Chairman McHugh called the meeting to order and requested a motion to approve the Regular Session Minutes of May 6, 2005. Mr. Panciera so moved; Ms. Williams seconded the motion and it was approved unanimously.
Chairman McHugh next administered the Oath of Office to Elizabeth Gagne, who was appointed by Governor Rell to succeed Mertie Terry, and welcomed her to the Board.

**CHANCELLOR/PRESIDENTS REPORTS**

Chancellor Cibes provided the following update on the 2005 Legislative session that ended on June 8, 2005.

- The budget as adopted provided CSU with approximately $143 million for the first year of the biennium 88% of the amount of additional dollars needed to run at the current services level. The second year ended up with only 67% of required dollars or $2.4 million and we will need to address that as we go into discussion of expenditures and tuition and fees for FY2007.

- On the positive side, 2005 was as good a year as seen in the past three or four years. In addition to overall support for the system, the legislature appropriated $500,000 in matching funds for the endowed chair at Western and $450,000 to cover part of the operating expenses for the Child and Family Development Center at Eastern.

- $2 million was allocated across all higher education to provide for partial support of the endowment match for next two years. Although it falls far short of what we need, the commitment is there to match donations already made in the out years. The bad news is they decided to end the program and repeal the statute. However, the legislature will reconvene in special session to deal with the implementer bill so there is still an opportunity to avert this. While we understand there are difficulties we hope the program can be continued and will be working to preserve the statutory language, so it can serve as support for fundraising. The endowment match should not be considered an expenditure but an investment.

- The Ed.D program was approved on a permanent basis and signed. There is also a directive from the General Assembly to the universities to develop a plan for additional faculty although the requested funding to accompany this was not provided.
• The passage of the bond bill in special session is expected to provide $160 million over two years for the capital program.

• We were able to obtain an exemption from certain language in the Farmland Preservation Bill that would have frustrated our ability to build certain buildings at Eastern, Western and Central since the land on which they would be built is considered farmland.

• CHEFA approved the bond sale accepted by the Board in May, and successfully completed and sold the Series G Bond for total of $50 million at 4.1% and refinanced out outstanding bonds for 3.7% thus saving $2.17 million in debt service costs in the long run.

Chancellor Cibes announced that the new date for the review of the university and system spending plans was June 23, 2005, now that the operating budget for the next biennium was known.

Chancellor Cibes indicated that the topic of the presidents reports for this meeting was the achievements of outstanding faculty at their universities. He remarked that he would take this opportunity to also comment on some of the outstanding staff in the system office and recognize their contributions to CSU’s success.

Mac Toedt, Chief Information Officer who is retiring on August 1, 2005, has made substantial progress toward the very difficult task of implementing the system Strategic Plan for Information Technology.

Estela Lopez, Vice Chancellor for Academic Affairs, is recognized as an intellectual leader nationally in the area of aligning high school curriculum with college admissions requirements.

Pam Kedderis, Chief Financial Office, is active in a New England Think Tank for Chief Financial Officers and makes sure we stay within budget.

Randy Lubin, Director of Capital Budgeting and Alex Roe, Executive Officer for Planning and Technical Services have been instrumental in the successful capital planning program, making possible construction projects of $850 million over the past ten years.
Yvette Melendez Thiesfield, Chief Administrative Officer, provides outstanding counsel and advice to keep us all on the straight and narrow with regard to ethics, and maintains a respectful collective bargaining environment for the system.

Gail Garber, Executive Officer for Government Relations, is aggressive in her efforts to get support for our legislative program as well as coordination of our federal program.

Becky Amberg, Associate for Board Affairs, for providing outstanding balanced guidance and counsel to system office staff and members of the Board of Trustees, noting that additional praise is contained in a resolution honoring Ms. Amberg on her retirement.

Each president then distributed reports to the trustees on some of the outstanding accomplishments of select faculty at their universities.

President Aebersold highlighted faculty contributions in the areas of distinguished scholarship, student/faculty research collaborations, grant awards, providing expertise to the media, symposia presentations, publications and individual honors and awards. He noted these people are representative of the caliber of teaching at CCSU.

President Carter highlighted some of the many examples of academic excellence and the impact on the university, faculty achievements in obtaining external support, a small sampling of books and other publications authored by faculty. He also include information on selected student achievements along with a summary of the preliminary findings of the pre-graduation survey given this spring.

President Norton indicated her report focused on faculty making a difference through presentation and exhibitions, publications, research and grants, awards and community outreach. She noted that they all have a desire to share their knowledge and instill in students the desire to make a difference, all towards the support of lifelong learning.

