level of funding for the
Connecticut State University System is not anticipated for FY12, and

WHEREAS, The management and confidential staff of the Connecticut State University
System are dedicated public servants who have the best interests of our System,
universities, and students as their focus, and

WHEREAS, The management and confidential staff have experienced a salary freeze in FY10
and continue to show leadership through foregoing salary adjustments in FY12 in
an effort to support the efforts of the System to best serve our students, now
therefore, be it

RESOLVED, The salaries of all management and confidential staff in the System, including
those of the Chancellor and presidents shall be frozen at their FY11 levels during
FY12 and the adjustments typically processed for July 1, 2011 will be
indefinitely frozen, and be it further

RESOLVED, That this salary freeze exclusively affects annual salary increases, both general
wage increases and merit payments, and be it further

RESOLVED, That the Board of Trustees expresses its appreciation to all members of the
management and confidential staff for their tireless efforts on behalf of our
students and willingness to be partners with the Board as we navigate these
difficult financial times.

Trustee Messina concluded his report with two information items. The Finance
and Administration Committee reviewed the current status of CSUS 2020 Projects, with
all but two of the projects being on or close to schedule. One project, a new classroom
building at Central, was delayed because of performance issues with the design
consultant, which have now been corrected, and the lack of available construction
funding, which has been remedied now that fiscal 2010 CSUS 2020 funds have been
received. The project is now one year behind and slated for completion in late spring of
2013. The other project which has been delayed is the old Student Center at Southern,
which was slated for renovation to accommodate the new School of Business. $3.2
million of the $6.5 million project costs are planned to come from CSUS 2020, but the
remaining $3.3 million will be from pre-2020 funds that requires Bond Commission
approval. Although the project is currently being bid for construction and already six
months behind schedule, Southern cannot move forward without Bond Commission
approval for the remaining funds. The Committee also reviewed the Quarterly Operating Fund Report for the Fourth Quarter of Fiscal Year 2010, provided to the Department of Higher Education. Spending increased by a modest 0.9% over budget, mainly due to an increase in Student Aid. The System and Universities continue to take fiscally prudent actions to deal with the current fiscal crisis facing the State without compromising the quality of education the CSUS System provides its students.

Chairman Krapek offered his thanks and appreciation to Trustee Messina and the members of the Finance and Administration for their hard work, noting that the Board Committees involve a great deal of thoughtful deliberations and he echoed Trustee Doyle’s previous comments encouraging trustees to sit in on any Committee meeting if they have a concern for a particular agenda item or issue before the Committee.

EXECUTIVE COMMITTEE/CHAIRMAN’S REPORT

Chairman Krapek reported that The Executive Committee met last Thursday, September 19 in open session at a regularly scheduled meeting. While no action items for the Board’s consideration were generated from that meeting, he offered the following:

The Committee received and accepted his evaluation of the Chancellor’s performance covering the period July 1, 2009 through June 30, 2010. Chairman Krapek stated that he, along with the Executive Committee members, stated at the meeting that they were very appreciative of the job the Chancellor does and the contributions he makes every day to the success of the System. The Chairman noted that he believes the Chancellor is the right person to lead the System at this time and that he looked forward to his continued contributions on behalf of the universities, the students, faculty and staff.

NEW BUSINESS

Resolution concerning revisions to CSUS HR Policies for CSUS Chancellor and University Presidents. The Chairman noted that in accordance with the Board bylaws, each member of the Board was provided with copies of the proposed resolution modifying Board Resolution 07-7 to return the authority to modify the Human Resources
Policies for the CSUS Chancellor and University Presidents to the full Board rather than delegating that authority to the Executive Committee. He referenced Trustee Angelo Messina’s report under the Finance and Administration Committee, indicating that CSUS faces many challenges in the upcoming fiscal year. The Chairman noted he remained convinced that it was more important than ever that the Board move forward, together, and that he believed the proposed resolution will help accomplish continued ongoing efforts in full transparency and spirit of teamwork. The proposed resolution called for the full Board to ratify all revisions made to the subject HR policies (for Chancellor and Presidents) since the 2007 adoption of the resolution, with the exception of Section 10.2. Chairman Krapek noted that the Board was informed of all matters following Executive Committee action, so there was nothing new here. Further, Chairman Krapek stressed that there had been no revisions to the HR Policies for Chancellor and Presidents since Board members were last provided with an update and a copy back in October 2009. Given that the report of the 10.2 ad hoc committee was outstanding, the Board is not being asked to ratify any action on Section 10.2, but would wait until receipt of the Committee’s report and/or recommendation. The resolution before the Board called a ratification by the full Board of revisions to the HR policies that have been in place for some time, and to rescind the authorization provided by the Board to the Executive Committee of the Board, by BR 07-07, to approve amendments to such policy as may be necessary from time to time. Following discussion thereon among all members, on a motion by Vice Chairman Balducci, seconded by Trustee Pugliese, the following resolution was approved on a roll call vote 16/1 (all in favor; Trustee DeMasi abstaining)

