

2.3	Student Worker Pay Rate Schedule	2019-10-24 Revised 2024-01-01
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CSCU STUDENT WORKER PAY RATE SCHEDULE (MINIMUM WAGE COMPLIANCE)

The Board of Regents has approved revisions to the Student Worker Pay Rate Schedule effective with the pay periods that include the effective dates in 2024 as listed below.

All student workers compensated at a level below the minimum hourly wage or below the minimum rate for the student worker classification to which assigned when a change takes effect should receive an appropriate adjustment in pay to ensure compliance with the statutory minimum wage and revision in the pay rate schedule listed below beginning January 1, 2024.

Student worker pay rates shall be reviewed by the System Office at least once each fiscal year with annual adjustments to the minimum rate being tied to the percentage change in the U.S. Department of Labor’s employment cost index for the 12-month period ending on June 30th of the preceding year. The CSCU Chancellor shall approve rate adjustments as necessary and advise the Board of Regents.

CLASS I Position requiring no work experience or some experience and/or training sufficient to work at semi-skilled jobs not requiring supervisory responsibility.

	Hourly Range	
	Min	Max
Effective 12/29/23	\$15.69	\$19.00

CLASS II Position requiring demonstrated skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others.

	Hourly Range	
	Min	Max
Effective 12/29/23	\$16.19	\$19.00

CLASS III Advanced position requiring skills and knowledge acquired through prior employment or training in the appropriate area. This class usually requires supervisory responsibilities or the ability to work independently on projects requiring specialized skills.

	Hourly Range	
	Min	Max
Effective 12/29/2023	\$17.19	\$19.00