President Schmotter explained that he chose ten faculty members whose achievements exemplify the advancement of four pillars of the university: Mastery, Creativity, Diversity and Opportunity. He indicated that most of Western’s faculty are
not unidimensional but do many things to accomplish the university goals and meet the standards of these four pillars.

Chairman McHugh commented that he was very impressed by these reports and feels CSU is blessed to have this type of faculty at the universities.

**CHANCELLOR'S CONSENT ITEMS**

Chairman McHugh requested a motion to approve the resolution honoring Tim Doran and to ratify the resolution honoring President Aebersold that was previously approved by the Executive Committee in May. Mr. Panciera so moved; Fr. Sullivan seconded the motion and it was approved unanimously.

**Resolution #1  Honoring Tim Doran**

WHEREAS, Timothy Doran was elected to the Board of Trustees for the Connecticut State University System by his fellow students at Western Connecticut State University in 2003 and served as a member of the Student Life Committee, and

WHEREAS, Throughout his service as a Trustee, Mr. Doran has participated conscientiously in the work of the Board and has contributed thoughtful insights from the perspective of a student as well as from the perspective of a citizen, and

WHEREAS, Mr. Doran has demonstrated a faithful commitment to the welfare of present and future students, and

WHEREAS, Mr. Doran service on the Board of Trustees will conclude on June 10, 2005, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System expresses to Timothy Doran its appreciation for his many contributions to the work of the Board and extends to him its best wishes for a rewarding and fulfilling future.

**Resolution #2  Honoring Dr. Robert Aebersold**

WHEREAS, Dr. Robert N. Aebersold was appointed by the Board of Trustees to serve as Interim President of Central Connecticut State University until a search was conducted and a new president appointed, and

WHEREAS, Dr. Aebersold provided an atmosphere of collegiality and accessibility during the period of transition through his outstanding ability to listen and be receptive to ideas, issues and concerns of the university community, and

WHEREAS, Dr. Aebersold provided not only thoughtful stewardship of the university but also demonstrated exceptional leadership, sound and
balanced judgment, and perceptive decision-making as he guided the students, faculty and staff at Central Connecticut State University during his tenure, and

WHEREAS, Dr. Aebersold served as a dedicated advocate for the university, engendered respect and admiration throughout the CSU community, and his wise counsel was greatly appreciated and valued by the trustees, the Chancellor and his staff, and his colleagues at the sister universities, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System expresses to Dr. Aebersold its deep appreciation for his leadership, loyalty, commitment and service over the past year and extends its very best wishes to him and his family for a happy and healthy future.

Chairman McHugh remarked that Mr. Doran is a great example of the type of student CSU produces. He noted that he was a tremendous representative for students on the Board and had to make some very difficult decisions during his tenure. Mr. Doran expressed his appreciation for the opportunity to serve on the Board and particularly the chance to work in that capacity with President Schmotter who in one year has transformed Western Connecticut State University.

Chairman McHugh praised President Aebersold for what he has done as interim president over the past year. He was faced with very tough and challenging situations and handled the problems with professionalism and fairness. Chairman McHugh remarked that he and the trustees are very proud of the job President Aebersold has done and that he has really cushioned the way for incoming president Miller.

**Academic Affairs Committee**

Mr. Doyle commended the presidents for the reports they have been preparing for the Board. He noted it is particularly refreshing to see the depth and breadth of scholarship at the universities.

Mr. Doyle reported that the Academic Affairs Committee met on June 2, 2005 and recommends the following:

*Assessment of Student Learning for Educational Improvement:* He explained that with the aid of faculty we need to take a look at how well our students learn and establish a feedback mechanism to make sure what is learned translates accordingly to the curriculum. The proposed assessment policy recognizes that efforts of the assessment of student learning need to correspond with the requirements from accrediting agencies
and the Department of Higher Education. It also recognizes that assessment efforts need to be faculty driven and supported by the universities.

Mr. Doyle indicated that at present, there are a number of programs that have already developed their assessment plans. Many faculty are also engaged in significant assessment activities. Such assessment of student learning must result in actions to promote educational improvement, responding to the core mission of the CSU universities: the enhancement of learning for all of their students.

Mr. Doyle moved approval of the resolution; Fr. Sullivan seconded the motion and it was approved unanimously.

