MINUTES – OPEN SESSION
June 14, 2010
2nd Floor Conference Room, System Office
39 Woodland Street, Hartford, CT

PRESENT: Chairman Karl J. Krapek, Vice-Chairman Richard J. Balducci, Theresa Eberhard Asch, John Doyle, Angelo J. Messina, L. David Panciera, Ronald J. Pugliese, John R. Sholtis, Jr.

ABSENT:

CSUS: Chancellor David Carter, Dr. Louise Feroe, David Trainor, and Erin Fitzgerald

Following roll call and determination of a quorum, Chairman Krapek called the meeting to order at 2:05 p.m.

ACTION

Rescission of Retention Award for CSUS Chancellor
Following remarks from Chancellor Carter summarizing the 10/1/09 action of the Executive Committee regarding the considered retention award, along with Dr. Carter’s reiteration that were the retention award offered he would not accept it, on a motion from Trustee Pugliese seconded by Trustee Sholtis, the Committee accepted the Chancellor’s recommendation to rescind the retention award disbursements scheduled for July 1, 2010, July 1, 2011 and July 1, 2012.

Rescission of Performance Recognition Awards for CSUS Chancellor and University Presidents
General discussion ensued following remarks from Chancellor Carter wherein he shared with the Board his recommendation for rescission of the scheduled performance recognition awards for the CSUS Chancellor and University Presidents in light of the ongoing fiscal crisis. Trustee Messina inquired about the impact of the proposed rescission on CSUS’ efforts towards benchmarking the salaries of the Chancellor and Presidents. Dr. Carter responded to Trustee Messina’s concerns indicating that the rescission of the performance recognition awards would not affect the base salary, therefore, a rescission would not negatively impact benchmarking efforts. AVC Trainor noted that this was the second year that the Chancellor and Presidents have not received performance recognition awards as called for in the compensation policies of the Board. Responding to a question from Chairman Krapek, the Chancellor noted that he discussed this with the university presidents and they were aware of the matter (and his recommendation thereon to the Committee). On a motion by Trustee Pugliese and seconded by Trustee Panciera, the Committee accepted the Chancellor’s recommendation to rescind the performance recognition awards for the CSUS Chancellor and University Presidents for 2009-2010 in the
amounts approved by the Executive Committee on October 1, 2009 for payment in July 2010 shall be rescinded.

INFORMATION

Establishment of Ad Hoc Committee for purposes of reviewing Section 10.2 of HR Policies for CSUS Chancellor and University Presidents
Chairman Krapek stated that he had established an Ad Hoc Committee for the purpose of reviewing Section 10.2 of the HR Policies for Chancellor and Presidents. The Ad Hoc Committee will be chaired by Liz Gagne who will be joined by Trustee Peter Rosa and Trustee Angelo Messina. The Chairman noted he anticipates receiving their report in early Fall

Guidelines/criteria in planning for anticipated budgetary impact
Chancellor Carter noted that in light of the tremendous scope of anticipated budgetary reductions he felt a discussion was necessary concerning the criteria which should be utilized when considering responsive budgetary actions. Dr. Carter indicated “cuts across the board” would not be adequate and that a proportionate response (across every area according to the percentages of employees) would be the correct course of action. Trustee Doyle indicated the Board’s strategic planning process currently underway ought to emphasize how CSUS will operate in light of the anticipated severe budget reductions. General discussion ensued among all members, at the conclusion of which Chairman Krapek suggested that the Finance & Administration Committee include, at their next meeting, a look at a mid-year future spending plan. All members concurred and Trustee Doyle indicated he would be offering some thoughts on this matter at the full meeting of the Board to follow as it relates to the strategic planning.

MOVE TO EXECUTIVE SESSION
Chairman Krapek indicated the Committee would be moving to Executive Session where no votes would be cast and asked the following staff members to remain with the Committee: Dr. Carter, Dr. Battle, Dr. Feroe, David Trainor and Erin Fitzgerald. On a motion by Trustee Pugliese, seconded by Trustee Panciera, with all committee members voting in the affirmative, the meeting moved to Executive Session at 2:20 p.m., for the purpose of receiving information on pending litigation at the universities and System Office.

RETURN TO OPEN SESSION
At 2:50 p.m. Chairman Krapek declared the Committee meeting to be in Open Session and indicated that no votes were taken in Executive Session.

ADJOURNMENT

The meeting adjourned at 2:51 p.m. on a motion by Trustee Sholtis and seconded by Trustee Eberhard Asch.

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CONNECTICUT STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES
EXECUTIVE COMMITTEE SPECIAL MEETING

MINUTES – EXECUTIVE SESSION
June 14, 2010
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39 Woodland Street, Hartford, CT

PRESENT: Chairman Karl J. Krapek, Vice-Chairman Richard J. Balducci, Theresa Eberhard Asch, John Doyle, Angelo J. Messina, L. David Panciera, Ronald J. Pugliese, John R. Sholtis, Jr.

ABSENT:

CSUS: Chancellor David Carter, Dr. Louise Feroe, David Trainor, and Erin Fitzgerald

SCSU: Dr. Stanley F. Battle, SCSU Interim President

EXECUTIVE SESSION - Call to Order

Chairman Krapek called the Executive Session of the Special Meeting of the Executive Committee to order at 2:20 p.m. reminding Committee members that the Executive Session was for discussion purposes only and that no votes would be taken. The purpose of the executive session was to receive an update on the status of pending litigation at the universities and System Office.

General discussion ensued.

The Committee returned to open session at 2:50 p.m.