WHEREAS, On July 22, 2005, the Board of Trustees revised the Human Resources Policies for the CSUS Chancellor and University Presidents, which outline the terms and conditions of employment of the Chancellor and presidents under their jurisdiction, and

WHEREAS, On January 26, 2007, the Board passed Resolution BR 07-07 authorizing the Executive Committee of the Board to approve amendments to the aforementioned policies as may be necessary from time to time, and subsequently inform the Board of any such revisions, in order to streamline the policy making process and ensure timely action, and
WHEREAS,  Section 1.1 of the policies was revised to reflect this authorization to the Executive Committee, and

WHEREAS,  Certain revisions have been made to the aforementioned policies between January 27, 2007 and today pursuant to the authority granted by BR 07-07 and such revisions were subsequently provided to the full Board for their information and review, and

WHEREAS,  In the interest of the most effective operation of the Board of Trustees it is appropriate for the Board of Trustees as a whole to review, consider, and enact policies such as these, now therefore, be it

RESOLVED,  That the Board of Trustees approves the attached revision to the existing Human Resources Policies for the CSUS Chancellor and University Presidents at the Connecticut State University System, Section 1.1, and rescind the authorization provided by the Board to the Executive Committee of the Board, by BR 07-07, to approve amendments to such policy as may be necessary from time to time.

RESOLVED,  That the Board hereby ratifies the actions of the Executive Committee in revising the aforementioned policies between January 27, 2007 and today, specifically in reference to the following revisions on the following dates:

- Establishment of Article 7.3, Leadership Performance Assessments (1/26/09)
- Establishment of Article 7.3.1, The Annual Leadership Performance Assessment (1/26/09)
- Revision of Article 7.3.2, The Comprehensive Leadership Performance Assessment (5/8/09)
- Establishment of Article 7.3.3, Interim Leadership Performance Assessment (1/26/09)
- Revision of Article 7.3.4, Goals and Objectives for the Presidents (1/26/09)
- Establishment of Article 7.3.5, Communication (1/26/09)
- Revision of Article 7.5.4, Performance Recognition Award for Presidents (3/10/08)
- Revision of Article 7.5.6, Accommodation Account (3/29/07)
- Revision of Article 9.1.2, Deferred Compensation (3/5/09)

RESOLVED,  That the Board requests that the Executive Committee continue to review the aforementioned policies no less than annually and recommend revisions to the Board that provide for the effective and efficient operation of our universities.

CSUS Human Resources Policies for the CSUS Chancellor and University Presidents  Policy Revision

1.1 Purpose
These policies are promulgated by the Board of Trustees for Connecticut State University System (the “Board”) to set forth the terms and conditions of employment of the Chancellor and presidents under Board jurisdiction. They have been amended effective January 26, 2007 September 23, 2010, superseding and cancelling all prior practices and agreements whether written or oral unless expressly stated to the contrary herein. The Board authorizes the Executive Committee to review these policies annually and to make adjustments recommendations to the Board as necessary to these policies that facilitate the effective, efficient, and optimum operation of the Connecticut State University System.

CHAIRMAN’S REPORT

Chairman Krapek thanked everyone for their tireless efforts on behalf of the students of the Connecticut State University System. He reiterated his earlier point that only by working together will CSUS meet the ongoing fiscal challenges. Chairman Krapek added that he had asked the Chancellor to continue to meet with the leadership of the various unions to solicit their input and cooperation, noting that those individuals, faculty and staff members, all care deeply about their universities and the System and that by working together, collectively, will success be realized in identifying solutions to mitigate the impact of the ongoing fiscal crisis.

Chairman Krapek noted that the business portion of the meeting had concluded and that the Board would hear input from students, faculty and staff in open forums and adjourn immediately thereafter.

ADJOURNMENT

Following conclusion of the Open Forums, Trustee Caron moved to adjourn; Trustee Motley seconded the motion and the meeting was adjourned at 12:15 p.m.

Respectfully submitted,

Theresa J. Eberhard-Asch, Secretary