WHEREAS, The assessment of student learning needs to be congruent with requirements of evidence of student learning outcomes of general education and the disciplines by accrediting agencies, including NEASC and the professional accrediting bodies, and with regulations of the Department of Higher Education, and

WHEREAS, The assessment of student learning for educational improvement requires the continued commitment and involvement of faculty, and

WHEREAS, The CSU system is committed to the concept of assessment of student learning for educational improvement, and

WHEREAS, The assessment of student learning for educational improvement needs to be adequately recognized and supported by all levels, and

WHEREAS, The implementation of educational improvements emanating from the assessment process needs to have a direct connection to planning and budgeting, therefore be it

RESOLVED, That all assessment of learning be done in the context of the university's mission and the goals for academic programs, and be it further

RESOLVED, That assessment be guided by an understanding of how students learn, by a clear articulation of learning outcomes for graduates, and by the systematic use of appropriate qualitative and quantitative evidence, including direct measures, of how well students and graduates are meeting the stated learning outcomes for programs, and be it further

RESOLVED, That informed actions are undertaken to enhance learning as part of a systematic, iterative, and continued educational improvement process, and be it further

RESOLVED, That faculty will develop and implement plans for the assessment of learning for educational improvement, and be it further
RESOLVED, That the President of each university will report to the Chancellor on the university's assessment guidelines and submit a report on the status of assessment for educational improvement by June 30 of each year.

Mr. Doyle reported that the committee received from the internal auditor a report on the Profitability of OnlineCSU. He briefed the newer members of the Board on the history of OnlineCSU and why it was instituted. The report shows that for FY 2003-04 OnlineCSU had a $771,977 profit. Mr. Doyle commented that the amount is less important that the understanding now by the trustees of the difficulty in determining the cost of associated programs, and secondary to providing this learning opportunity for students. He noted that the auditor also made several observations. The Committee asked for a management response on three of these observations: 1) coding issues regarding similar data between the four universities, 2) course enrollment management, 3) classification of courses as on-ground, web-enhanced or online.

Mr. Doyle reported that in addition, the Committee heard an overview of the tenure process at the CSU system, including the different steps in the process and the role and responsibility of each level as established by the contract. He commented that it is important to remember that the Board grants tenure through the recommendations of the presidents. He thanked Vice Chancellor Lopez and Chief Administrative Officer Thiesfield for providing this information.

EXECUTIVE COMMITTEE

Chairman McHugh reported that the Executive Committee met on June 3, 2005 and recommends approval of the following resolutions:

Amending the Effective Appointment Date for CCSU President: Dr. Miller arrives in Connecticut next week and has requested that his appointment date be amended from July 1 to June 15, 2005.

Chairman McHugh requested a motion to approve the resolution. Mr. Pugliese so moved; Fr. Sullivan seconded the motion and it was approved unanimously.

WHEREAS, John W. Miller was appointed by the Board of Trustees for the Connecticut State University System on December 10, 2005, as President of Central Connecticut State University, and

WHEREAS, Dr. Miller has requested that he now be permitted to begin his appointment as President earlier than the initial appointment date of July 1, 2005, and
WHEREAS, The Chairman of the Board of Trustees and the Chancellor of the Connecticut State University System concur in this matter, therefore, be it

RESOLVED, That BR#04-63 be amended to reflect that effective June 15, 2005, under the terms and conditions of the Trustees Policies and Procedures for Presidential Compensation, John W. Miller is hereby appointed as President of Central Connecticut State University at a biweekly salary of $8209.73 ($214,274 annualized), and be it further

RESOLVED, That effective July 1, 2006, or sooner if recommended by the Executive Committee of the Board, the annual salary rate will increase to the full level in effect for CSU presidents at that time, in accordance with Board policy.

Amending the Human Resource Policies for Management/Confidential Employees: The amendment extends the benefit of course privileges to non-temporary Management/Confidential Employees who regularly work more than 20 hours a week. This would give these employees parity with part-time CSU employees in other unclassified bargaining units.

Chairman McHugh requested a motion to approve the resolution. Mr. Pugliese so moved; Mr. Panciera seconded the motion and it was approved unanimously.

WHEREAS, The Human Resources Policies for Management and Confidential Professional Personnel, Version 2.0, were adopted by the BR#04-37 on June 14, 2004, and

WHEREAS, An amendment to Article 7.10, Course Privileges, is proposed that would enable non-temporary employees covered under the Management and Confidential Professional Human Resources Policies who regularly work more than twenty hours per week to be eligible for the benefit now, therefore, be it

RESOLVED, That the Board of Trustees for the Connecticut State University amend the Human Resources Policies for Management and Confidential Professional Personnel of the Connecticut State University System (Version 2.0), Article 7.10 (first paragraph) as follows:

Subject to the approval of the university offering the instruction, a non-temporary employee who regularly works more than twenty hours per week covered under these Policies, the employee’s spouse and unmarried dependents under the age of 25 of such an employee may take courses at any of the four universities on a space available basis without payment of tuition, State University Fee and University General Fee for full-time students, and Extension Fee and Registration Fee for part-time students; provided that participation in courses does not interfere with the employee’s professional obligations. This benefit shall also be available to the above-mentioned spouse and dependents surviving a deceased employee (death having occurred on or after July 1, 1990, during the employee’s active service) who had accumulated ten (10) years of service in CSU.
Chairman McHugh requested a motion to approve the following resolution honoring Rebecca Amberg, Secretary to the Board, upon her retirement. Mr. Pugliese so moved; Mr. Doyle seconded the motion and it was approved unanimously.

WHEREAS, Ms. Amberg has served the Connecticut State University System for seventeen years, rising to the rank of CSU Associate for Board Affairs, and

WHEREAS, Ms. Amberg has announced her intention to retire effective July 1, 2005, and

WHEREAS, Ms. Amberg began her relationship with the Connecticut State University System at Eastern Connecticut State University assisting in providing administrative support to the President and then went on to serve the System providing support to the Board Affairs Office and the President s Office before her appointment as Associate for Board Affairs where she provided support and counsel to the Chancellor, the Chairman of the Board and the Board of Trustees, and

WHEREAS, She also provided support and assistance to the Council of Presidents, the Chief Officers and staff of the System Office through her keen understanding of Board policies, their development, history and purpose, and

WHEREAS, Ms. Amberg worked with enthusiasm, passion and commitment to enhance awareness and understanding of the roles and responsibilities of the CSU Board of Trustees and the System Office, and

WHEREAS, Ms. Amberg brought not only her dedication and loyalty to all her endeavors at CSU but also helped guide system staff to contribute to the system s success, and

WHEREAS, Ms. Amberg has provided advice and counsel based on sound, balanced, perceptive judgment, and

WHEREAS, Ms. Amberg is highly regarded by all for her consummate professionalism and dedication to CSU s mission and for her unfailing honesty, integrity and sense of ethics and commitment to excellence in everything that she does, and has shown outstanding collegiality with all within the System Office and with the sister universities of the CSU System, therefore be it

RESOLVED, That the Board of Trustees for the Connecticut State University System hereby extends its utmost appreciation to Rebecca Amberg for her outstanding service to the Connecticut State University System for more than seventeen years, and extends its sincere and heartfelt best wishes for much happiness and success to her and her family as she pursues new interests, and be it further

RESOLVED, That the Board of Trustees confers emeritus status upon Rebecca Amberg effective July 1, 2005, with all the privileges pertaining thereto.
CHAIRMAN’S REPORT

Chairman McHugh explained that in July of odd-numbered years, the Board elects its Vice Chair and Secretary. He appointed the following trustees to serve as a nominating committee: Mr. Balducci (Chair), Mr. Pugliese and Mr. Galbicsek. Their recommendation for a slate of candidates will be sent to each trustee ten days prior to the July 22 meeting. He indicated that trustees may contact him or any member of the committee if they have suggestions for candidates.

Chairman McHugh also appointed Mr. Balducci to serve another year as trustee representative to the CSU System Foundation Board.

Chairman McHugh noted that Mr. Panciera wanted him to remind the trustees that the Student Life Retreat will take place on June 15, 2005.

Chairman McHugh reported that the trustees have now completed all the BOT/Faculty Dinners with Western on May 10th and Eastern May 17th. He thanked those trustees who participated as well as those who attended the four university commencements.

Chairman McHugh recognized the efforts of Gail Garber during this very difficult legislative session. He also gave very high praise to the contributions and cooperation of the two bargaining units, AAUP and SUOAF, to CSU’s success.

Chairman McHugh commented that there was a recent editorial citing the remarkable success of the construction of 70 facilities costing $1 million or more at the University of Connecticut in the past decade. He subsequently requested Chancellor Cibes to provide some data on what has occurred at CSU during that same time span. He noted that we have 66 projects either completed, under construction or ready to begin construction, totaling $857.7 million dollars. More importantly, these buildings have changed the face of the universities and are a prime reason we are able to attract and bring in more students—90% coming from Connecticut and 90% staying and raising families and providing the economic force of the State of Connecticut. He thanked Chancellor Cibes and the presidents for continuing to fight for parity for CSU.
ADJOURNMENT

Chairman McHugh requested a motion to adjourn the meeting, asking the trustees to remain while he administered the Oath of Office to Mr. Fernando Franco, elected by the students at WCSU to succeed Mr. Tim Doran. Mr. Pugliese moved to adjourn at 11:15 a.m.; Ms. Williams seconded the motion and it was approved unanimously.

Mr. Franco was sworn in immediately following adjournment.

Respectfully submitted,

Theresa Eberhard-Asch, Secretary